Economy Overview



Oneida County, WI

North Central Wisconsin Regional Planning Commission



210 McClellan Street, Suite 210 Wausau, Wisconsin 54403

Contents

Report Parameters
Economy Overview
Unemployment by Demographics
Historic & Projected Trends
Population Characteristics
Inbound and Outbound Migration
Industry Characteristics
Business Characteristics
Workforce Characteristics
Educational Pipeline
In-Demand Skills

Report Parameters

1 County

55085 Oneida County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

35,770

Population (2020)

Population grew by 467 over the last 5 years and is projected to grow by 516 over the next 5 years. 17,616

Total Regional Employment

Jobs decreased by 1,202 over the last 5 years but are projected to grow by 120 over the next 5 years. \$56.9K

Median Household Income (2019)

Median household income is **\$6.0K below** the national median household income of \$62.8K.

Takeaways

J Emsi

- As of 2020 the region's population **increased by 1.3%** since 2015, growing by 467. Population is expected to **increase by 1.4%** between 2020 and 2025, adding 516.
- From 2015 to 2020, jobs declined by 6.4% in Oneida County, WI from 18,818 to 17,616. This change fell short of the national growth rate of 1.3% by 7.7%. As the number of jobs declined, the labor force participation rate decreased from 60.1% to 56.9% between 2015 and 2020.
- Concerning educational attainment, **17.8% of Oneida County, WI residents possess a Bachelor's Degree** (2.3% below the national average), and **11.8% hold an Associate's Degree** (3.2% above the national average).
- The top three industries in 2020 are Restaurants and Other Eating Places, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	35,770	17,436	17,616	100.2	\$1.64B	\$2.45B	\$2.06B
NCWRPC	441,515	220,182	219,922	99.4	\$21.89B	\$30.67B	\$28.81B
Wisconsin	5,848,151	3,038,273	3,074,986	100.0	\$331.57B	\$322.64B	\$342.03B

2020 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, **17.8% of Oneida County, WI residents possess a Bachelor's Degree** (2.3% below the national average), and **11.8% hold an Associate's Degree** (3.2% above the national average).

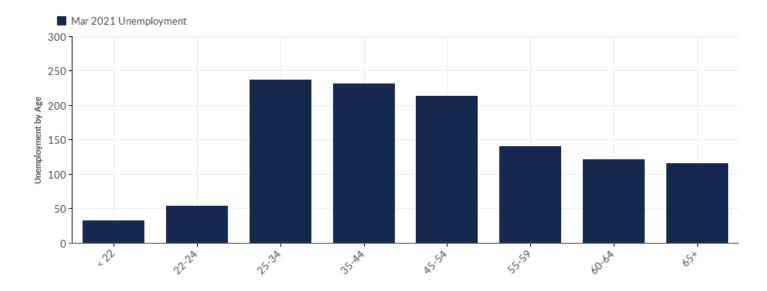
		Population
Less Than 9th Grade	1.8%	506
• 9th Grade to 12th Grade	4.8%	1,322
High School Diploma	31.3%	8,645
Some College	22.5%	6,221
Associate's Degree	11.8%	3,242
 Bachelor's Degree 	17.8%	4,906
Graduate Degree and Higher	10.0%	2,747

Population

% of Population

Unemployment by Demographics

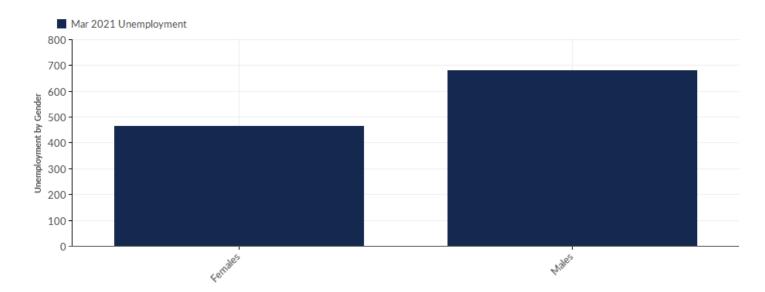
Unemployment by Age



Age	Ui	nemployment (Mar 2021)	% of Age Cohort
< 22		33	2.88%
22-24		54	4.71%
25-34		237	20.68%
35-44		232	20.24%
45-54		213	18.59%
55-59		140	12.22%
60-64		122	10.65%
65+		116	10.12%
	Total	1,146	100.00%

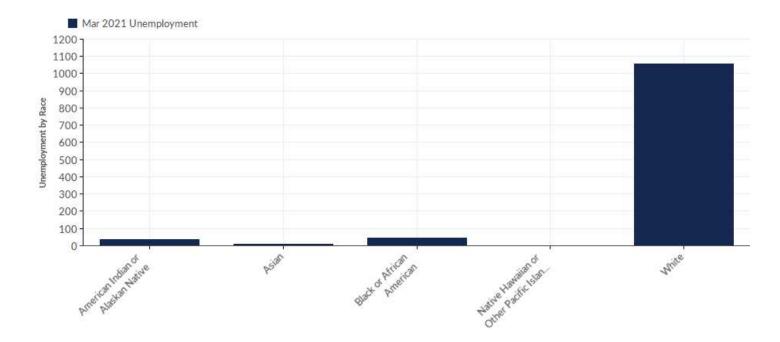
... Economy Overview

Unemployment by Gender



Gender	Un	employment (Mar 2021)	% of Age Cohort
Females		465	40.58%
Males		681	59.42%
	Total	1,146	100.00%

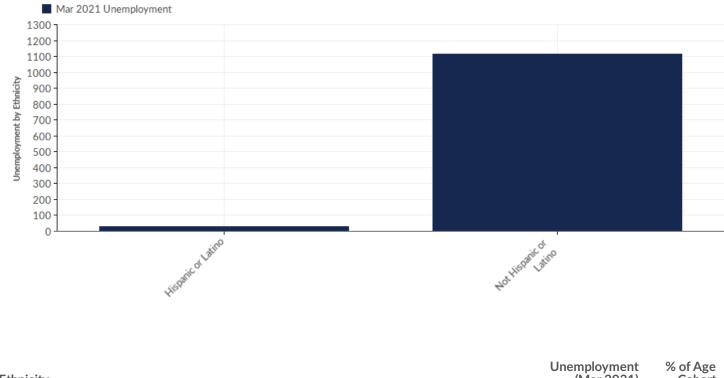
Unemployment by Race



Race	Unemployment (Mar 2021)	% of Age Cohort
American Indian or Alaskan Native	34	2.97%
Asian	10	0.87%
Black or African American	46	4.01%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	1,056	92.15%
То	tal 1,146	100.00%

... Economy Overview

Unemployment by Ethnicity

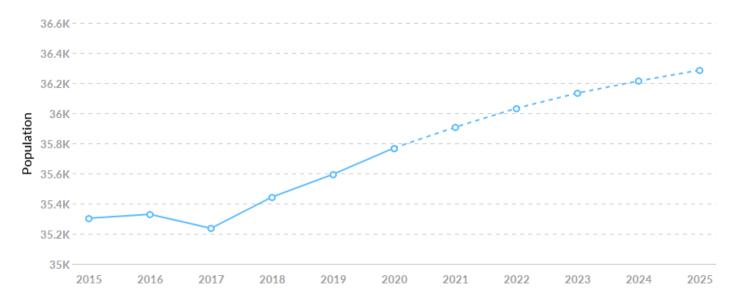


Ethnicity	Ur	(Mar 2021)	% of Age Cohort
Hispanic or Latino		30	2.62%
Not Hispanic or Latino		1,116	97.38%
	Total	1,146	100.00%

Historic & Projected Trends

Population Trends

As of 2020 the region's population **increased by 1.3%** since 2015, growing by 467. Population is expected to **increase by 1.4%** between 2020 and 2025, adding 516.



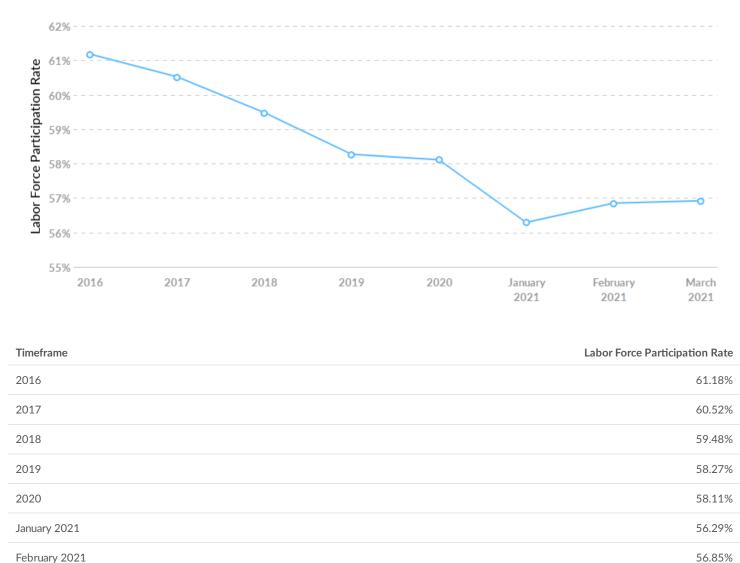
Timeframe	Population
2015	35,303
2016	35,329
2017	35,236
2018	35,444
2019	35,595
2020	35,770
2021	35,908
2022	36,033
2023	36,134
2024	36,214
2025	36,286

Job Trends

From 2015 to 2020, jobs declined by 6.4% in Oneida County, WI from 18,818 to 17,616. This change fell short of the national growth rate of 1.3% by 7.7%.



Timeframe	Jobs
2015	18,818
2016	18,802
2017	18,511
2018	18,594
2019	18,272
2020	17,616
2021	17,635
2022	17,657
2023	17,681
2024	17,706
2025	17,736



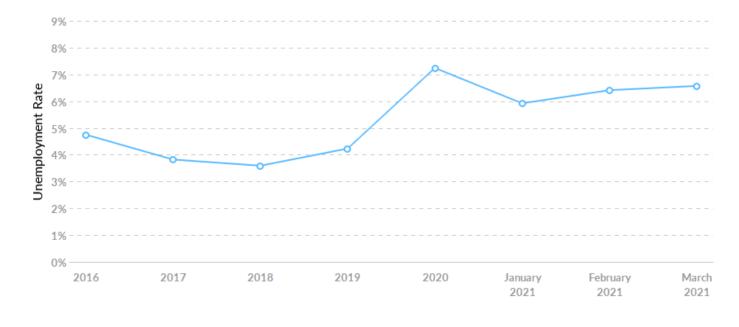
Labor Force Participation Rate Trends

March 2021

56.92%

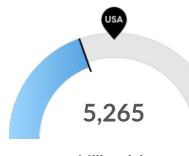
Unemployment Rate Trends

Oneida County, WI had a March 2021 unemployment rate of 6.57%, increasing from 4.75% 5 years before.



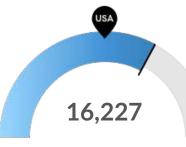
Timeframe	Unemployment Rate
2016	4.75%
2017	3.82%
2018	3.59%
2019	4.23%
2020	7.24%
January 2021	5.92%
February 2021	6.41%
March 2021	6.57%

Population Characteristics



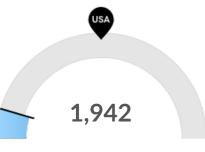
Millennials

Oneida County, WI has 5,265 millennials (ages 25-39). The national average for an area this size is 7,339.



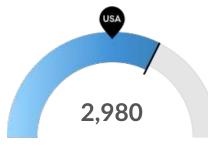
Retiring Soon

Retirement risk is high in Oneida County, WI. The national average for an area this size is 10,465 people 55 or older, while there are 16,227 here.



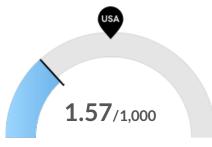
Racial Diversity

Racial diversity is low in Oneida County, WI. The national average for an area this size is 14,198 racially diverse people, while there are 1,942 here.



Veterans

Oneida County, WI has 2,980 veterans. The national average for an area this size is 1,977.



Violent Crime

Oneida County, WI has 1.57 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.



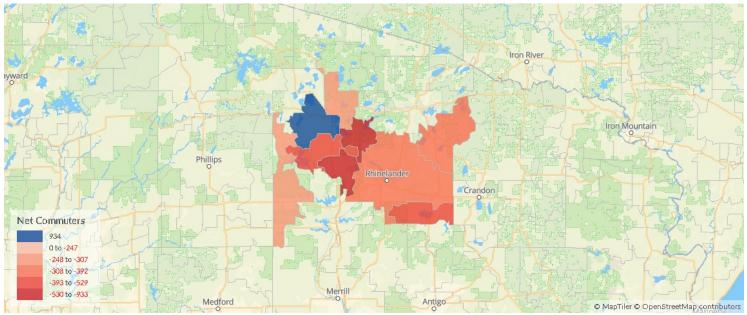
Property Crime

Oneida County, WI has 9.66 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people.

... Economy Overview

Place of Work vs Place of Residence

Understanding where talent in Oneida County, WI currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2020 Employment
54501	Rhinelander, WI (in One	10,452
54548	Minocqua, WI (in Oneid	3,615
54568	Woodruff, WI (in Oneid	2,245
54562	Three Lakes, WI (in One	671
54531	Hazelhurst, WI (in Onei	223

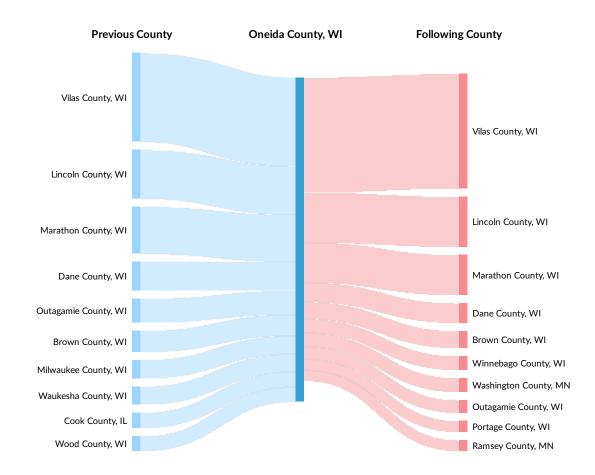
Where Talent Lives

ZIP	Name	2020 Workers
54501	Rhinelander, WI (in One	10,796
54548	Minocqua, WI (in Oneid	2,681
54568	Woodruff, WI (in Oneid	2,525
54562	Three Lakes, WI (in One	979
54539	Lake Tomahawk, WI (in	714

Inbound and Outbound Migration

The table below analyzes past and current residents of Oneida County, WI. The left column shows residents of other counties migrating to Oneida County, WI. The right column shows residents migrating from Oneida County, WI to other counties.

As of 2019, 210 people have migrated from Vilas County, WI to Oneida County, WI. In the same year, 271 people left Oneida County, WI migrating to Vilas County, WI. The total Net Migration for Oneida County, WI in 2018 was 303.



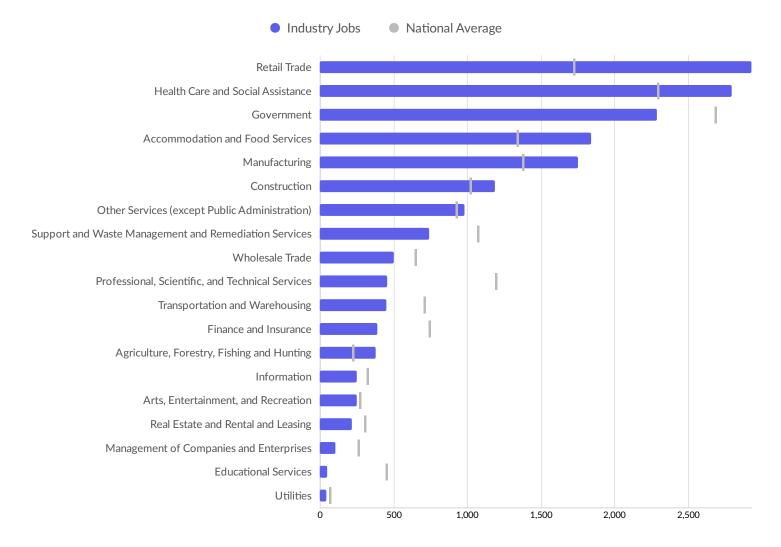
Top Previous Counties	Migrations
Vilas County, WI	210
Lincoln County, WI	115
Marathon County, WI	111
Dane County, WI	68
Outagamie County, WI	56
Brown County, WI	50

... Economy Overview

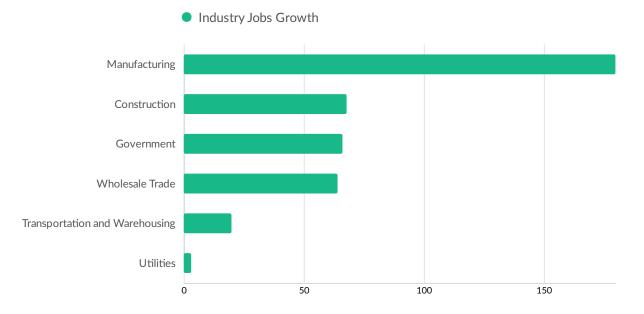
Milwaukee County, WI43Waukesha County, WI36Coloc County, WI37Wood County, WI37Columbia County, WI37Columbia County, WI37Forset County, WI37Walworth County, WI37Yang Following CountiesMigrationYang Following CountiesMigrationVilas County, WI371Lincoln County, WI371Uian County, WI371Minebago County, WI373Outagamic County, WI373Winnebago County, WI373Outagamic County, WI373Outagamic County, WI373Portage County, WI373Minebago County, MI373Outagamic County, WI374Minebago County, WI374Minebago County, WI374Minebago County, WI374Minebago County, WI374Minebago County, MI374Minebago County, MI </th <th>Top Previous Counties</th> <th>Migrations</th>	Top Previous Counties	Migrations
Cook County, IL36Wood County, WI37Livingston County, MI30Columbia County, WI30Langlade County, WI37Forest County, WI27Valworth County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI271Bane County, WI371Uisa County, WI40Migration40Minebago County, WI41Marathon County, WI41Minebago County, WI41Winebago County, WI41Winebago County, WI31Outagamie County, WI31Mishington County, WI31Musakineg County, WI32Intage County, WI32Miswakee County, WI32Lios Angeles County, CA24Manatee County, FL22Yio County, CA23	Milwaukee County, WI	43
Wood County, WI35Livingston County, MI30Columbia County, WI30Langlade County, WI27Forest County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI40Brown County, WI40Winnebago County, WI33Outagamie County, WI33Outagamie County, WI33Minasteo County, WI33Marathon County, WI33Outagamie County, WI33Outagamie County, WI25Milwaukee County, MN25Milwaukee County, CA24Manatee County, FL22Yolo County, CA24	Waukesha County, WI	42
Livingston County, MI32Columbia County, WI37Ianglade County, WI27Forest County, WI27Valworth County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI118Marathon County, WI40WInnebago County, WI40Winnebago County, WI33Outagamie County, MI33Outagamie County, MI33Portage County, MI25Milwaukee County, MI25Milwaukee County, CA24Manatee County, FL22Yolo County, CA23	Cook County, IL	36
Columbia County, WI30Langlade County, WI27Forest County, WI27Walworth County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI95Dane County, WI46Brown County, WI43Winnebago County, WI33Outagamie County, MI33Portage County, WI33Mutagamie County, WI33Divinge County, WI33Mutagamie County, WI34Portage County, WI25Milwaukee County, CA25Minatee County, FL22Yoo County, CA23	Wood County, WI	35
Langlade County, WI27Forest County, WI27Walworth County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI95Dane County, WI46Brown County, WI40Winnebago County, WI33Outagamie County, WI33Outagamie County, WI33Portage County, WI30Indiage County, WI30Portage County, WI30Portage County, WI25Milwaukee County, WI25Minagels County, CA24Manatee County, FL22Vortage County, FL22Outaganie County, CA24	Livingston County, MI	32
Forest County, WI27Walworth County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI95Dane County, WI40Brown County, WI40Winnebago County, WI33Outagamie County, WI33Outagamie County, WI36Portage County, WI36Indiage County, WI36Portage County, WI36Portage County, WI36Mansey County, MN25Milwaukee County, CA24Manatee County, FL22Yoo County, CA32	Columbia County, WI	30
Walworth County, WI25Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI95Dane County, WI46Brown County, WI40Winnebago County, WI33Washington County, MI33Outagamie County, WI33Portage County, WI26Ramsey County, MI25Ilwaukee County, MI25Los Angeles County, CA24Yalo County, FL22Yolo County, FL22Yolo County, CA34	Langlade County, WI	27
Top Following CountiesMigrationsVilas County, WI271Lincoln County, WI118Marathon County, WI95Dane County, WI46Brown County, WI40Winnebago County, WI33Washington County, WI33Outagamie County, WI33Portage County, WI36Ramsey County, WI25Milwaukee County, WI25Milwaukee County, CA24Manatee County, FL22Yolo County, CA21	Forest County, WI	27
Vilas County, WI271Lincoln County, WI118Marathon County, WI95Dane County, WI46Brown County, WI40Winnebago County, WI33Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Ios Angeles County, CA24Yolo County, FL22Yolo County, CA21	Walworth County, WI	25
Lincoln County, WI118Marathon County, WI95Dane County, WI46Brown County, WI40Winnebago County, WI33Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, CA24Manatee County, FL22Yolo County, CA21	Top Following Counties	Migrations
Marathon County, WI95Dane County, WI46Brown County, WI40Winnebago County, WI33Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Vilas County, WI	271
Dane County, WI46Brown County, WI40Winnebago County, WI33Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Lincoln County, WI	118
Brown County, WI40Winnebago County, WI33Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Marathon County, WI	95
Winnebago County, WI33Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Dane County, WI	46
Washington County, MN33Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Brown County, WI	40
Outagamie County, WI30Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Winnebago County, WI	33
Portage County, WI26Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Washington County, MN	33
Ramsey County, MN25Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Outagamie County, WI	30
Milwaukee County, WI25Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Portage County, WI	26
Los Angeles County, CA24Manatee County, FL22Yolo County, CA21	Ramsey County, MN	25
Manatee County, FL22Yolo County, CA21	Milwaukee County, WI	25
Yolo County, CA 21	Los Angeles County, CA	24
	Manatee County, FL	22
Wood County, WI 19	Yolo County, CA	21
	Wood County, WI	19

Industry Characteristics

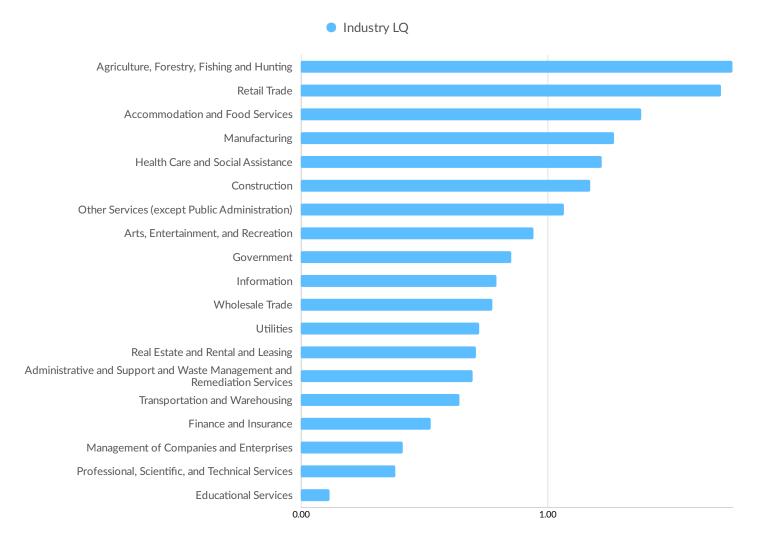
Largest Industries



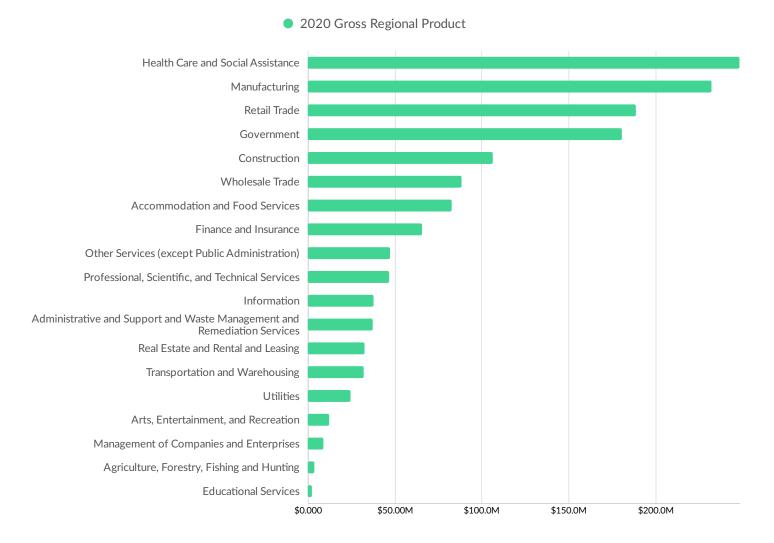
Top Growing Industries



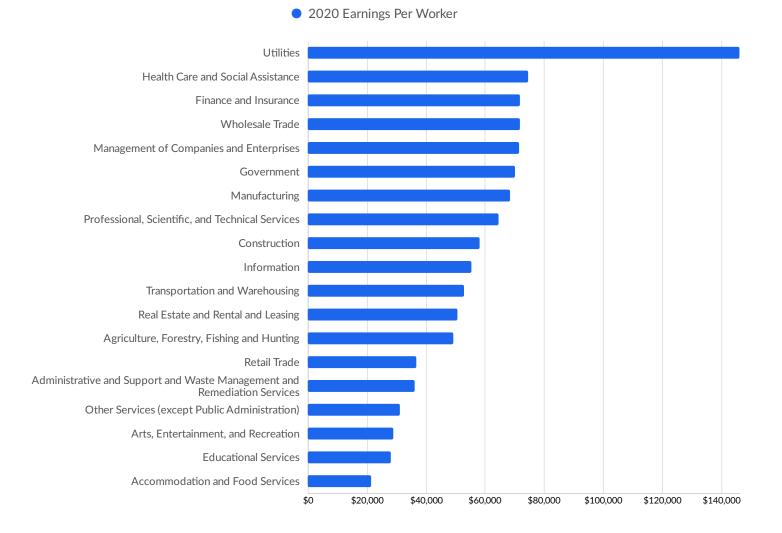
Top Industry LQ



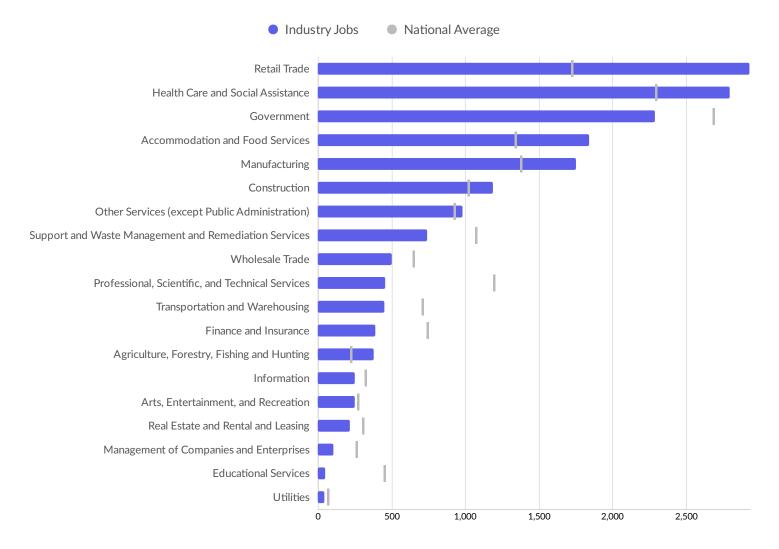
Top Industry GRP



Top Industry Earnings



Largest Industries



... Economy Overview

Business Characteristics

2,582 Companies Employ Your Workers

Online profiles for your workers mention 2,582 companies as employers, with the top 10 appearing below. In the last 12 months, 973 companies in Oneida County, WI posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Ministry Health Care, Inc.	151	Ascension	460
Marshfield Clinic	147	Marshfield Clinic	350
Nicolet Area Technical College	143	Wal-Mart, Inc.	155
State of Wisconsin	113	The Home Depot	115 💼
School District of Rhinelander	109	Marshfield, LLC	103
Oneida County Livery Inc	69	Walgreens Company	72
Ascension	64	Roehl Transport, Inc.	71
Wal-Mart, Inc.	56	U.S. Xpress, Inc.	67
State of Delaware	55	C.R. England, Inc.	64
Foster and Smith, Inc.	51	COMPASS GROUP PLC	59

... Economy Overview

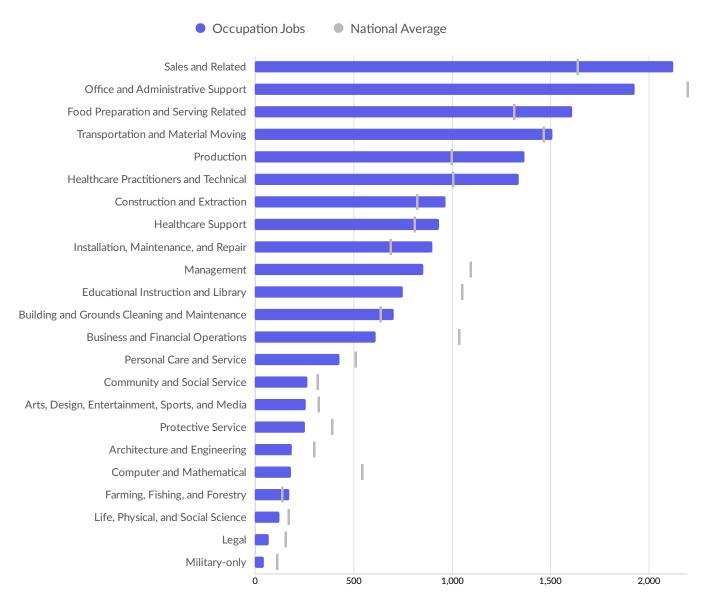
Business Size

		Percentage	Business Count
	1 to 4 employees	36.5%	779
	• 5 to 9 employees	27.9%	595
	• 10 to 19 employees	20.9%	445
	20 to 49 employees	11.3%	242
	50 to 99 employees	1.9%	41
	100 to 249 employees	1.0%	22
	250 to 499 employees	0.3%	6
	500+ employees	0.1%	3

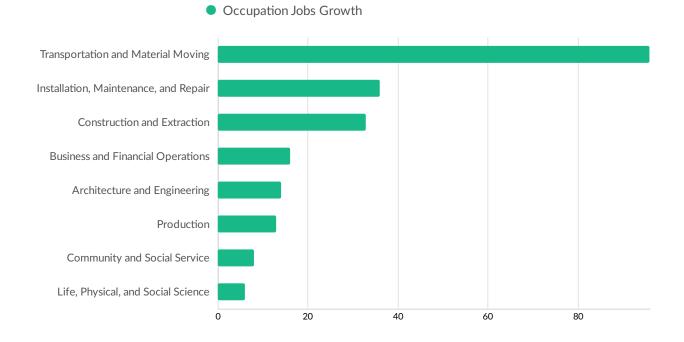
*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

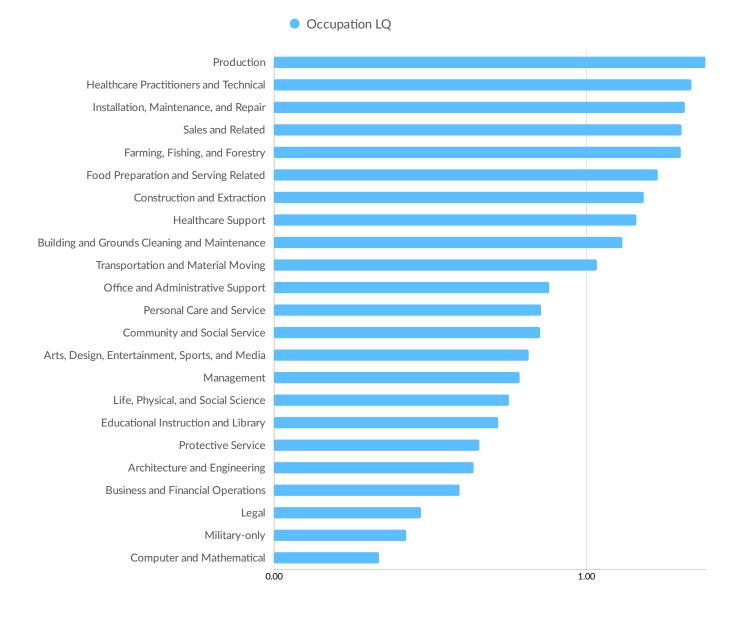
Largest Occupations



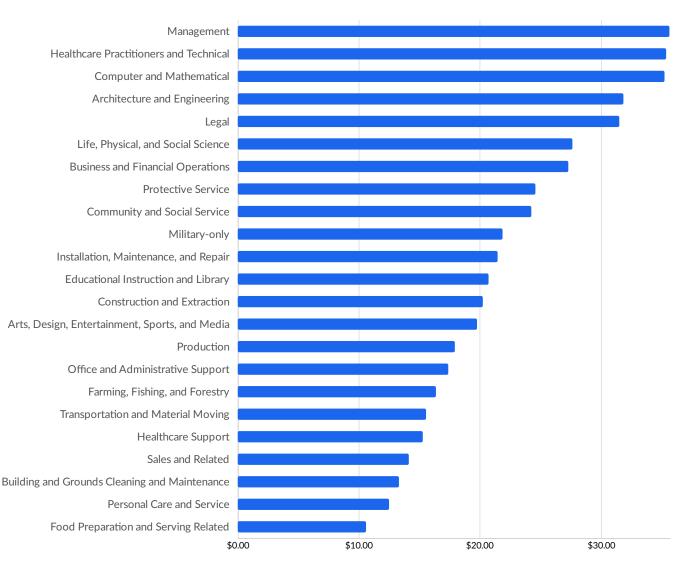
Top Growing Occupations



Top Occupation LQ

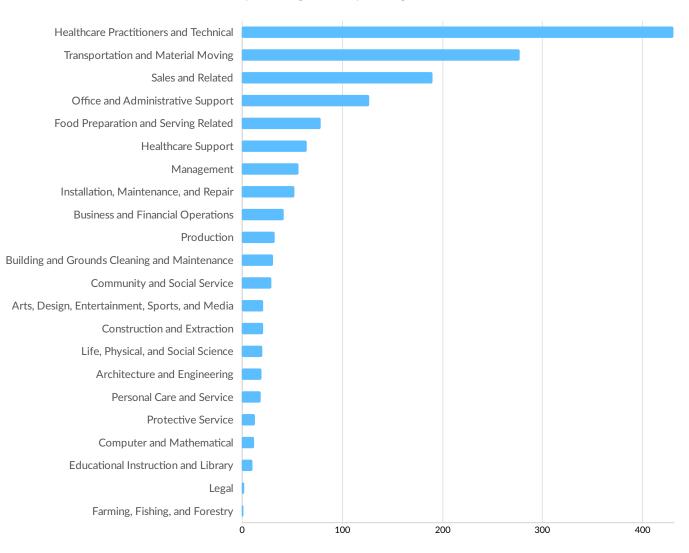


Top Occupation Earnings



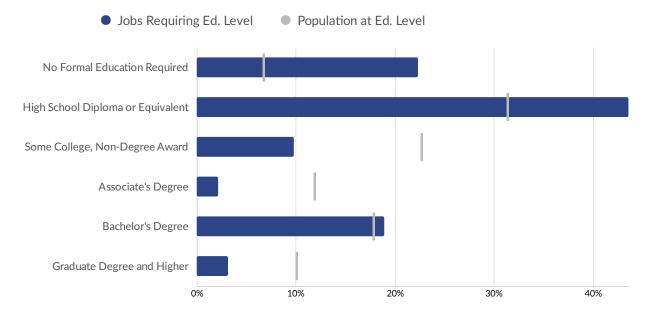
• 2020 Median Hourly Earnings

Top Posted Occupations

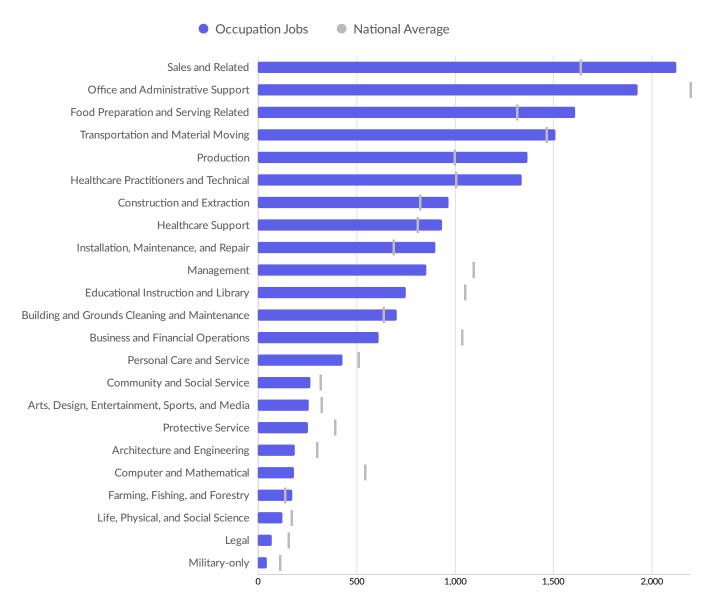


Unique Average Monthly Postings

Underemployment

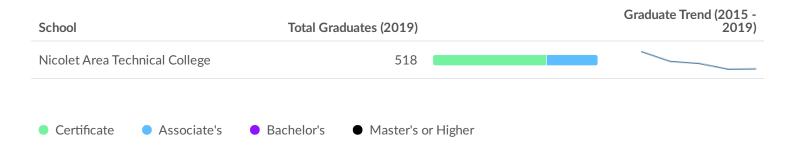


Largest Occupations



Educational Pipeline

In 2019, there were 518 graduates in Oneida County, WI. This pipeline has shrunk by 26% over the last 5 years. The highest share of these graduates come from Nursing Assistant/Aide and Patient Care Assistant/Aide, Welding Technology/Welder, and Liberal Arts and Sciences/Liberal Studies.



In-Demand Skills

