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Report Parameters

10 Counties

55001	Adams County, WI	55
55041	Forest County, WI	55
55057	Juneau County, WI	55
55067	Langlade County, WI	55
55069	Lincoln County, WI	55

55073	Marathon County, WI
55085	Oneida County, WI
55097	Portage County, WI
55125	Vilas County, WI
55141	Wood County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

441,223

Population (2021)

Population **grew by 3,238** over the last 5 years and is projected to **grow by 1,499** over the next 5 years.

218,790

Total Regional Employment

Jobs decreased by 8,517 over the last 5 years but are projected to grow by 3,965 over the next 5 years.

\$58.8K

Avg. Earnings Per Job (2021)

Regional average earnings per job are **\$16.7K below** the national average earnings of \$75.5K per job.

Takeaways

- As of 2021 the region's population increased by 0.7% since 2016, growing by 3,238. Population is expected to increase by 0.3% between 2021 and 2026, adding 1,499.
- From 2016 to 2021, jobs declined by 3.7% in NCWRPC from 227,307 to 218,790. This change fell short of the national growth rate of 0.4% by 3.3%. As the number of jobs declined, the labor force participation rate decreased from 63.7% to 62.2% between 2016 and 2021.
- Concerning educational attainment, **16.7% of the selected regions' residents possess a Bachelor's Degree** (3.6% below the national average), and **12.3% hold an Associate's Degree** (3.6% above the national average).
- The top three industries in 2021 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and Restaurants and Other Eating Places.

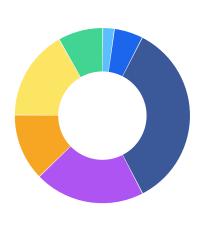
	Population (2021)	Labor Force (2021)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	441,223	222,283	218,790	99.7	\$23.11B	\$30.24B	\$28.47B
NCWRPC	441,223	222,283	218,790	99.7	\$23.11B	\$30.24B	\$28.47B
Wisconsin	5,855,036	3,102,500	3,069,154	100.3	\$345.97B	\$320.32B	\$341.85B

Nov 2021 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, **16.7% of the selected regions' residents possess a Bachelor's Degree** (3.6% below the national average), and **12.3% hold an Associate's Degree** (3.6% above the national average).

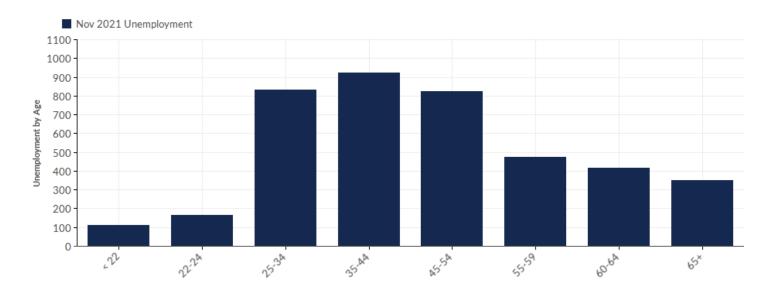


	% of Population	Population
Less Than 9th Grade	2.1%	6,774
9th Grade to 12th Grade	5.3%	16,898
High School Diploma	34.9%	110,721
Some College	20.4%	64,643
Associate's Degree	12.3%	39,170
Bachelor's Degree	16.7%	52,912
Graduate Degree and Higher	8.3%	26,293



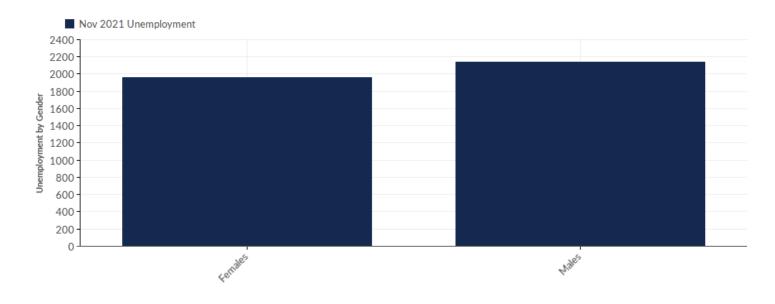
Unemployment by Demographics

Unemployment by Age



Age	Une	employment (Nov 2021)	% of Cohort
< 22		111	2.71%
22-24		164	4.00%
25-34		832	20.31%
35-44		924	22.55%
45-54		823	20.09%
55-59		475	11.59%
60-64		416	10.15%
65+		351	8.57%
	Total	4,097	100.00%

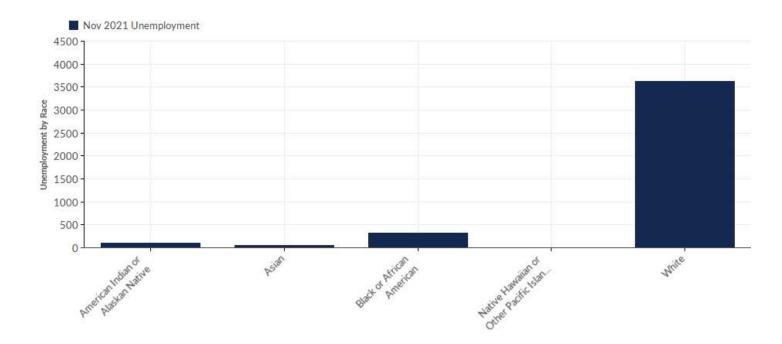
Unemployment by Gender



Gender	Une	mployment (Nov 2021)	% of Cohort
Females		1,960	47.84%
Males		2,137	52.16%
	Total	4,097	100.00%

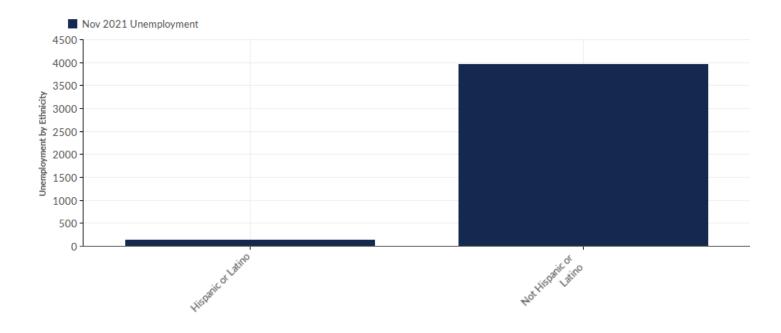
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Unemployment by Race



Race	Unei	mployment (Nov 2021)	% of Cohort
American Indian or Alaskan Native		94	2.29%
Asian		56	1.37%
Black or African American		323	7.88%
Native Hawaiian or Other Pacific Islander		8	0.20%
White		3,616	88.26%
	Total	4,097	100.00%

Unemployment by Ethnicity



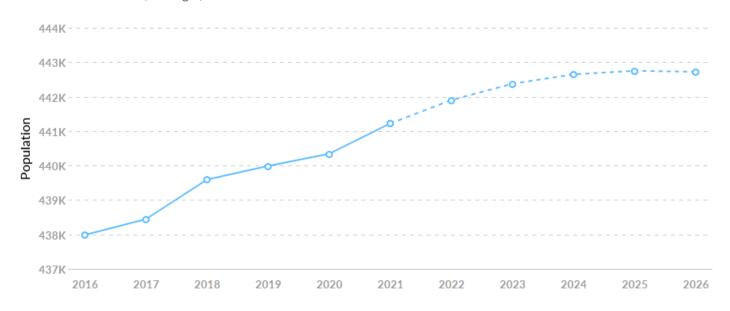
Ethnicity	Un	employment (Nov 2021)	% of Cohort
Hispanic or Latino		138	3.37%
Not Hispanic or Latino		3,959	96.63%
	Total	4,097	100.00%



Historic & Projected Trends

Population Trends

As of 2021 the region's population **increased by 0.7%** since 2016, growing by 3,238. Population is expected to **increase by 0.3%** between 2021 and 2026, adding 1,499.

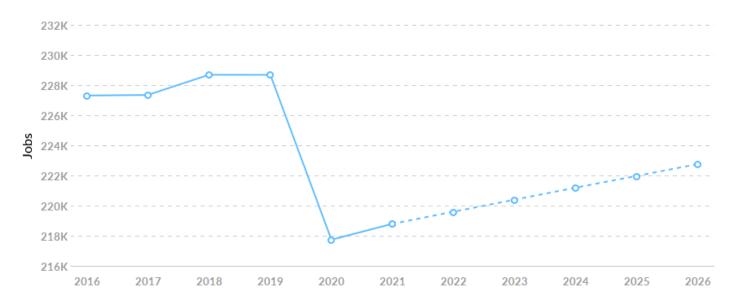


Timeframe	Population
2016	437,985
2017	438,445
2018	439,593
2019	439,989
2020	440,343
2021	441,223
2022	441,901
2023	442,376
2024	442,649
2025	442,753
2026	442,723

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Job Trends

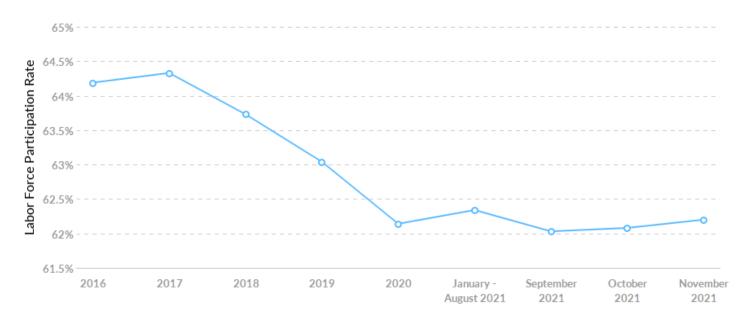
From 2016 to 2021, jobs declined by 3.7% in NCWRPC from 227,307 to 218,790. This change fell short of the national growth rate of 0.4% by 3.3%.



Timeframe	Jobs
2016	227,307
2017	227,346
2018	228,685
2019	228,678
2020	217,729
2021	218,790
2022	219,593
2023	220,393
2024	221,190
2025	221,970
2026	222,755

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Labor Force Participation Rate Trends

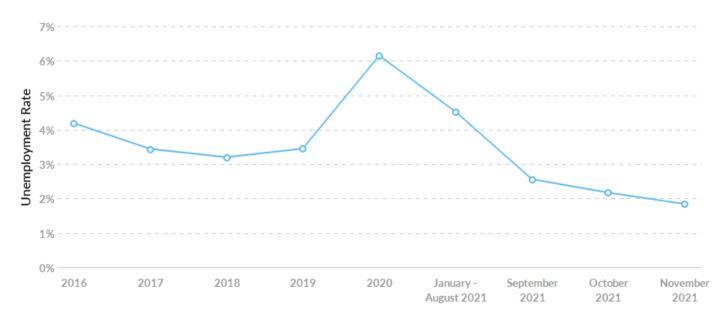


Timeframe	Labor Force Participation Rate
2016	64.19%
2017	64.33%
2018	63.73%
2019	63.04%
2020	62.14%
January - August 2021	62.34%
September 2021	62.03%
October 2021	62.08%
November 2021	62.20%

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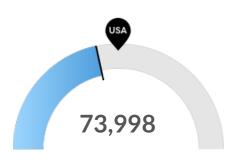
Unemployment Rate Trends

Your areas had a November 2021 unemployment rate of 1.84%, decreasing from 4.19% 5 years before.



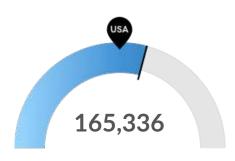
Timeframe	Unemployment Rate
2016	4.19%
2017	3.44%
2018	3.20%
2019	3.45%
2020	6.15%
January - August 2021	4.52%
September 2021	2.56%
October 2021	2.17%
November 2021	1.84%

Population Characteristics



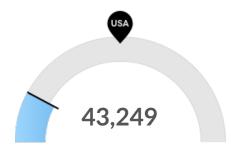
Millennials

Your area has 73,998 millennials (ages 25-39). The national average for an area this size is 90,743.



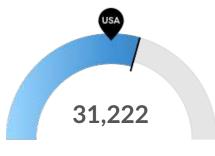
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 131,058 people 55 or older, while there are 165,336 here.



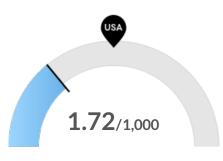
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 177,363 racially diverse people, while there are 43,249 here.



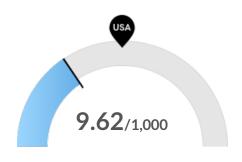
Veterans

Your area has 31,222 veterans. The national average for an area this size is 24,430.



Violent Crime

Your area has 1.72 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.

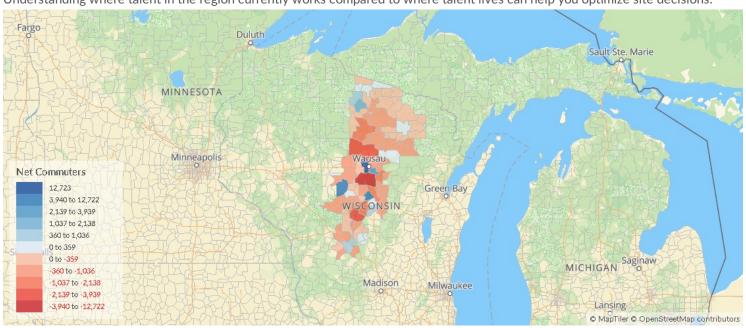


Property Crime

Your area has 9.62 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



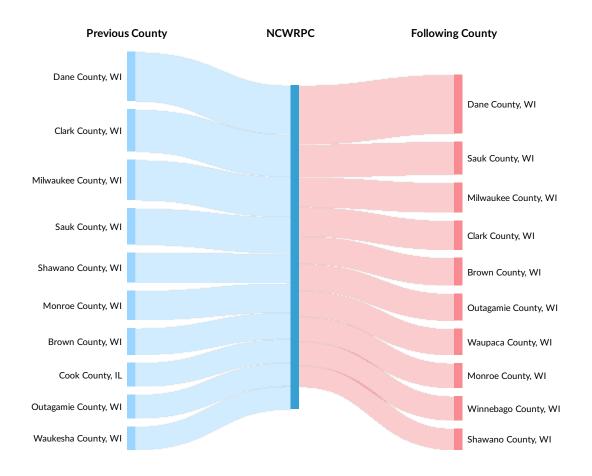
Where Talent Works		Where Talent Lives			
ZIP	Name	2021 Employment	ZIP	Name	2021 Workers
54401	Wausau, WI (in Marath	29,169	54401	Wausau, WI (in Marath	16,446
54449	Marshfield, WI (in Woo	18,085	54481	Stevens Point, WI (in Po	13,487
54481	Stevens Point, WI (in Po	17,427	54494	Wisconsin Rapids, WI (i	12,854
54476	Schofield, WI (in Marath	13,660	54449	Marshfield, WI (in Woo	12,684
54494	Wisconsin Rapids, WI (i	11,755	54455	Mosinee, WI (in Marath	11,093



Inbound and Outbound Migration

The table below analyzes past and current residents of NCWRPC. The left column shows residents of other counties migrating to NCWRPC. The right column shows residents migrating from NCWRPC to other counties.

As of 2019, 517 people have migrated from Dane County, WI to NCWRPC. In the same year, 620 people left NCWRPC migrating to Dane County, WI. The total Net Migration for NCWRPC in 2019 was 763.



Top Previous Counties	Migrations
Dane County, WI	517
Clark County, WI	445
Milwaukee County, WI	421
Sauk County, WI	382
Shawano County, WI	313
Monroe County, WI	307

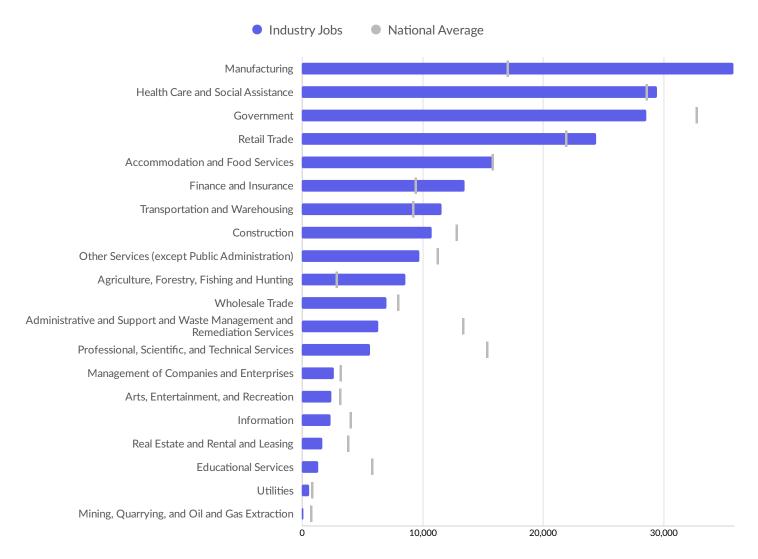
... Economy Overview

Top Previous Counties	Migrations
Brown County, WI	279
Cook County, IL	248
Outagamie County, WI	247
Waukesha County, WI	245
Winnebago County, WI	239
Waupaca County, WI	233
Columbia County, WI	200
Rock County, WI	177
Waushara County, WI	169
Top Following Counties	Migrations
Dane County, WI	620
Sauk County, WI	347
Milwaukee County, WI	312
Clark County, WI	306
Brown County, WI	289
Outagamie County, WI	283
Waupaca County, WI	275
Monroe County, WI	259
Winnebago County, WI	253
Shawano County, WI	224
Waukesha County, WI	215
Columbia County, WI	181
La Crosse County, WI	156
Waushara County, WI	151
Eau Claire County, WI	137



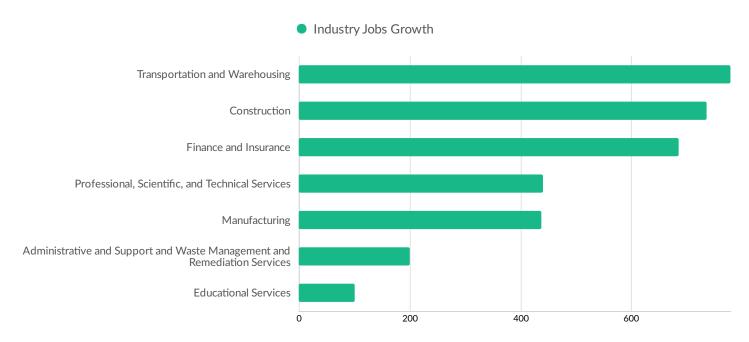
Industry Characteristics

Largest Industries



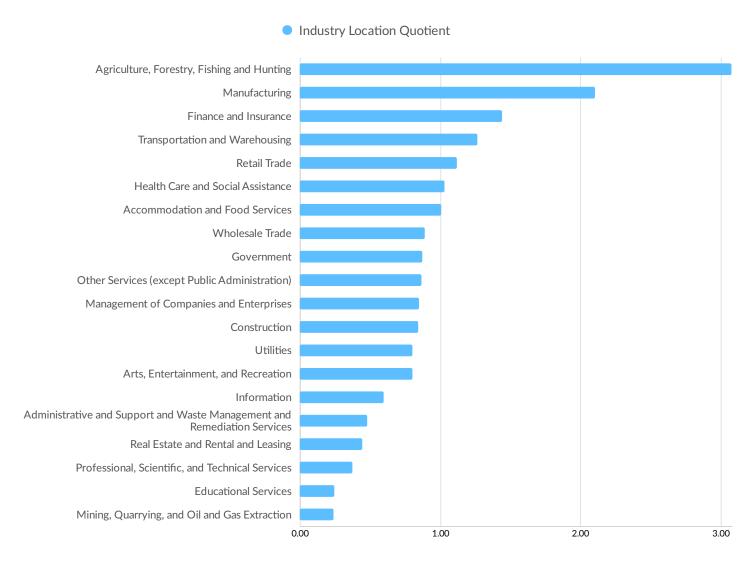


Top Growing Industries



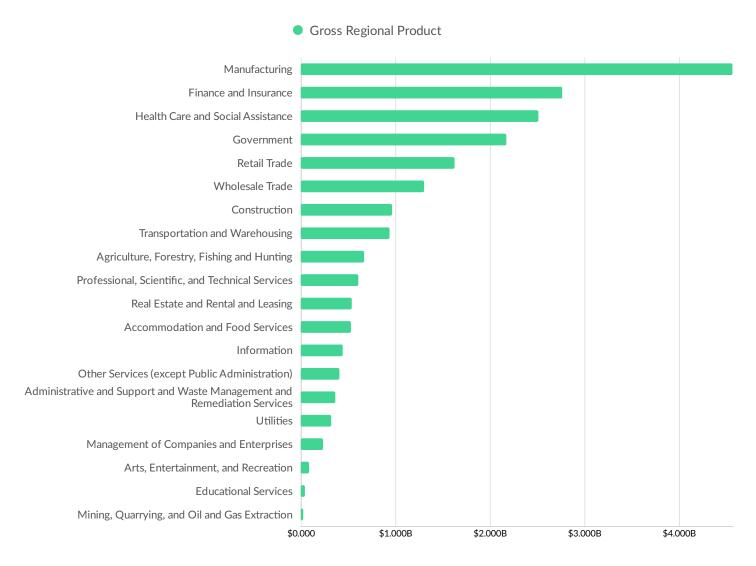


Top Industry Location Quotient



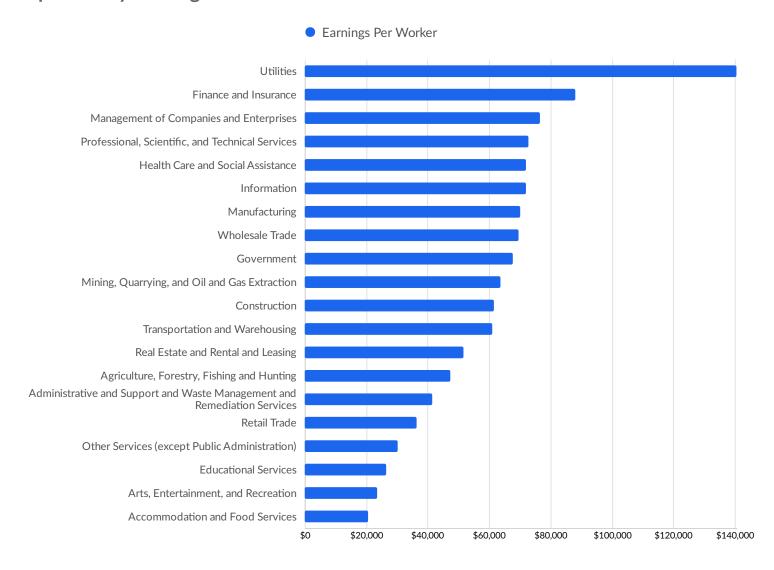


Top Industry GRP





Top Industry Earnings





Business Characteristics

26,398 Companies Employ Your Workers

Online profiles for your workers mention 26,398 companies as employers, with the top 10 appearing below. In the last 12 months, 1,789 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marshfield Clinic	2,431	Marshfield Clinic	3,103
Sentry Insurance	1,581	Aspirus	2,152
Aspirus	1,303	Kwik Trip	571
University Of Wisconsin - Steve	1,206	FedEx	387
Ministry Health Care	793	Remedy Intelligent Staffing	387
Walmart	543	The Home Depot	370
Greenheck Fan Corporation	522	Ascension	364
Church Mutual Insurance Comp	499	EatStreet	317
Wausau School District	462	Walmart	316
Newpage Corporation	426	Greenheck Fan Corporation	305

Business Size

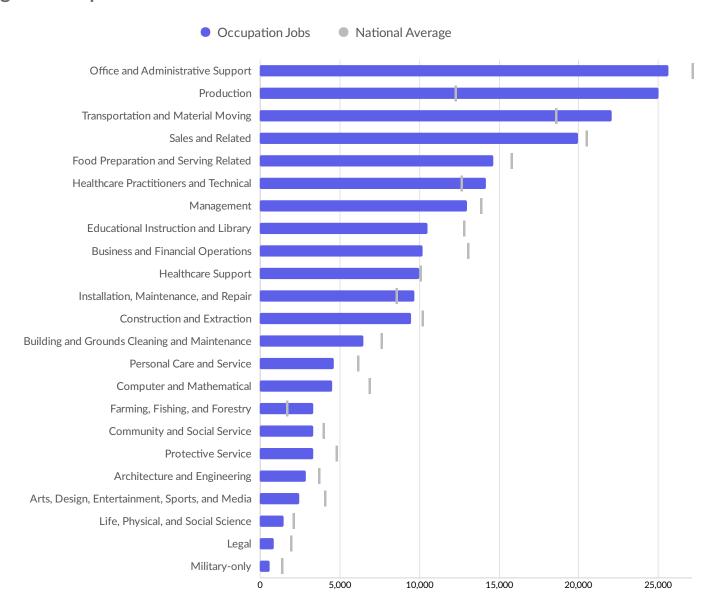


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



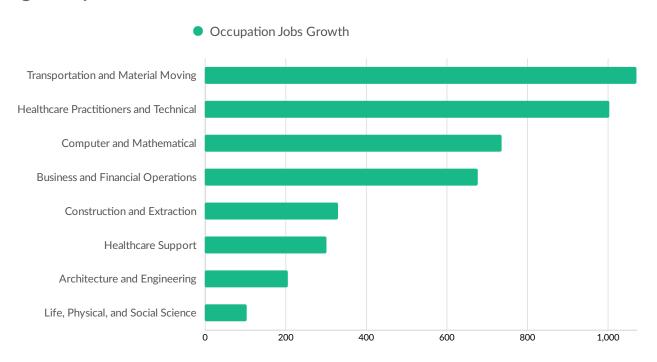
Workforce Characteristics

Largest Occupations





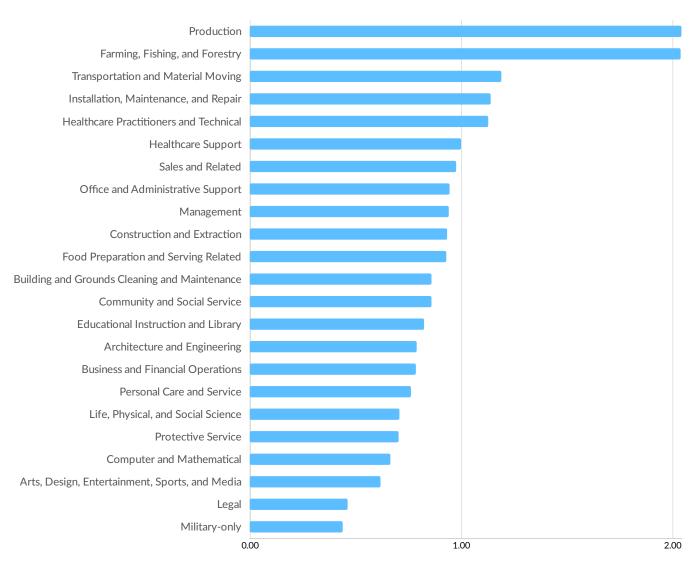
Top Growing Occupations





Top Occupation Location Quotient

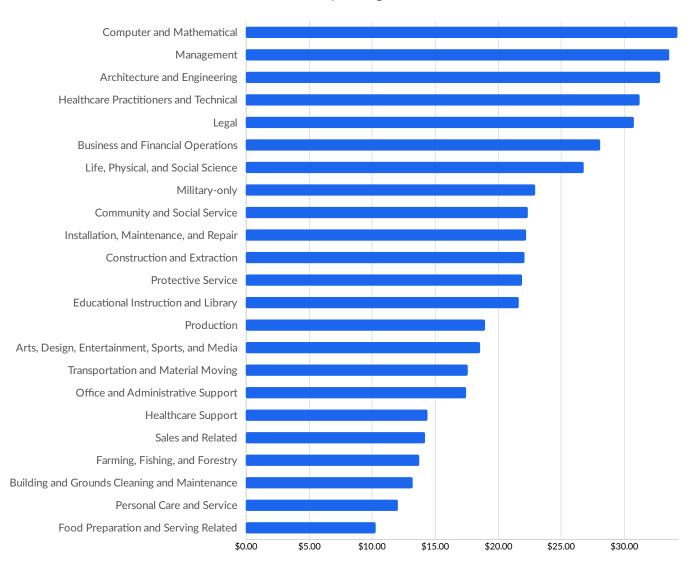
Occupation Location Quotient





Top Occupation Earnings

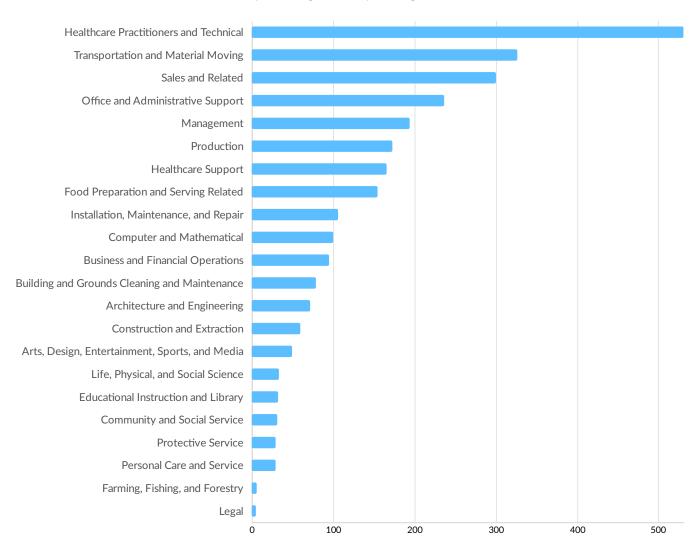
Median Hourly Earnings



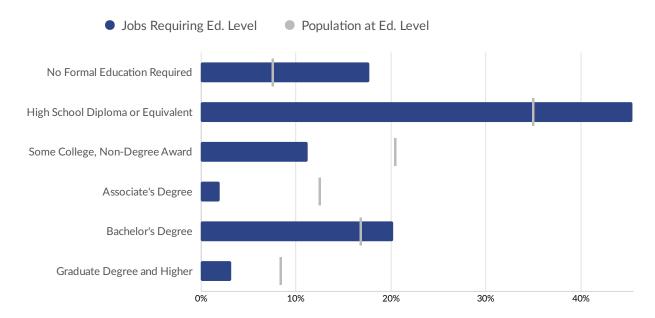


Top Posted Occupations

Unique Average Monthly Postings



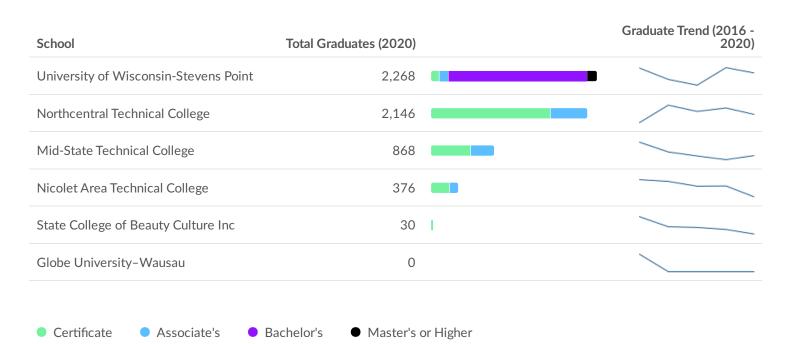
Underemployment





Educational Pipeline

In 2020, there were 5,688 graduates in NCWRPC. This pipeline has shrunk by 5% over the last 5 years. The highest share of these graduates come from Nursing Assistant/Aide and Patient Care Assistant/Aide, Welding Technology/Welder, and "Business Administration and Management, General".



In-Demand Skills

