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Report Parameters

10 Counties

55001	Adams County, WI	5
55041	Forest County, WI	5
55057	Juneau County, WI	5
55067	Langlade County, WI	5
55069	Lincoln County, WI	5

55073	Marathon County, WI
55085	Oneida County, WI
55097	Portage County, WI
55125	Vilas County, WI
55141	Wood County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

442,118

Population (2021)

Population **grew by 4,133** over the last 5 years and is projected to **grow by 5,177** over the next 5 years.

219,837

Total Regional Employment

Jobs decreased by 7,470 over the last 5 years but are projected to grow by 3,656 over the next 5 years.

\$59.6K

Avg. Earnings Per Job (2021)

Regional average earnings per job are \$17.0K below the national average earnings of \$76.6K per iob.

Takeaways

- As of 2021 the region's population increased by 0.9% since 2016, growing by 4,133. Population is expected to increase by 1.2% between 2021 and 2026, adding 5,177.
- From 2016 to 2021, jobs declined by 3.3% in NCWRPC from 227,307 to 219,837. This change fell short of the national growth rate of 0.7% by 4.0%. As the number of jobs declined, the labor force participation rate decreased from 63.3% to 62.6% between 2016 and 2021.
- Concerning educational attainment, **16.7% of the selected regions' residents possess a Bachelor's Degree** (3.6% below the national average), and **12.3% hold an Associate's Degree** (3.6% above the national average).
- The top three industries in 2021 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and Restaurants and Other Eating Places.

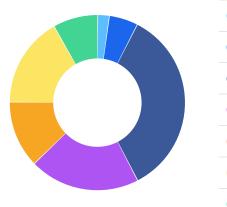
	Population (2021)	Labor Force (2021)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	442,118	224,156	219,837	99.7	\$23.27B	\$30.68B	\$28.86B
NCWRPC	442,118	224,156	219,837	99.7	\$23.27B	\$30.68B	\$28.86B
Wisconsin	5,862,467	3,124,751	3,092,982	100.3	\$350.81B	\$326.32B	\$348.63B

Dec 2021 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, **16.7% of the selected regions' residents possess a Bachelor's Degree** (3.6% below the national average), and **12.3% hold an Associate's Degree** (3.6% above the national average).

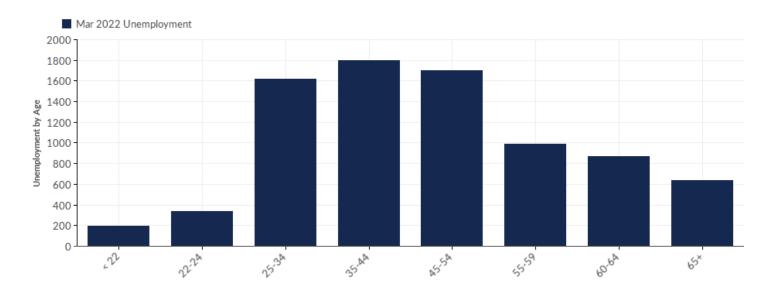


	% of Population	Population
Less Than 9th Grade	2.1%	6,785
9th Grade to 12th Grade	5.3%	16,920
High School Diploma	34.9%	110,892
Some College	20.4%	64,778
Associate's Degree	12.3%	39,255
Bachelor's Degree	16.7%	53,020
Graduate Degree and Higher	8.3%	26,348



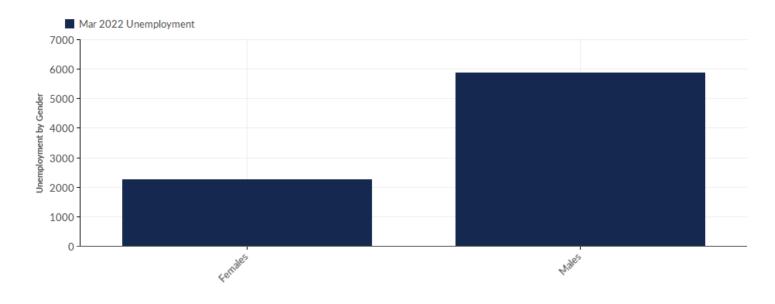
Unemployment by Demographics

Unemployment by Age



Age	Une	employment (Mar 2022)	% of Unemployed
< 22		191	2.35%
22-24		334	4.10%
25-34		1,621	19.91%
35-44		1,800	22.11%
45-54		1,702	20.90%
55-59		986	12.11%
60-64		870	10.69%
65+		638	7.84%
	Total	8,142	100.00%

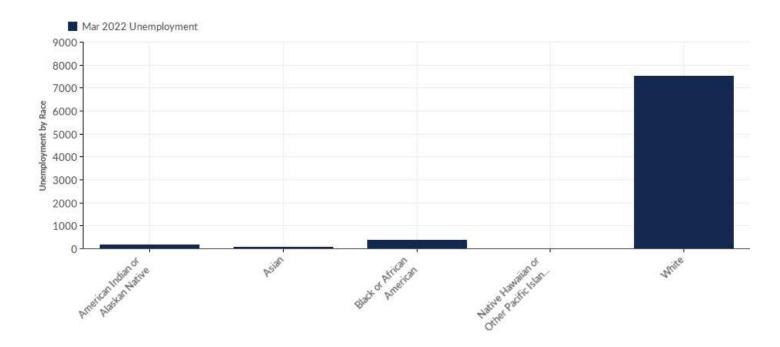
Unemployment by Gender



Gender	Uner (nployment Mar 2022)	% of Unemployed
Females		2,261	27.77%
Males		5,881	72.23%
	Total	8,142	100.00%

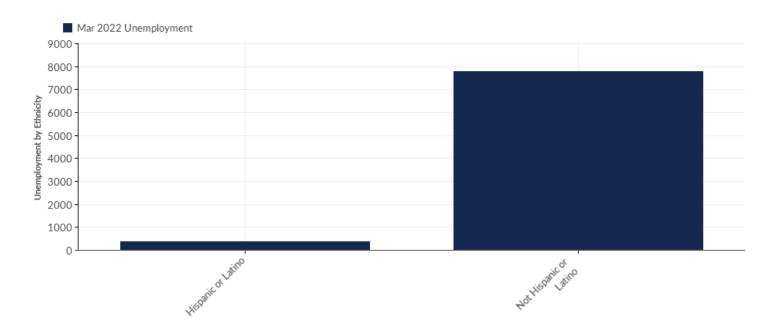
...! Emsi Economy Overview

Unemployment by Race



Race	Ur	nemployment (Mar 2022)	% of Unemployed
American Indian or Alaskan Native		180	2.21%
Asian		70	0.86%
Black or African American		361	4.43%
Native Hawaiian or Other Pacific Islander		7	0.09%
White		7,524	92.41%
	Total	8,142	100.00%

Unemployment by Ethnicity



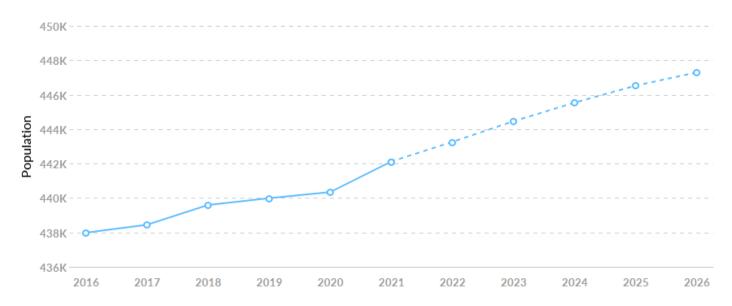
Ethnicity	U	nemployment (Mar 2022)	% of Unemployed
Hispanic or Latino		356	4.37%
Not Hispanic or Latino		7,786	95.63%
	Total	8,142	100.00%



Historic & Projected Trends

Population Trends

As of 2021 the region's population increased by 0.9% since 2016, growing by 4,133. Population is expected to increase by 1.2% between 2021 and 2026, adding 5,177.

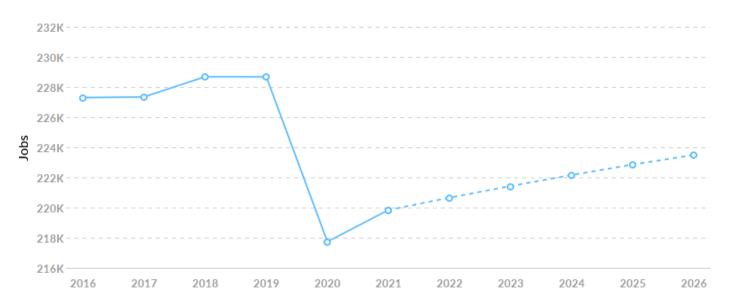


Timeframe	Population
2016	437,985
2017	438,445
2018	439,593
2019	439,989
2020	440,343
2021	442,118
2022	443,260
2023	444,456
2024	445,540
2025	446,524
2026	447,296

...! Emsi Economy Overview

Job Trends

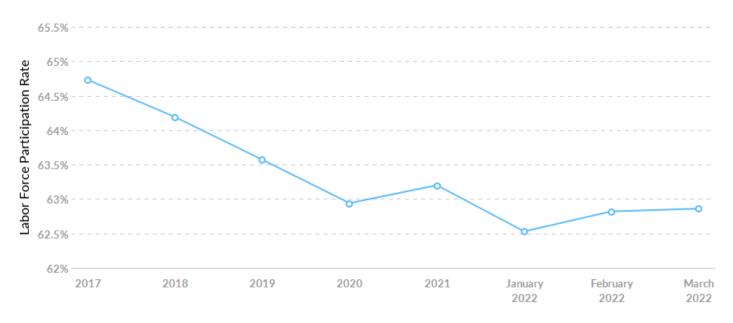
From 2016 to 2021, jobs declined by 3.3% in NCWRPC from 227,307 to 219,837. This change fell short of the national growth rate of 0.7% by 4.0%.



Timeframe	Jobs
2016	227,307
2017	227,346
2018	228,685
2019	228,678
2020	217,729
2021	219,837
2022	220,657
2023	221,428
2024	222,163
2025	222,857
2026	223,493

... Emsi Economy Overview

Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2017	64.73%
2018	64.19%
2019	63.57%
2020	62.94%
2021	63.20%
January 2022	62.53%
February 2022	62.82%
March 2022	62.86%

...! Emsi Economy Overview

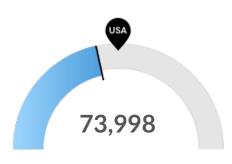
Unemployment Rate Trends

Your areas had a March 2022 unemployment rate of 3.61%, increasing from 3.42% 5 years before.



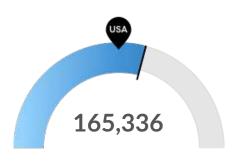
Timeframe	Unemployment Rate
2017	3.42%
2018	3.16%
2019	3.35%
2020	6.19%
2021	3.84%
January 2022	3.48%
February 2022	3.64%
March 2022	3.61%

Population Characteristics



Millennials

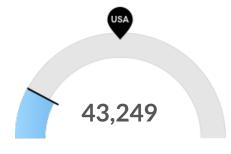
Your area has 73,998 millennials (ages 25-39). The national average for an area this size is 90,743.



Retiring Soon

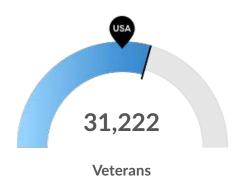
Retirement risk is high in your area. The national average for an area this size is 131,058 people 55 or older, while there are 165,336

here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 177,363 racially diverse people, while there are 43,249 here.



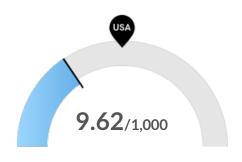
Your area has 31,222 veterans. The national average for an area

this size is 24,430.



Violent Crime

Your area has 1.72 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.

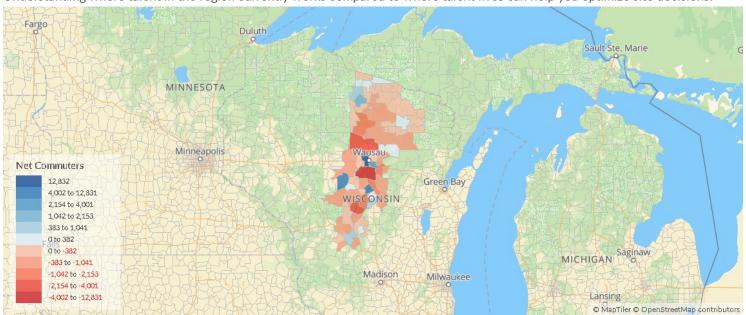


Property Crime

Your area has 9.62 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



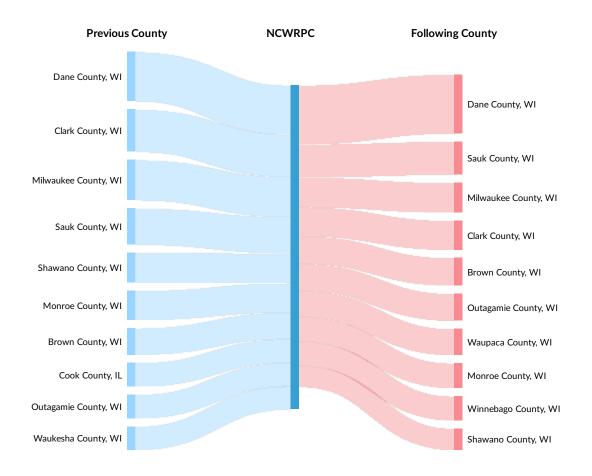
Where Talent Works			Where Talent Lives		
ZIP	Name	2021 Employment	ZIP	Name	2021 Workers
54401	Wausau, WI (in Marath	29,338	54401	Wausau, WI (in Marath	16,506
54449	Marshfield, WI (in Woo	18,099	54481	Stevens Point, WI (in Po	13,586
54481	Stevens Point, WI (in Po	17,588	54494	Wisconsin Rapids, WI (i	12,892
54476	Schofield, WI (in Marath	13,737	54449	Marshfield, WI (in Woo	12,719
54494	Wisconsin Rapids, WI (i	11,813	54455	Mosinee, WI (in Marath	11,149



Inbound and Outbound Migration

The table below analyzes past and current residents of NCWRPC. The left column shows residents of other counties migrating to NCWRPC. The right column shows residents migrating from NCWRPC to other counties.

As of 2019, 517 people have migrated from Dane County, WI to NCWRPC. In the same year, 620 people left NCWRPC migrating to Dane County, WI. The total Net Migration for NCWRPC in 2019 was 763.



Top Previous Counties	Migrations
Dane County, WI	517
Clark County, WI	445
Milwaukee County, WI	421
Sauk County, WI	382
Shawano County, WI	313
Monroe County, WI	307

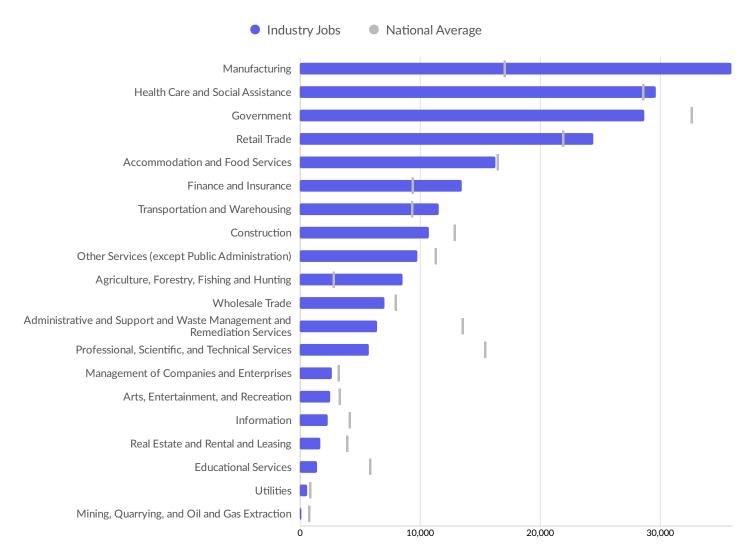
... Economy Overview

Top Previous Counties	Migrations
Brown County, WI	279
Cook County, IL	248
Outagamie County, WI	247
Waukesha County, WI	245
Winnebago County, WI	239
Waupaca County, WI	233
Columbia County, WI	200
Rock County, WI	177
Waushara County, WI	169
Top Following Counties	Migrations
Dane County, WI	620
Sauk County, WI	347
Milwaukee County, WI	312
Clark County, WI	306
Brown County, WI	289
Outagamie County, WI	283
Waupaca County, WI	275
Monroe County, WI	259
Winnebago County, WI	253
Shawano County, WI	224
Waukesha County, WI	215
Columbia County, WI	181
La Crosse County, WI	156
Waushara County, WI	151
Eau Claire County, WI	137



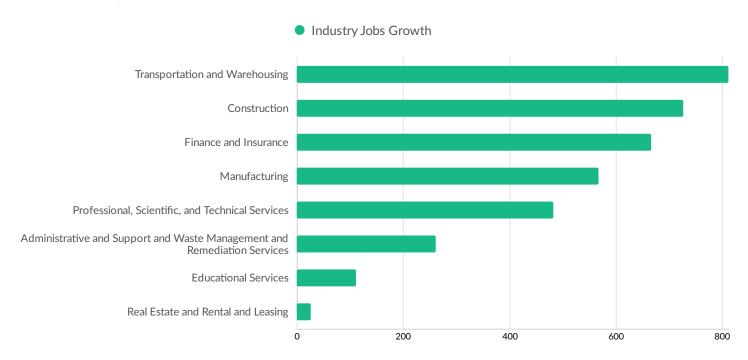
Industry Characteristics

Largest Industries



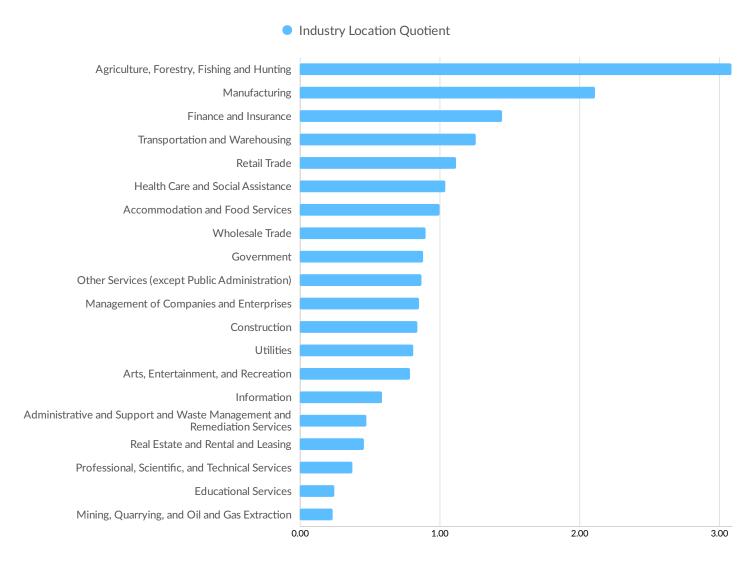


Top Growing Industries



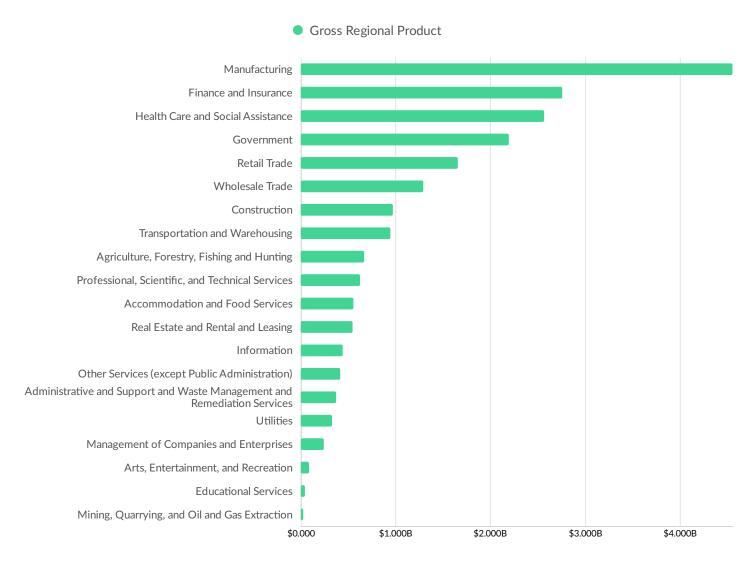


Top Industry Location Quotient



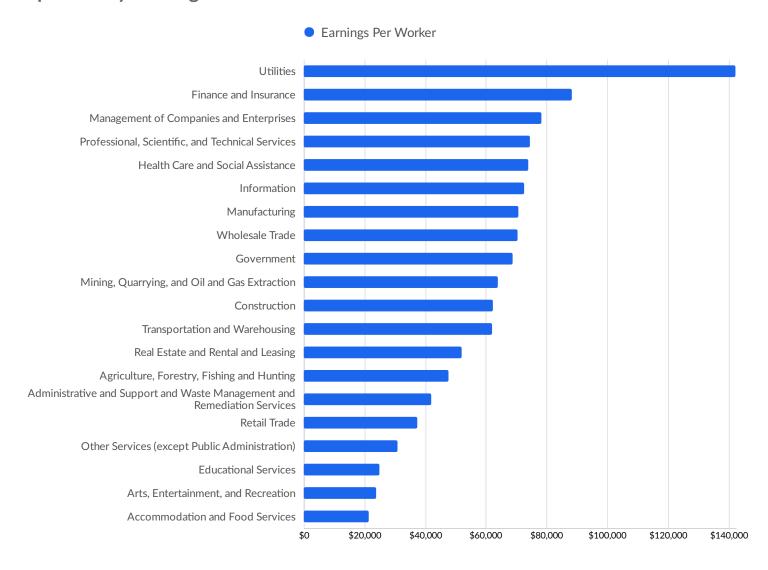


Top Industry GRP





Top Industry Earnings



Business Characteristics

17,812 Companies Employ Your Workers

Online profiles for your workers mention 17,812 companies as employers, with the top 10 appearing below. In the last 12 months, 2,080 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marshfield Clinic	2,451	Marshfield Clinic	3,039
Aspirus	1,342	Aspirus	2,264
University Of Wisconsin - Steve	1,229	Kwik Trip	689
Sentry	1,161	Beaver Dam Community Hospit	507
Ministry Health Care	794	Walmart	395
Greenheck	641	Remedy Intelligent Staffing	370
Walmart	549	Festival Foods	351
Church Mutual Insurance Comp	491	FedEx	338
Sentry Insurance	482	Sentry Insurance	298
Wausau School District	462	Greenheck Fan Corporation	284

Business Size

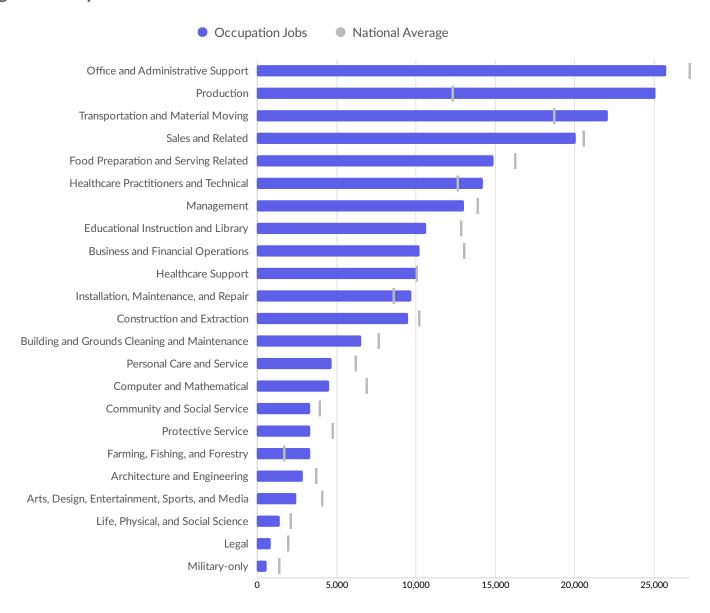


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



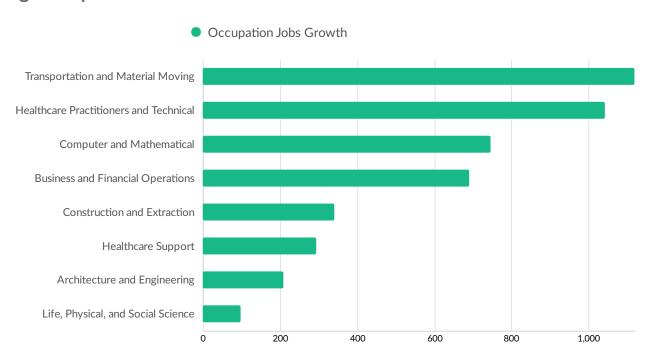
Workforce Characteristics

Largest Occupations





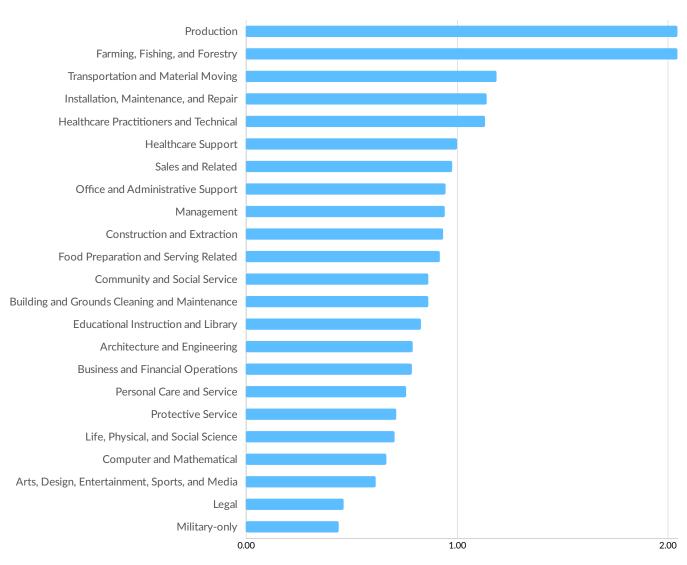
Top Growing Occupations





Top Occupation Location Quotient

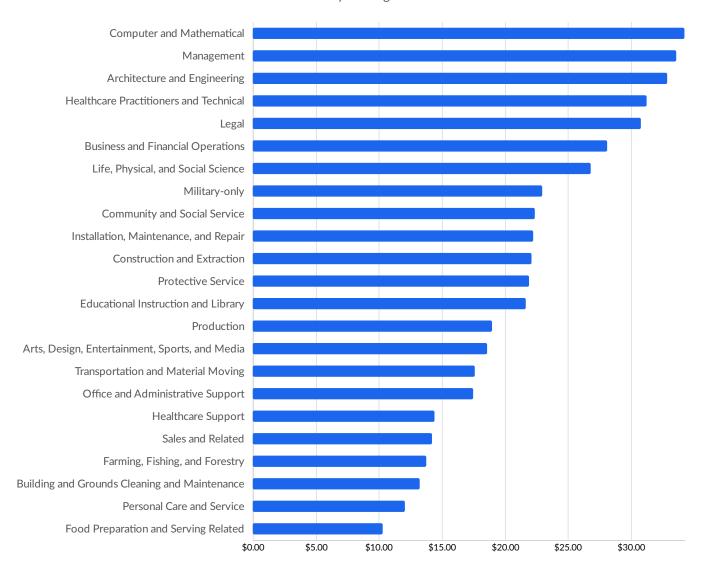
Occupation Location Quotient





Top Occupation Earnings

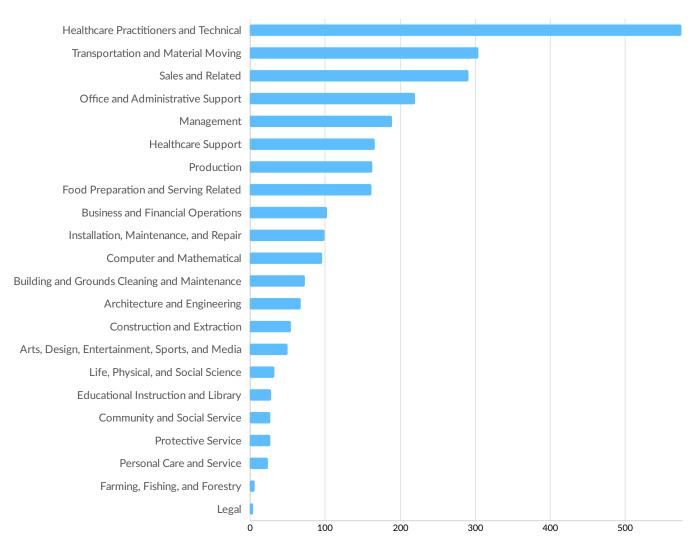




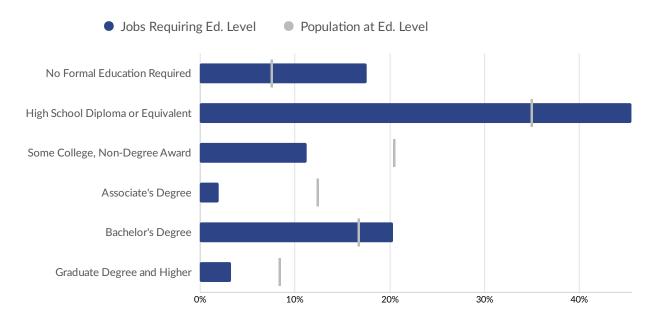


Top Posted Occupations

Unique Average Monthly Postings



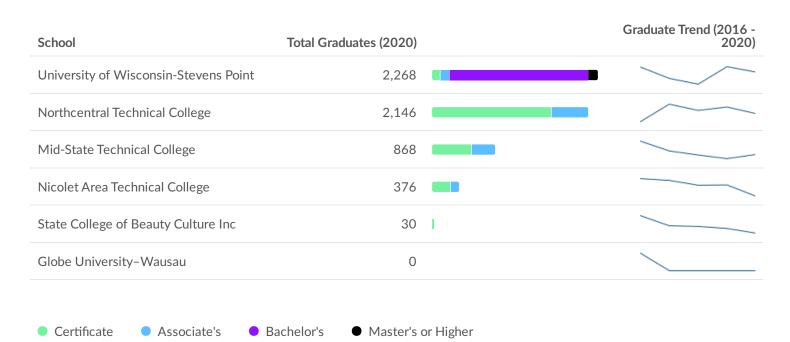
Underemployment





Educational Pipeline

In 2020, there were 5,688 graduates in NCWRPC. This pipeline has shrunk by 5% over the last 5 years. The highest share of these graduates come from Nursing Assistant/Aide and Patient Care Assistant/Aide, Welding Technology/Welder, and "Business Administration and Management, General".



In-Demand Skills

