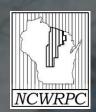




Vilas County, WI

North Central Wisconsin Regional Planning Commission



210 McClellan Street, Suite 210 Wausau, Wisconsin 54403

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Report Parameters

1 County

55125 Vilas County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

22,653

Population (2021)

Population **grew by 1,165** over the last 5 years and is projected to **grow by 1,470** over the next 5 years.

9,427

Total Regional Employment

Jobs grew by 338 over the last 5 years and are projected to grow by 856 over the next 5 years.

\$47.1K

Median Household Income (2019)

Median household income is \$15.8K below the national median household income of \$62.8K.

Takeaways

- As of 2021 the region's population increased by 5.4% since 2016, growing by 1,165. Population is expected to increase by 6.5% between 2021 and 2026, adding 1,470.
- From 2016 to 2021, jobs increased by 3.7% in Vilas County, WI from 9,088 to 9,427. This change outpaced the national growth rate of 0.7% by 3.0%. As the number of jobs increased, the labor force participation rate increased from 51.9% to 52.4% between 2016 and 2021.
- Concerning educational attainment, **19.9% of Vilas County, WI residents possess a Bachelor's Degree** (0.4% below the national average), and **10.1% hold an Associate's Degree** (1.4% above the national average).
- The top three industries in 2021 are Local Government, Excluding Education and Hospitals, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

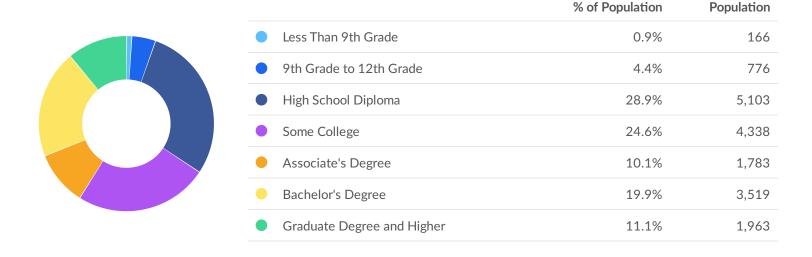
| | Population (2021) | Labor Force (2021) | Jobs (2021) | Cost of Living | GRP | Imports | Exports |
|-----------|----------------------|--------------------------|-------------|----------------------|-----------|-----------|-----------|
| Region | 22,653 | 10,009 | 9,427 | 103.8 | \$843.00M | \$1.37B | \$928.76M |
| NCWRPC | 442,118 | 224,156 | 219,837 | 99.7 | \$23.27B | \$30.68B | \$28.86B |
| Wisconsin | 5,862,467 | 3,124,751 | 3,092,982 | 100.3 | \$350.81B | \$326.32B | \$348.63B |

Dec 2021 Labor Force Breakdown



Educational Attainment

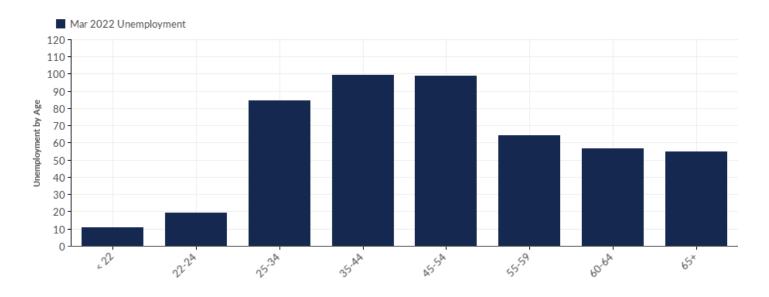
Concerning educational attainment, **19.9% of Vilas County, WI residents possess a Bachelor's Degree** (0.4% below the national average), and **10.1% hold an Associate's Degree** (1.4% above the national average).





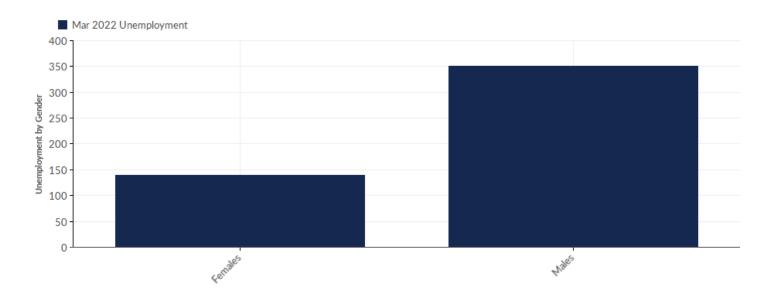
Unemployment by Demographics

Unemployment by Age



| Age | Une | mployment (Mar 2022) | % of Unemployed |
|-------|-------|-------------------------|--------------------|
| < 22 | | 11 | 2.25% |
| 22-24 | | 19 | 3.89% |
| 25-34 | | 84 | 17.18% |
| 35-44 | | 99 | 20.25% |
| 45-54 | | 99 | 20.25% |
| 55-59 | | 64 | 13.09% |
| 60-64 | | 57 | 11.66% |
| 65+ | | 55 | 11.25% |
| | Total | 489 | 100.00% |

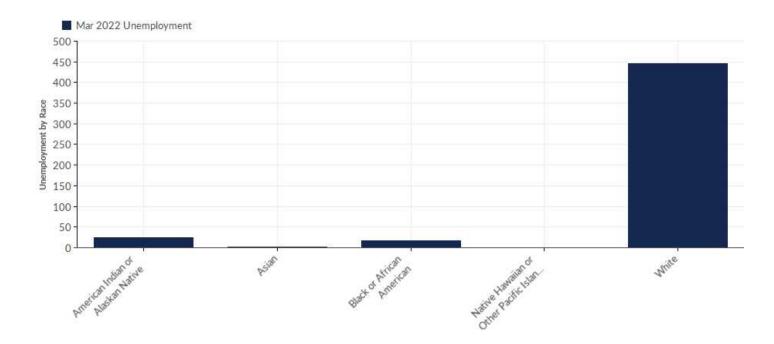
Unemployment by Gender



| Gender | Unemployment (Mar 2022) | % of Unemployed |
|---------|----------------------------|--------------------|
| Females | 139 | 28.43% |
| Males | 350 | 71.57% |
| | Total 489 | 100.00% |

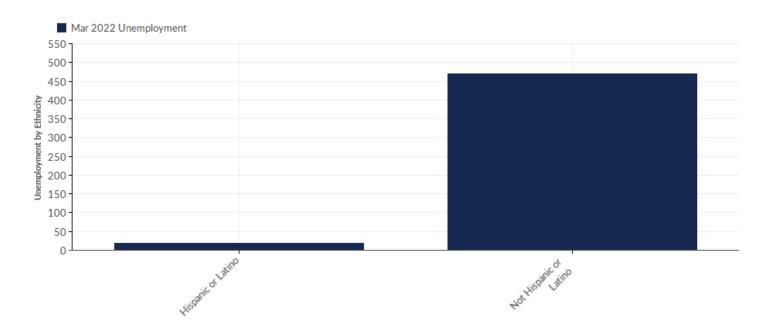
...! Emsi Economy Overview

Unemployment by Race



| Race | Un | employment (Mar 2022) | % of Unemployed |
|---|-------|--------------------------|--------------------|
| American Indian or Alaskan Native | | 24 | 4.91% |
| Asian | | 2 | 0.41% |
| Black or African American | | 17 | 3.48% |
| Native Hawaiian or Other Pacific Islander | | 0 | 0.00% |
| White | | 446 | 91.21% |
| | Total | 489 | 100.00% |

Unemployment by Ethnicity



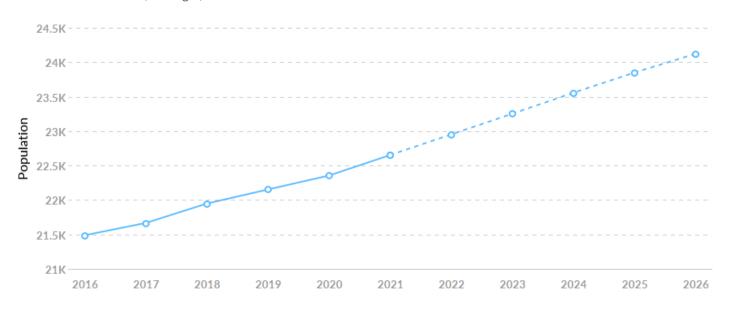
| Ethnicity | Une | mployment (Mar 2022) | % of Unemployed |
|------------------------|-------|-------------------------|--------------------|
| Hispanic or Latino | | 19 | 3.89% |
| Not Hispanic or Latino | | 470 | 96.11% |
| | Total | 489 | 100.00% |



Historic & Projected Trends

Population Trends

As of 2021 the region's population increased by 5.4% since 2016, growing by 1,165. Population is expected to increase by 6.5% between 2021 and 2026, adding 1,470.

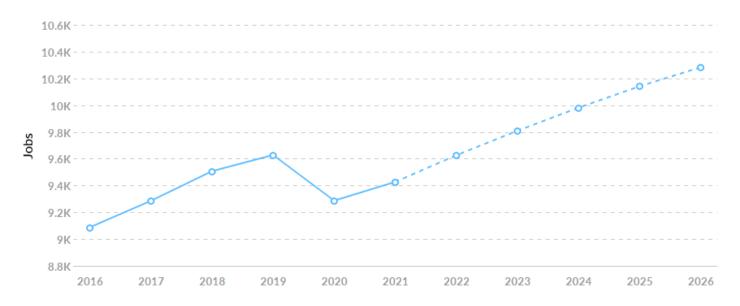


| Timeframe | Population |
|-----------|------------|
| 2016 | 21,488 |
| 2017 | 21,667 |
| 2018 | 21,949 |
| 2019 | 22,153 |
| 2020 | 22,356 |
| 2021 | 22,653 |
| 2022 | 22,953 |
| 2023 | 23,253 |
| 2024 | 23,558 |
| 2025 | 23,851 |
| 2026 | 24,123 |

...! Emsi Economy Overview

Job Trends

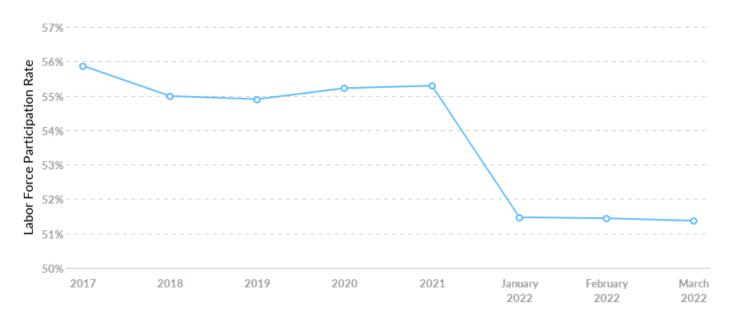
From 2016 to 2021, jobs increased by 3.7% in Vilas County, WI from 9,088 to 9,427. This change outpaced the national growth rate of 0.7% by 3.0%.



| Timeframe | Jobs |
|-----------|--------|
| 2016 | 9,088 |
| 2017 | 9,286 |
| 2018 | 9,507 |
| 2019 | 9,628 |
| 2020 | 9,287 |
| 2021 | 9,427 |
| 2022 | 9,626 |
| 2023 | 9,809 |
| 2024 | 9,981 |
| 2025 | 10,141 |
| 2026 | 10,283 |

.II Emsi Economy Overview

Labor Force Participation Rate Trends

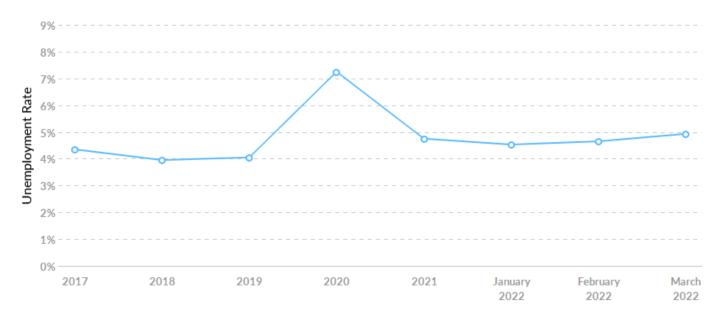


| Timeframe | Labor Force Participation Rate |
|---------------|--------------------------------|
| 2017 | 55.87% |
| 2018 | 54.99% |
| 2019 | 54.90% |
| 2020 | 55.22% |
| 2021 | 55.29% |
| January 2022 | 51.47% |
| February 2022 | 51.44% |
| March 2022 | 51.37% |

...! Emsi Economy Overview

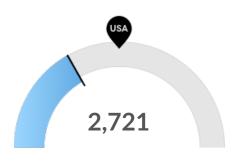
Unemployment Rate Trends

Vilas County, WI had a March 2022 unemployment rate of 4.93%, increasing from 4.35% 5 years before.



| Timeframe | Unemployment Rate |
|---------------|-------------------|
| 2017 | 4.35% |
| 2018 | 3.95% |
| 2019 | 4.05% |
| 2020 | 7.25% |
| 2021 | 4.75% |
| January 2022 | 4.53% |
| February 2022 | 4.65% |
| March 2022 | 4.93% |

Population Characteristics



Millennials

Vilas County, WI has 2,721 millennials (ages 25-39). The national average for an area this size is 4,607.



Veterans

Vilas County, WI has 2,059 veterans. The national average for an area this size is 1,230.



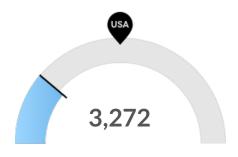
Retiring Soon

Retirement risk is high in Vilas County, WI. The national average for an area this size is 6,654 people 55 or older, while there are 11,391 here.



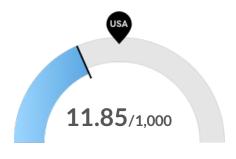
Violent Crime

Vilas County, WI has 2.1 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.



Racial Diversity

Racial diversity is low in Vilas County, WI. The national average for an area this size is 9,005 racially diverse people, while there are 3,272 here.

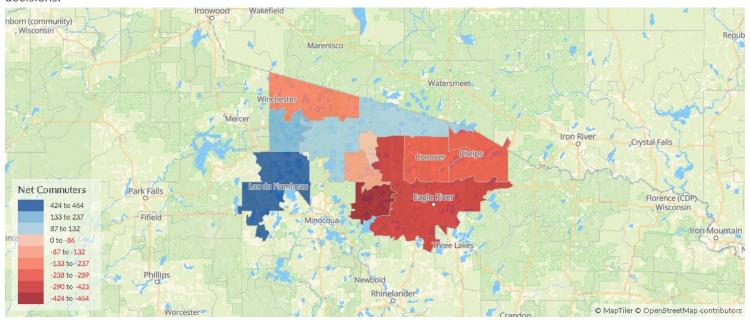


Property Crime

Vilas County, WI has 11.85 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Vilas County, WI currently works compared to where talent lives can help you optimize site decisions.



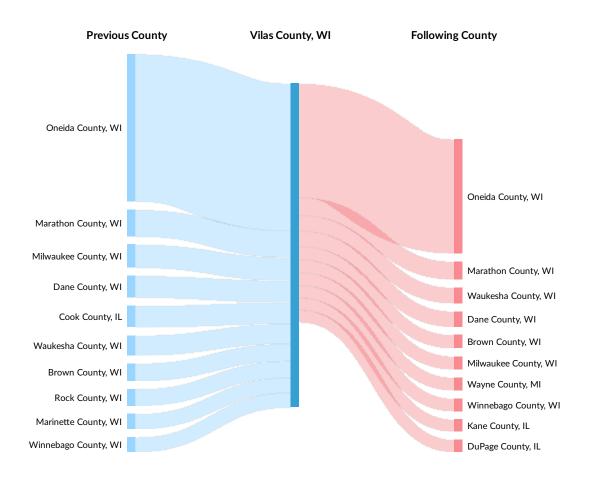
| Where Talent Works | | | | Where Talent Lives | | |
|--------------------|---------------------------|--------------------|-------|---------------------------|-----------------|--|
| ZIP | Name | 2021 Employment | ZIP | Name | 2021 Workers | |
| 54521 | Eagle River, WI (in Vilas | 4,231 | 54521 | Eagle River, WI (in Vilas | 4,521 | |
| 54538 | Lac Du Flambeau, WI (i | 1,507 | 54558 | Saint Germain, WI (in Vi | 1,219 | |
| 54558 | Saint Germain, WI (in Vi | 795 | 54538 | Lac Du Flambeau, WI (i | 1,043 | |
| 54540 | Land O Lakes, WI (in Vil | 657 | 54519 | Conover, WI (in Vilas co | 636 | |
| 54545 | Manitowish Waters, WI | 603 | 54554 | Phelps, WI (in Vilas cou | 604 | |



Inbound and Outbound Migration

The table below analyzes past and current residents of Vilas County, WI. The left column shows residents of other counties migrating to Vilas County, WI. The right column shows residents migrating from Vilas County, WI to other counties.

As of 2019, 271 people have migrated from Oneida County, WI to Vilas County, WI. In the same year, 210 people left Vilas County, WI migrating to Oneida County, WI. The total Net Migration for Vilas County, WI in 2019 was 336.



| Top Previous Counties | Migrations |
|-----------------------|------------|
| Oneida County, WI | 271 |
| Marathon County, WI | 49 |
| Milwaukee County, WI | 43 |
| Dane County, WI | 40 |
| Cook County, IL | 39 |
| Waukesha County, WI | 36 |

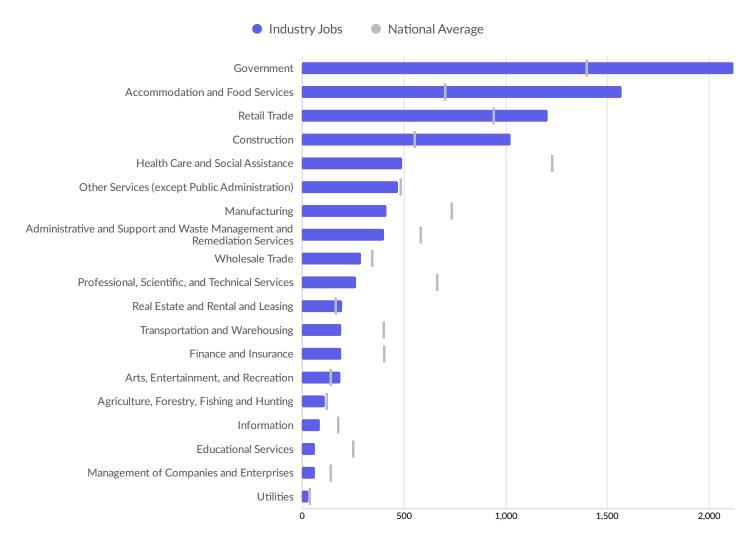
.II Emsi Economy Overview

| Top Previous Counties | Migrations |
|----------------------------|------------|
| Brown County, WI | 32 |
| Rock County, WI | 30 |
| Marinette County, WI | 28 |
| Winnebago County, WI | 27 |
| Sauk County, WI | 22 |
| Lewis and Clark County, MT | 19 |
| Maricopa County, AZ | 19 |
| Bingham County, ID | 19 |
| Wood County, WI | 17 |
| Top Following Counties | Migrations |
| Oneida County, WI | 210 |
| Marathon County, WI | 33 |
| Waukesha County, WI | 29 |
| Dane County, WI | 28 |
| Brown County, WI | 24 |
| Milwaukee County, WI | 24 |
| Wayne County, MI | 23 |
| Winnebago County, WI | 23 |
| Kane County, IL | 22 |
| DuPage County, IL | 22 |
| Spokane County, WA | 21 |
| Wood County, WI | 20 |
| Lake County, FL | 20 |
| Scott County, MN | 13 |
| Racine County, WI | 13 |
| | |



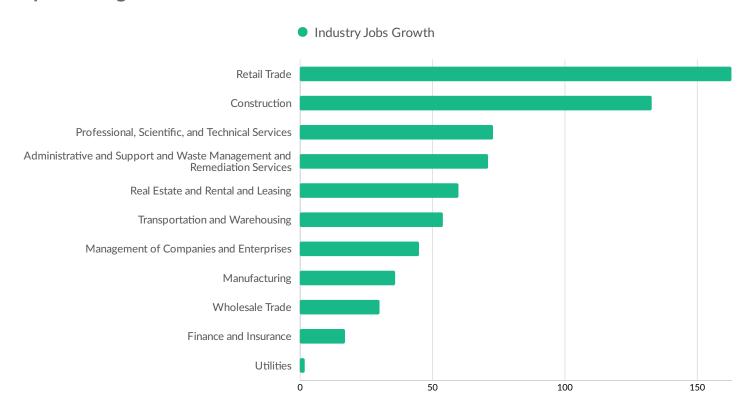
Industry Characteristics

Largest Industries



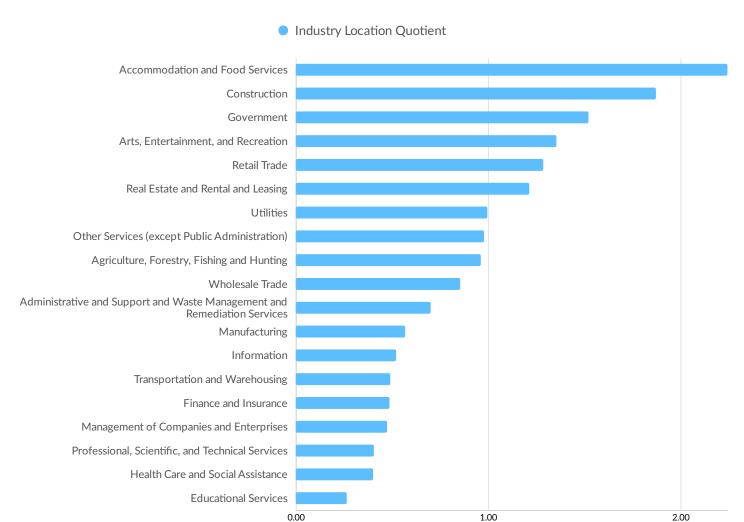


Top Growing Industries



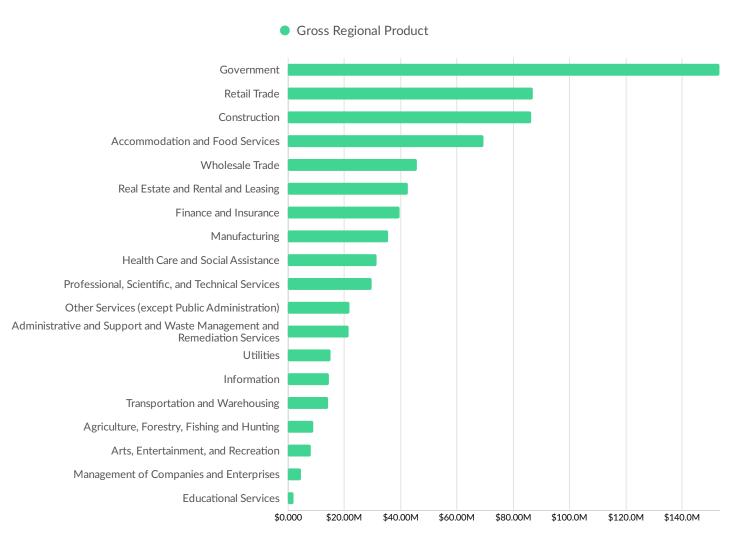


Top Industry Location Quotient



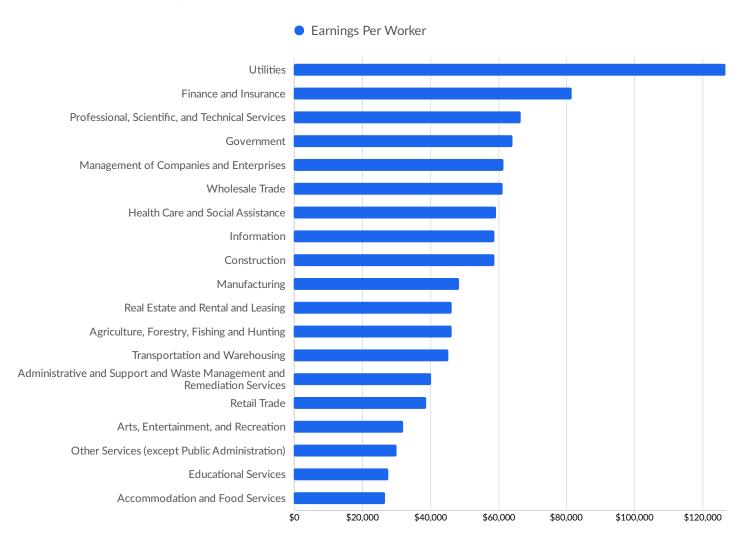


Top Industry GRP





Top Industry Earnings



Business Characteristics

887 Companies Employ Your Workers

Online profiles for your workers mention 887 companies as employers, with the top 10 appearing below. In the last 12 months, 255 companies in Vilas County, WI posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|----------------------------------|----------|-----------------------|-----------------|
| Mukwonago Area School District | 42 | FedEx | 139 |
| Ministry Health Care | 34 | Amazon | 53 |
| Lake Of The Torches Resort Casi | 31 | Aspirus | 42 |
| Lac Du Flambeau Public School | 30 | Festival Foods | 35 |
| Vilas County | 27 | Kwik Trip | 28 |
| Marshfield Clinic | 24 | Kroger | 21 |
| Great Lakes Inter-Tribal Epidemi | 17 | Republic Services | 21 |
| Conserve School | 16 | Tractor Supply | 21 |
| Ascension | 13 | Washington County | 20 |
| Nicolet College | 13 | YMCA | 18 |

Business Size

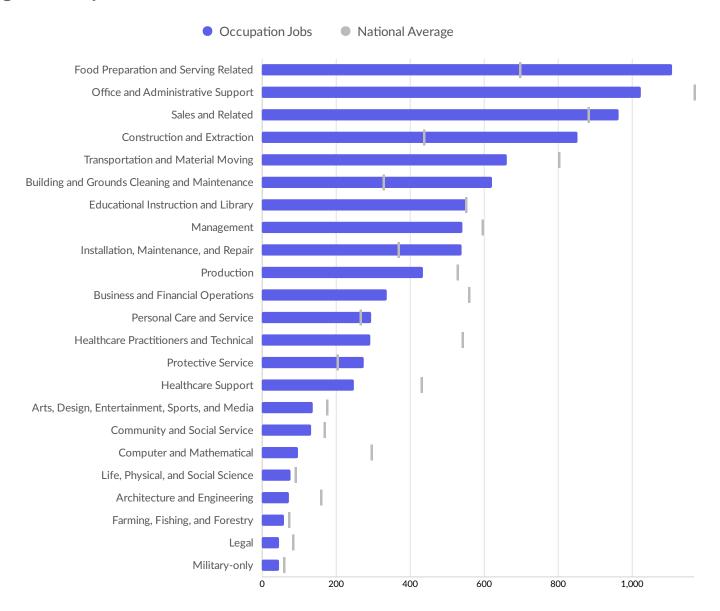


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



Workforce Characteristics

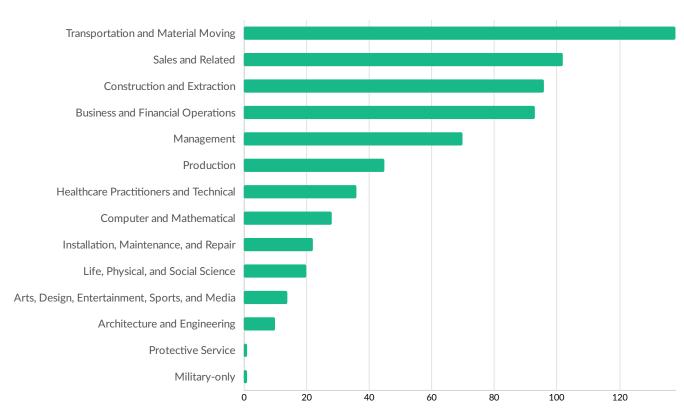
Largest Occupations





Top Growing Occupations

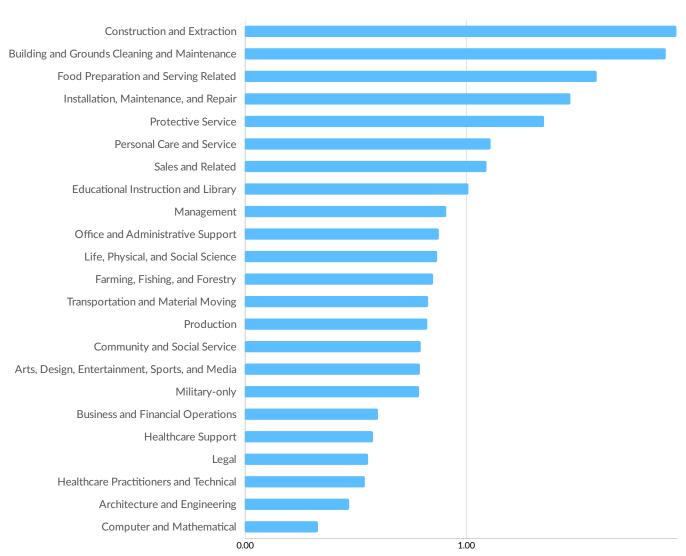






Top Occupation Location Quotient

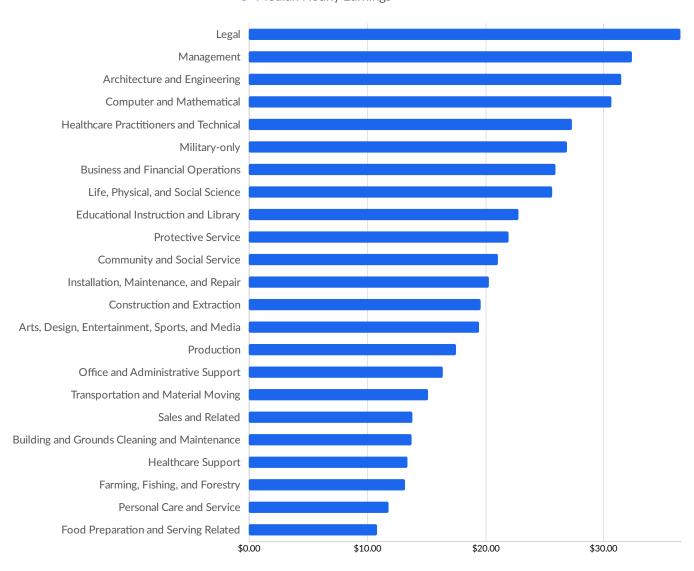
Occupation Location Quotient





Top Occupation Earnings

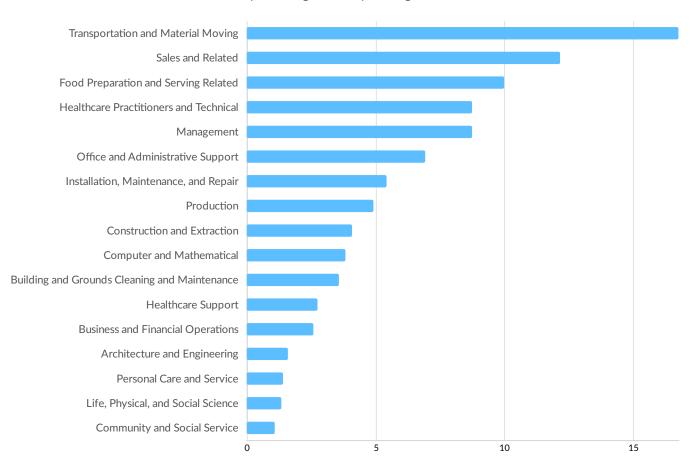




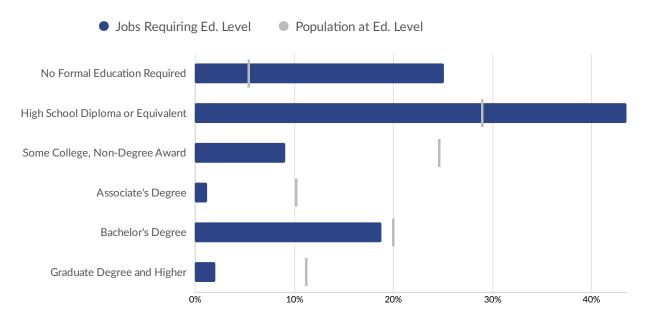


Top Posted Occupations

Unique Average Monthly Postings



Underemployment





Educational Pipeline

Over the last 5 years, no schools in Vilas County, WI produced graduates.

In-Demand Skills

