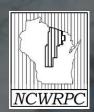


North Central Wisconsin Regional Planning Commission



210 McClellan Street, Suite 210 Wausau, Wisconsin 54403

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Report Parameters

1 County

55041 Forest County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

9,258

Population (2021)

Population grew by 218 over the last 5 years and is projected to grow by 32 over the next 5 years.

3,132

Total Regional Employment

Jobs decreased by 228 over the last 5 years and are projected to decrease by 68 over the next 5 years.

\$48.4K

Median Household Income (2020)

Median household income is \$16.6K below the national median household income of \$65.0K.

Takeaways

- As of 2021 the region's population increased by 2.4% since 2016, growing by 218. Population is expected to increase by 0.4% between 2021 and 2026, adding 32.
- From 2016 to 2021, jobs declined by 6.8% in Forest County, WI from 3,360 to 3,132. This change fell short of the national growth rate of 1.9% by 8.7%. As the number of jobs declined, the labor force participation rate decreased from 54.5% to 52.6% between 2016 and 2021.
- Concerning educational attainment, **11.1% of Forest County, WI residents possess a Bachelor's Degree** (9.3% below the national average), and **11.8% hold an Associate's Degree** (3.0% above the national average).
- The top three industries in 2021 are Local Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

| | Population (2022) | Labor Force (Sep 2022) | Jobs (2021) | Cost of Living | GRP | Imports | Exports |
|-----------|----------------------|---------------------------------|----------------|----------------------|-----------|-----------|-----------|
| Region | 9,267 | 3,767 | 3,132 | 99.1 | \$298.48M | \$694.89M | \$576.21M |
| NCWRPC | 450,505 | 220,488 | 212,729 | 99.7 | \$23.59B | \$31.12B | \$29.22B |
| Wisconsin | 5,923,000 | 3,089,950 | 3,114,081 | 100.3 | \$360.42B | \$331.46B | \$354.92B |

Sep 2022 Labor Force Breakdown



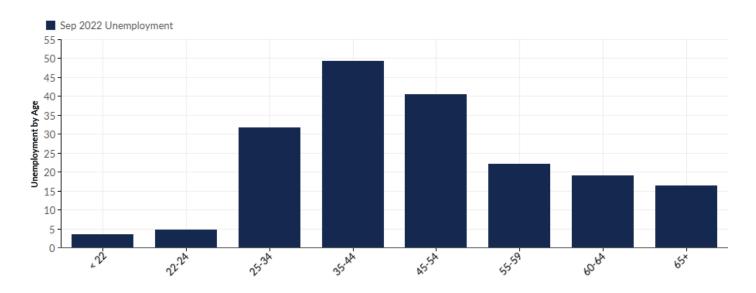
Educational Attainment

Concerning educational attainment, **11.1% of Forest County, WI residents possess a Bachelor's Degree** (9.3% below the national average), and **11.8% hold an Associate's Degree** (3.0% above the national average).



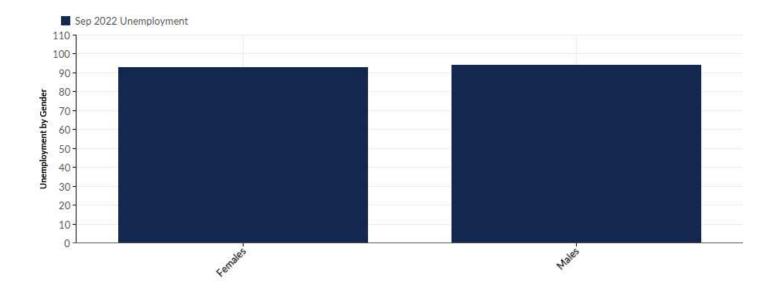
Unemployment by Demographics

Unemployment by Age



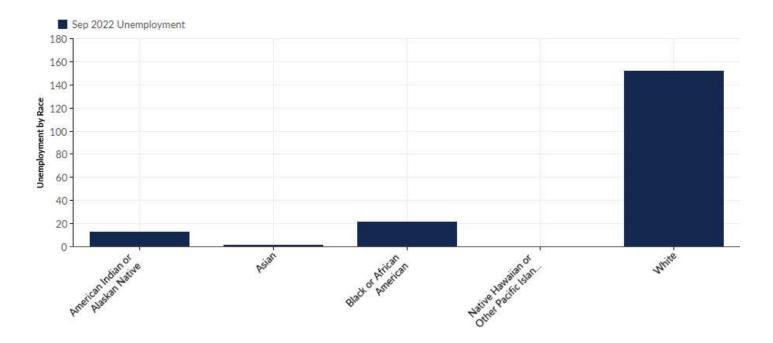
| Age | Unemp (Se | oyment p 2022) | % of Unemployed |
|-------|--------------|-------------------|--------------------|
| < 22 | | 4 | 2.14% |
| 22-24 | | 5 | 2.67% |
| 25-34 | | 32 | 17.11% |
| 35-44 | | 49 | 26.20% |
| 45-54 | | 40 | 21.39% |
| 55-59 | | 22 | 11.76% |
| 60-64 | | 19 | 10.16% |
| 65+ | | 16 | 8.56% |
| | Total | 187 | 100.00% |

Unemployment by Gender



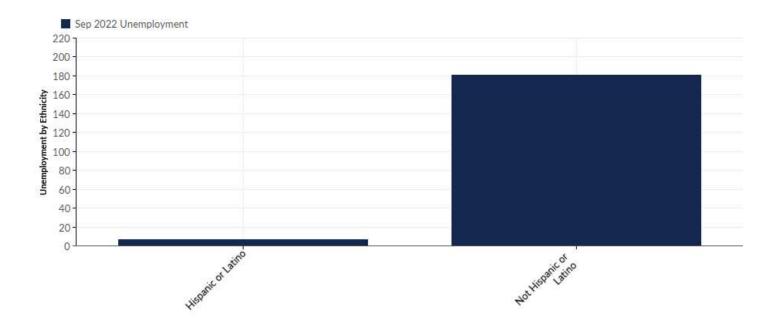
| Gender | Unem (| iployment Sep 2022) | % of Unemployed |
|---------|-----------|------------------------|--------------------|
| Females | | 93 | 49.73% |
| Males | | 94 | 50.27% |
| | Total | 187 | 100.00% |

Unemployment by Race



| Race | Unemployment (Sep 2022) | % of Unemployed |
|---|----------------------------|--------------------|
| American Indian or Alaskan Native | 13 | 6.95% |
| Asian | 1 | 0.53% |
| Black or African American | 21 | 11.23% |
| Native Hawaiian or Other Pacific Islander | 0 | 0.00% |
| White | 152 | 81.28% |
| | Total 187 | 100.00% |

Unemployment by Ethnicity

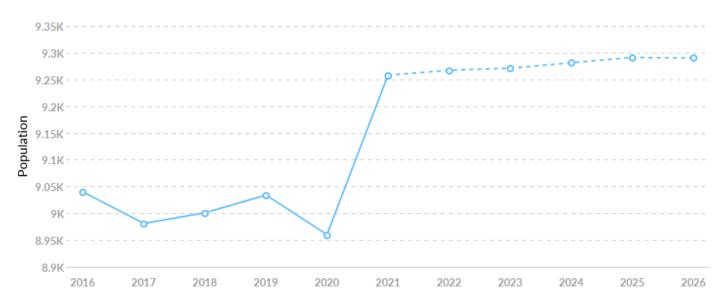


| Ethnicity | U | nemployment (Sep 2022) | % of Unemployed |
|------------------------|-------|---------------------------|--------------------|
| Hispanic or Latino | | 6 | 3.21% |
| Not Hispanic or Latino | | 181 | 96.79% |
| | Total | 187 | 100.00% |

Historic & Projected Trends

Population Trends

As of 2021 the region's population increased by 2.4% since 2016, growing by 218. Population is expected to increase by 0.4% between 2021 and 2026, adding 32.

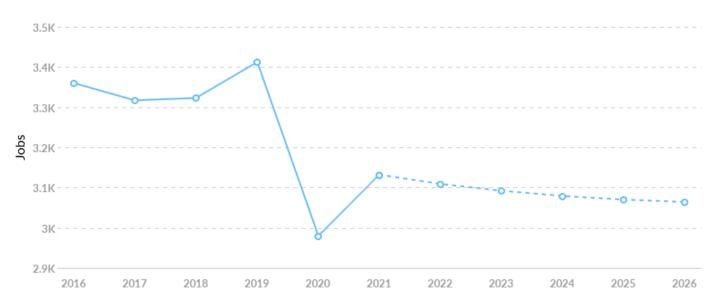


| Timeframe | Population |
|-----------|------------|
| 2016 | 9,040 |
| 2017 | 8,981 |
| 2018 | 9,001 |
| 2019 | 9,034 |
| 2020 | 8,960 |
| 2021 | 9,258 |
| 2022 | 9,267 |
| 2023 | 9,271 |
| 2024 | 9,281 |
| 2025 | 9,291 |
| 2026 | 9,290 |

Lightcast Economy Overview

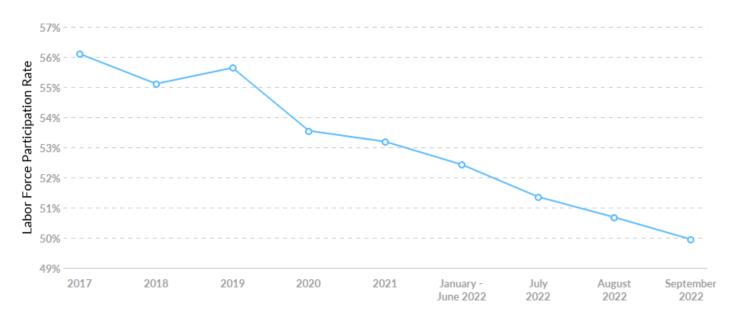
Job Trends

From 2016 to 2021, jobs declined by 6.8% in Forest County, WI from 3,360 to 3,132. This change fell short of the national growth rate of 1.9% by 8.7%.



| Timeframe | Jobs |
|-----------|-------|
| 2016 | 3,360 |
| 2017 | 3,317 |
| 2018 | 3,323 |
| 2019 | 3,412 |
| 2020 | 2,979 |
| 2021 | 3,132 |
| 2022 | 3,109 |
| 2023 | 3,092 |
| 2024 | 3,079 |
| 2025 | 3,070 |
| 2026 | 3,064 |

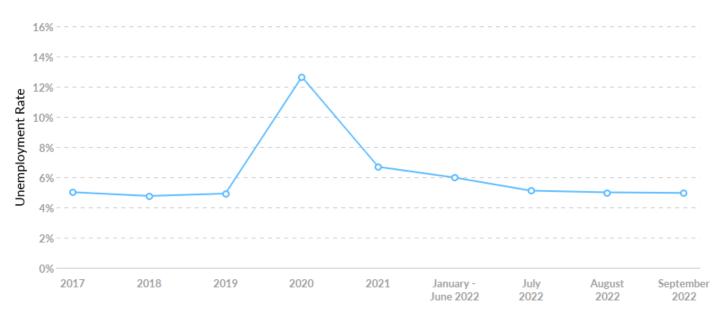
Labor Force Participation Rate Trends



| Timeframe | Labor Force Participation Rate |
|---------------------|--------------------------------|
| 2017 | 56.10% |
| 2018 | 55.11% |
| 2019 | 55.64% |
| 2020 | 53.55% |
| 2021 | 53.19% |
| January - June 2022 | 52.43% |
| July 2022 | 51.36% |
| August 2022 | 50.68% |
| September 2022 | 49.95% |

Unemployment Rate Trends

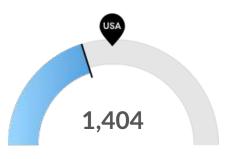
Forest County, WI had a September 2022 unemployment rate of 4.96%, decreasing from 5.01% 5 years before.



| Timeframe | Unemployment Rate |
|---------------------|-------------------|
| 2017 | 5.01% |
| 2018 | 4.76% |
| 2019 | 4.92% |
| 2020 | 12.64% |
| 2021 | 6.69% |
| January - June 2022 | 5.98% |
| July 2022 | 5.11% |
| August 2022 | 5.00% |
| September 2022 | 4.96% |



Population Characteristics



Millennials

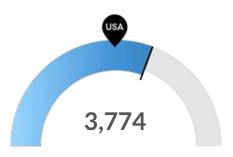
Forest County, WI has 1,404 millennials (ages 25-39). The national average for an area this size is 1,891.





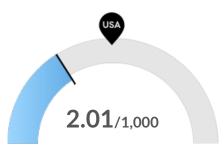
Veterans

Forest County, WI has 654 veterans. The national average for an area this size is 485.



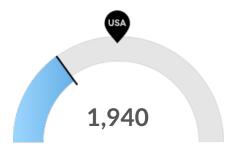
Retiring Soon

Retirement risk is high in Forest County, WI. The national average for an area this size is 2,752 people 55 or older, while there are 3,774 here.



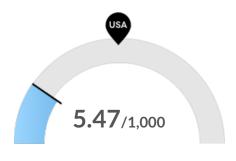
Violent Crime

Forest County, WI has 2.01 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.



Racial Diversity

Racial diversity is low in Forest County, WI. The national average for an area this size is 3,767 racially diverse people, while there are 1,940 here.

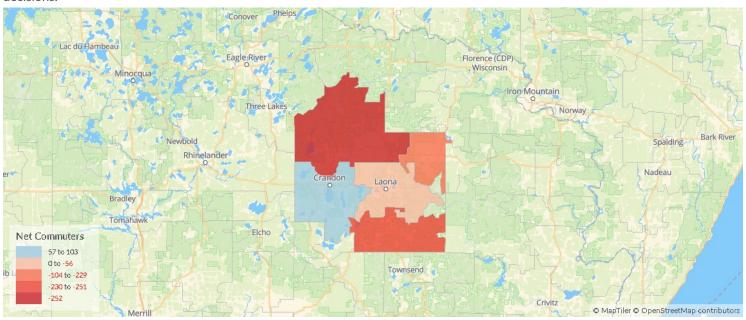


Property Crime

Forest County, WI has 5.47 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Forest County, WI currently works compared to where talent lives can help you optimize site decisions.

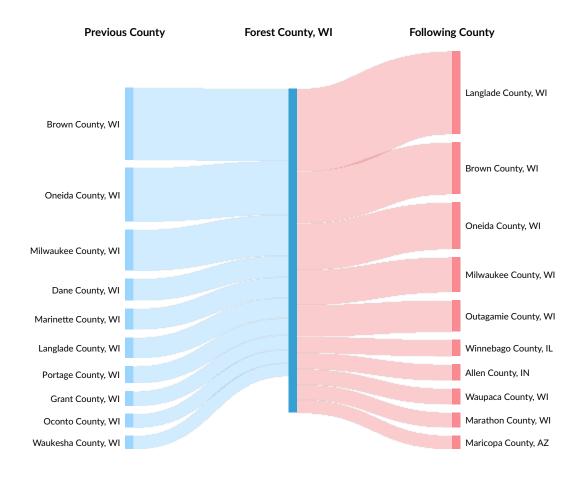


| Where Talent Works | | | | Where Talent Lives | |
|--------------------|--------------------------|--------------------|-------|--------------------------|-----------------|
| ZIP | Name | 2021 Employment | ZIP | Name | 2021 Workers |
| 54520 | Crandon, WI (in Forest c | 1,595 | 54520 | Crandon, WI (in Forest c | 1,538 |
| 54541 | Laona, WI (in Forest cou | 542 | 54566 | Wabeno, WI (in Forest c | 715 |
| 54566 | Wabeno, WI (in Forest c | 485 | 54511 | Argonne, WI (in Forest c | 590 |
| 54511 | Argonne, WI (in Forest c | 337 | 54541 | Laona, WI (in Forest cou | 585 |
| 54103 | Armstrong Creek, WI (in | 173 | 54103 | Armstrong Creek, WI (in | 278 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Forest County, WI. The left column shows residents of other counties migrating to Forest County, WI. The right column shows residents migrating from Forest County, WI to other counties.

As of 2020, 42 people have migrated from Brown County, WI to Forest County, WI. In the same year, 48 people left Forest County, WI migrating to Langlade County, WI. The total Net Migration for Forest County, WI in 2020 was -1.



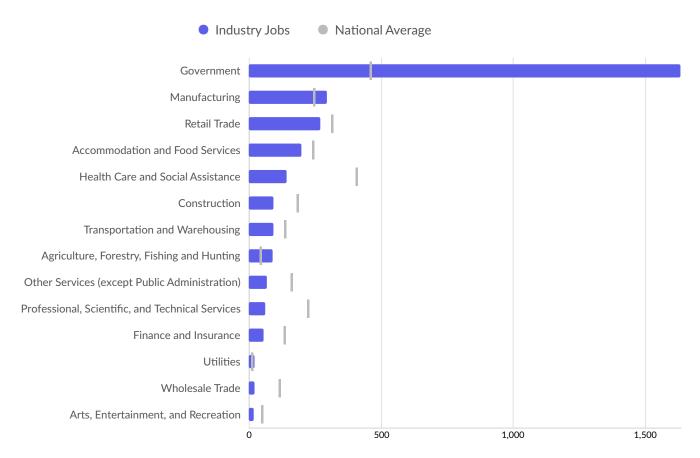
| Top Previous Counties | Migrations |
|-----------------------|------------|
| Brown County, WI | 42 |
| Oneida County, WI | 31 |
| Milwaukee County, WI | 24 |
| Dane County, WI | 12 |
| Marinette County, WI | 12 |
| Langlade County, WI | 12 |

| Top Previous Counties | Migrations |
|------------------------|------------|
| Portage County, WI | 10 |
| Grant County, WI | 8 |
| Oconto County, WI | 8 |
| Waukesha County, WI | 8 |
| Marathon County, WI | 7 |
| Racine County, WI | 7 |
| Shawano County, WI | 7 |
| Outagamie County, WI | 6 |
| Rusk County, WI | 5 |
| Top Following Counties | Migrations |
| Langlade County, WI | 48 |
| Brown County, WI | 30 |
| Oneida County, WI | 27 |
| Milwaukee County, WI | 20 |
| Outagamie County, WI | 18 |
| Winnebago County, IL | 10 |
| Allen County, IN | 9 |
| Waupaca County, WI | 9 |
| Marathon County, WI | 9 |
| Maricopa County, AZ | 8 |
| Cambria County, PA | 6 |
| Williamson County, IL | 6 |
| Lee County, FL | 6 |
| DuPage County, IL | 6 |
| Dodge County, WI | 5 |

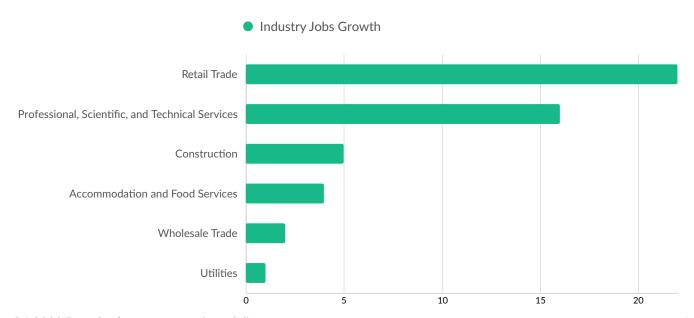


Industry Characteristics

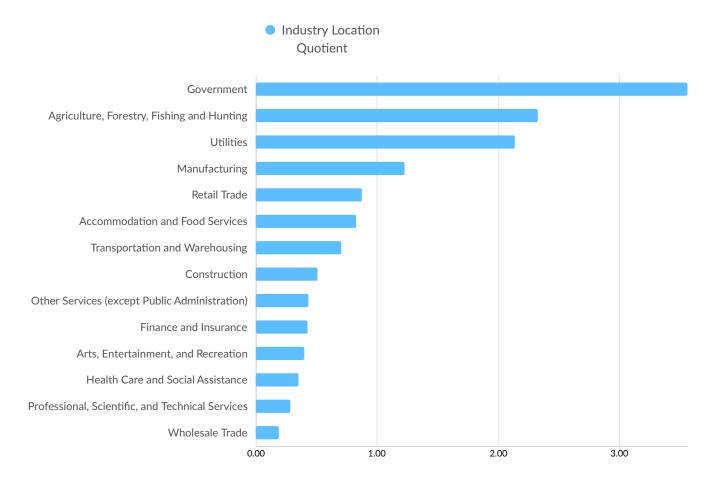
Largest Industries



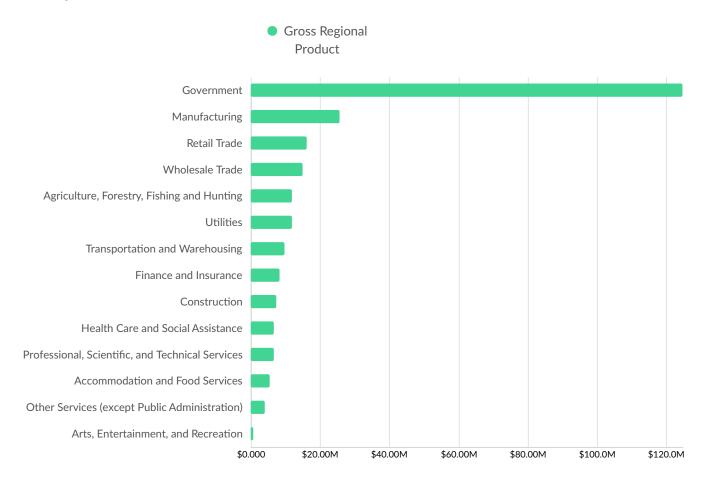
Top Growing Industries



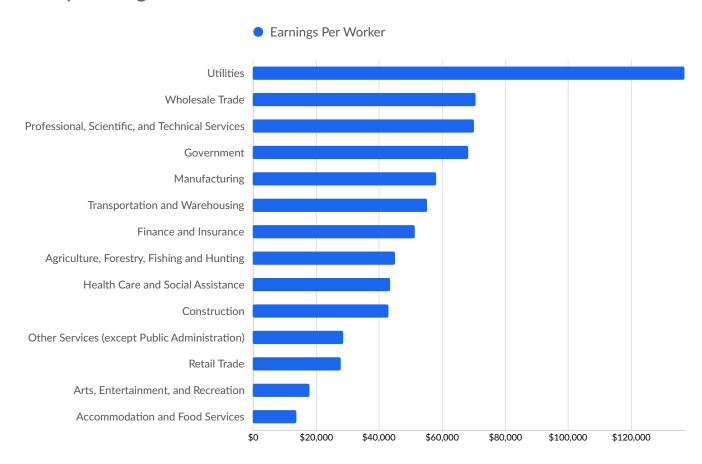
Top Industry Location Quotient



Top Industry GRP



Top Industry Earnings



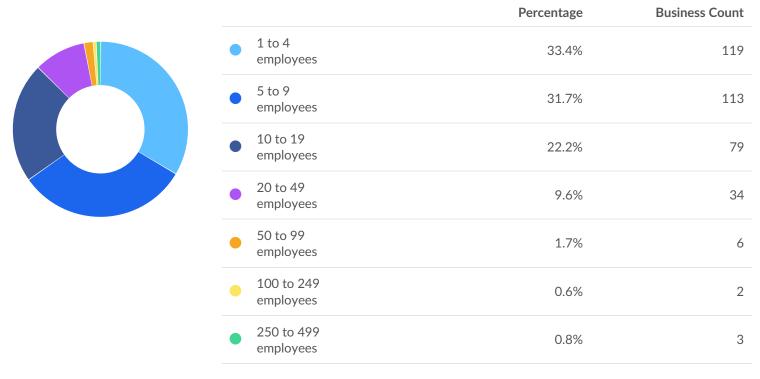
Business Characteristics

501 Companies Employ Your Workers

Online profiles for your workers mention 501 companies as employers, with the top 10 appearing below. In the last 12 months, 41 companies in Forest County, WI posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|-------------------------------|----------|-------------------------|-----------------|
| Forest County Potawatomie Leg | 47 | Dollar General | 17 |
| Potawatomi Bingo Casino | 26 | Forest Service | 17 |
| School District Of Crandon | 24 | Potawatomi Bingo Casino | 8 |
| Crandon School District | 22 | ProMedica | 8 |
| Sokaogon Chippewa Community | 21 | Curative | 5 |
| School District Laona | 14 | Driveline | 5 |
| Potawatomi Hotel & Casino | 13 | Responsive Media | 4 |
| Forest Service | 11 | Associated Bank | 3 |
| Ministry Health Care | 11 | Dollar Tree | 3 |
| Forest County Potawatomi Heal | 10 | Performance Food Group | 3 |

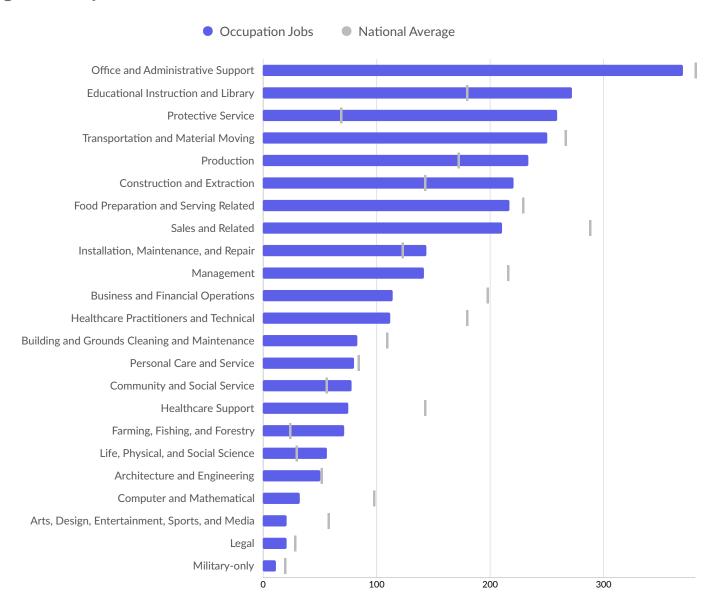
Business Size



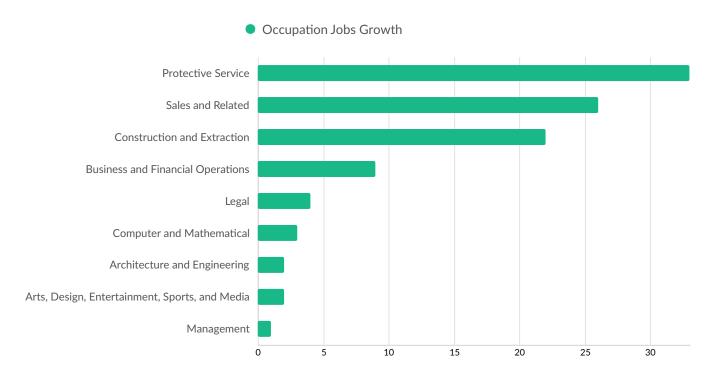
^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

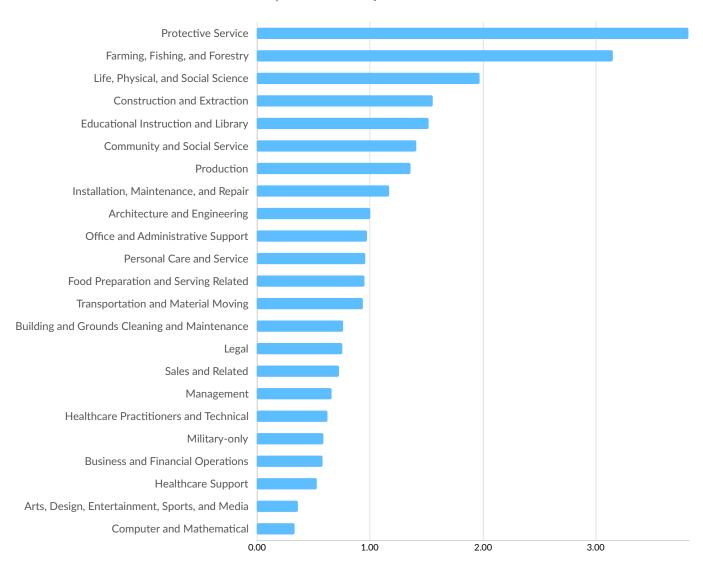


Top Growing Occupations



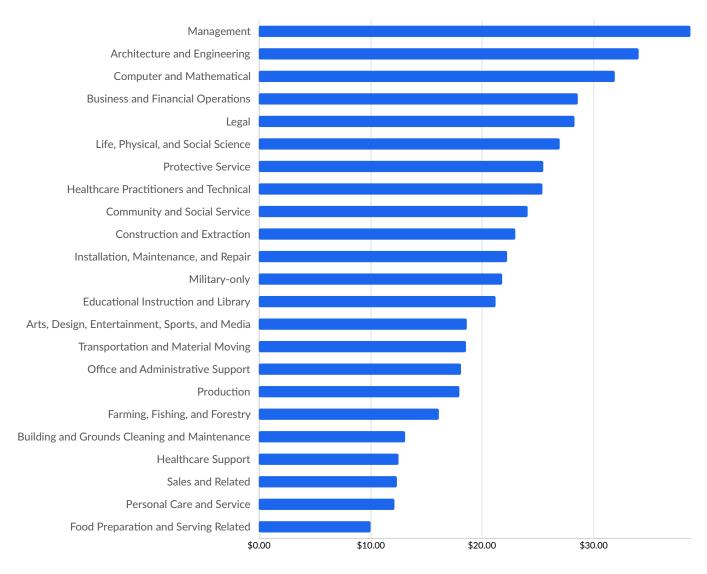
Top Occupation Location Quotient

Occupation Location Quotient



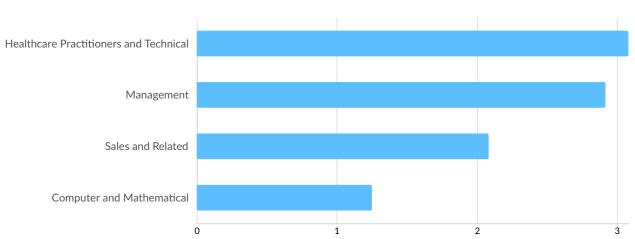
Top Occupation Earnings



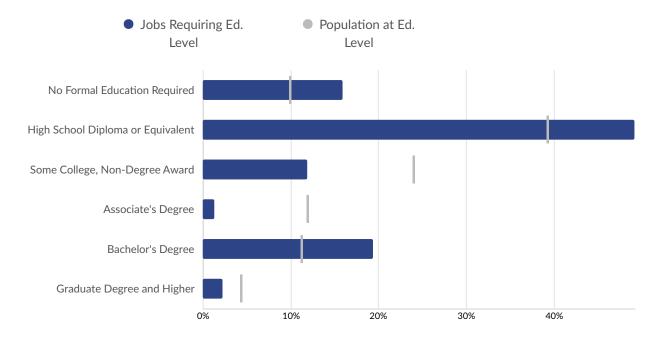


Top Posted Occupations





Underemployment





Educational Pipeline

Over the last 5 years, no schools in Forest County, WI produced graduates.

In-Demand Skills

