

North Central Wisconsin Regional Planning Commission



210 McClellan Street, Suite 210 Wausau, Wisconsin 54403

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	2
Inbound and Outbound Migration	4
Industry Characteristics	6
Business Characteristics	1
Workforce Characteristics	
Educational Pipeline	9
In-Demand Skills	0



Report Parameters

1 County

55085 Oneida County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

38,259

Population (2021)

Population grew by 2,901 over the last 5 years and is projected to grow by 520 over the next 5 years. 16,993

Total Regional Employment

Jobs decreased by 894 over the last 5 years but are projected to grow by 474 over the next 5 years.

\$58.2K

Median Household Income (2020)

Median household income is \$6.8K below the national median household income of \$65.0K.

Takeaways

- As of 2021 the region's population increased by 8.2% since 2016, growing by 2,901. Population is expected to increase by 1.4% between 2021 and 2026, adding 520.
- From 2016 to 2021, jobs declined by 5.0% in Oneida County, WI from 17,886 to 16,993. This change fell short of the national growth rate of 1.9% by 6.9%. As the number of jobs declined, the labor force participation rate decreased from 61.1% to 55.0% between 2016 and 2021.
- Concerning educational attainment, **16.5% of Oneida County, WI residents possess a Bachelor's Degree** (3.9% below the national average), and **12.6% hold an Associate's Degree** (3.9% above the national average).
- The top three industries in 2021 are Restaurants and Other Eating Places, Local Government, Excluding Education and Hospitals, and Education and Hospitals (Local Government).

	Population (2022)	Labor Force (Sep 2022)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	38,450	17,967	16,993	101.3	\$1.79B	\$2.51B	\$2.15B
NCWRPC	450,505	220,488	212,729	99.7	\$23.59B	\$31.12B	\$29.22B
Wisconsin	5,923,000	3,089,950	3,114,081	100.3	\$360.42B	\$331.46B	\$354.92B

Sep 2022 Labor Force Breakdown



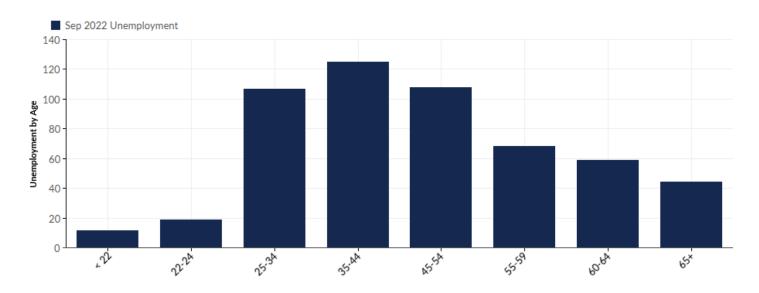
Educational Attainment

Concerning educational attainment, **16.5% of Oneida County, WI residents possess a Bachelor's Degree** (3.9% below the national average), and **12.6% hold an Associate's Degree** (3.9% above the national average).



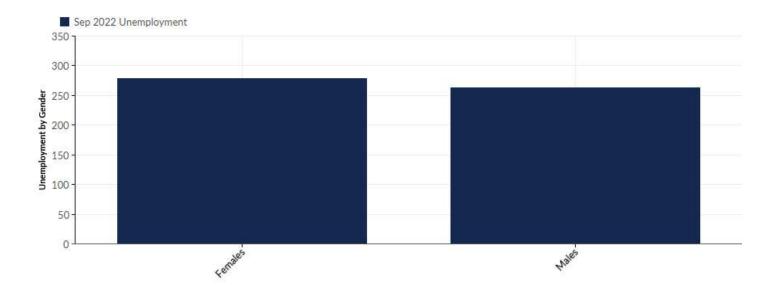
Unemployment by Demographics

Unemployment by Age



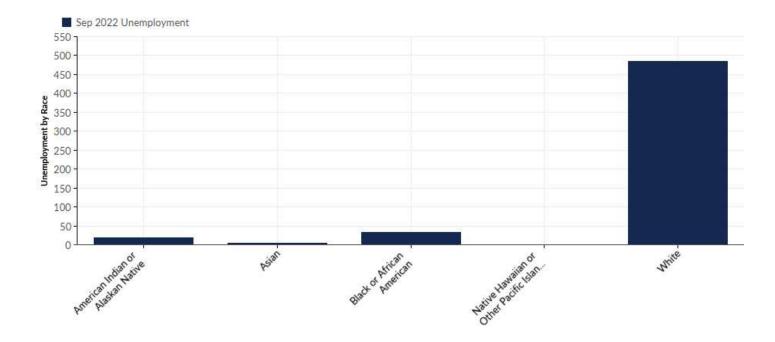
Age	Unempl (Se	oyment p 2022)	% of Unemployed
< 22		11	2.03%
22-24		19	3.51%
25-34		106	19.59%
35-44		125	23.11%
45-54		108	19.96%
55-59		68	12.57%
60-64		59	10.91%
65+		44	8.13%
	Total	541	100.00%

Unemployment by Gender



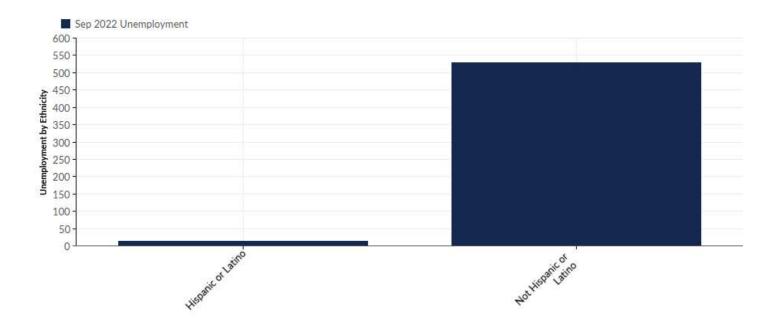
Gender	Unemp (Se	loyment p 2022)	% of Unemployed
Females		278	51.39%
Males		263	48.61%
	Total	541	100.00%

Unemployment by Race



Race	Unemployment (Sep 2022)	% of Unemployed
American Indian or Alaskan Native	18	3.33%
Asian	4	0.74%
Black or African American	33	6.10%
Native Hawaiian or Other Pacific Islander	1	0.18%
White	485	89.65%
	Total 541	100.00%

Unemployment by Ethnicity

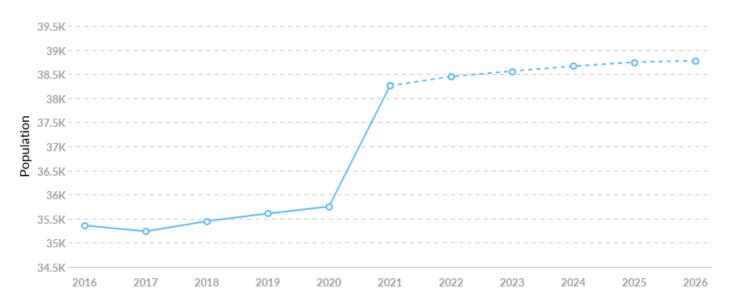


Ethnicity	Une	employment (Sep 2022)	% of Unemployed
Hispanic or Latino		13	2.40%
Not Hispanic or Latino		528	97.60%
	Total	541	100.00%

Historic & Projected Trends

Population Trends

As of 2021 the region's population increased by 8.2% since 2016, growing by 2,901. Population is expected to increase by 1.4% between 2021 and 2026, adding 520.

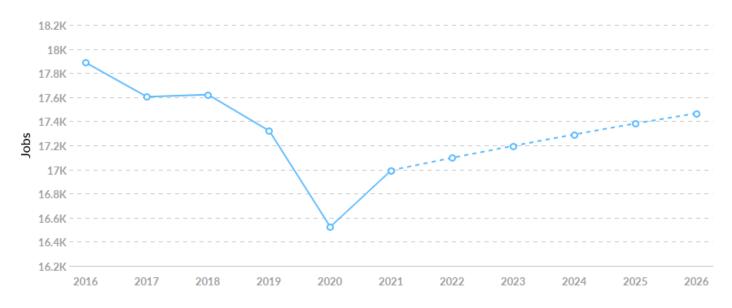


Timeframe	Population
2016	35,358
2017	35,237
2018	35,449
2019	35,607
2020	35,751
2021	38,259
2022	38,450
2023	38,560
2024	38,664
2025	38,747
2026	38,779

Lightcast Economy Overview

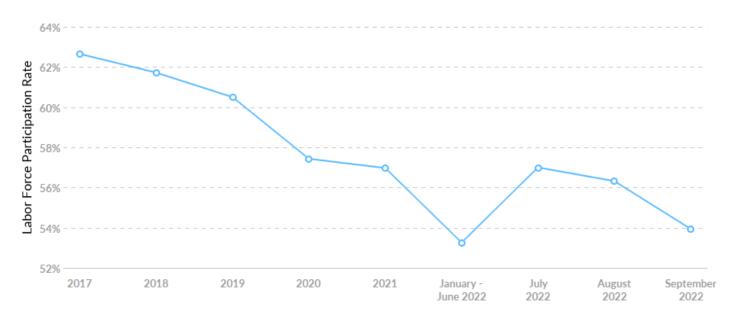
Job Trends

From 2016 to 2021, jobs declined by 5.0% in Oneida County, WI from 17,886 to 16,993. This change fell short of the national growth rate of 1.9% by 6.9%.



Timeframe	Jobs
2016	17,886
2017	17,603
2018	17,621
2019	17,321
2020	16,523
2021	16,993
2022	17,097
2023	17,196
2024	17,291
2025	17,382
2026	17,466

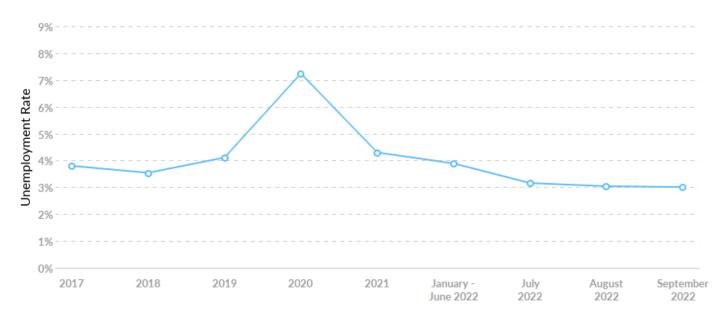
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2017	62.65%
2018	61.72%
2019	60.50%
2020	57.43%
2021	56.97%
January - June 2022	53.26%
July 2022	57.00%
August 2022	56.32%
September 2022	53.94%

Unemployment Rate Trends

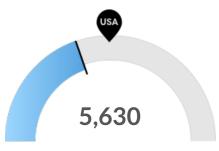
Oneida County, WI had a September 2022 unemployment rate of 3.01%, decreasing from 3.80% 5 years before.



Timeframe	Unemployment Rate
2017	3.80%
2018	3.54%
2019	4.11%
2020	7.24%
2021	4.30%
January - June 2022	3.89%
July 2022	3.16%
August 2022	3.04%
September 2022	3.01%



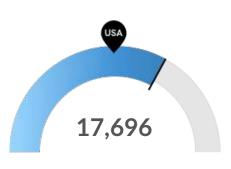
Population Characteristics



Millennials

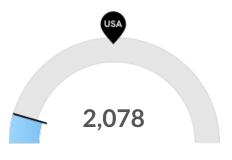
Oneida County, WI has 5,630 millennials (ages 25-39). The national average for an area this size is 7,815.





Retiring Soon

Retirement risk is high in Oneida County, WI. The national average for an area this size is 11,372 people 55 or older, while there are 17,696 here.



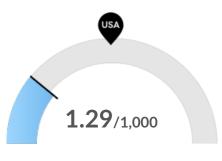
Racial Diversity

Racial diversity is low in Oneida County, WI. The national average for an area this size is 15,569 racially diverse people, while there are 2,078 here.



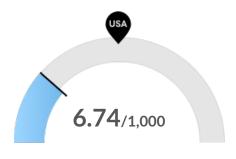
Veterans

Oneida County, WI has 3,000 veterans. The national average for an area this size is 1,935.



Violent Crime

Oneida County, WI has 1.29 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.

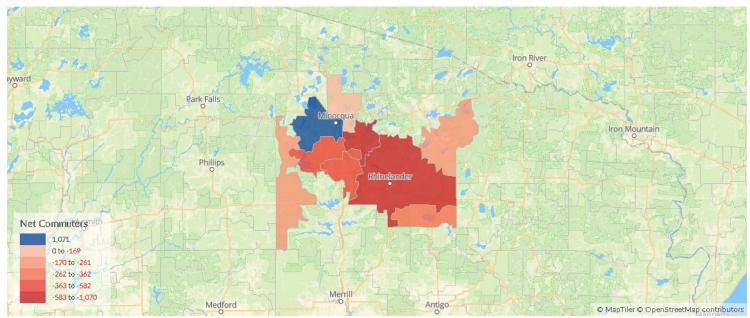


Property Crime

Oneida County, WI has 6.74 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Oneida County, WI currently works compared to where talent lives can help you optimize site decisions.

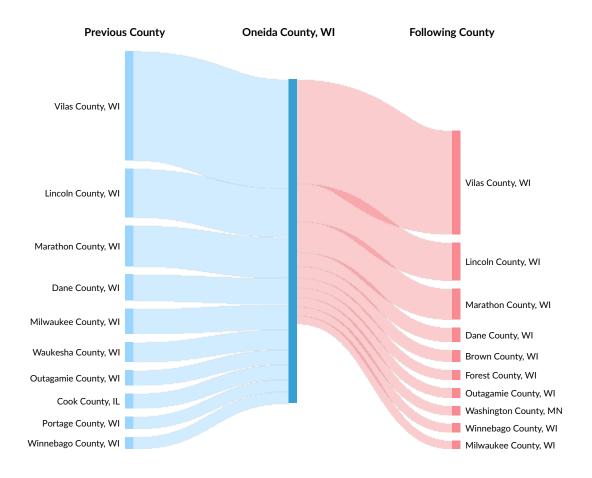


Where Talent Works			Where Talent Lives		
ZIP	Name	2021 Employment	ZIP	Name	2021 Workers
54501	Rhinelander, WI (in One	9,237	54501	Rhinelander, WI (in One	9,879
54548	Minocqua, WI (in Oneid	3,624	54548	Minocqua, WI (in Oneid	2,553
54568	Woodruff, WI (in Oneid	2,329	54568	Woodruff, WI (in Oneid	2,405
54562	Three Lakes, WI (in One	845	54562	Three Lakes, WI (in One	1,015
54531	Hazelhurst, WI (in Onei	271	54539	Lake Tomahawk, WI (in	725

Inbound and Outbound Migration

The table below analyzes past and current residents of Oneida County, WI. The left column shows residents of other counties migrating to Oneida County, WI. The right column shows residents migrating from Oneida County, WI to other counties.

As of 2020, 344 people have migrated from Vilas County, WI to Oneida County, WI. In the same year, 327 people left Oneida County, WI migrating to Vilas County, WI. The total Net Migration for Oneida County, WI in 2020 was 558.

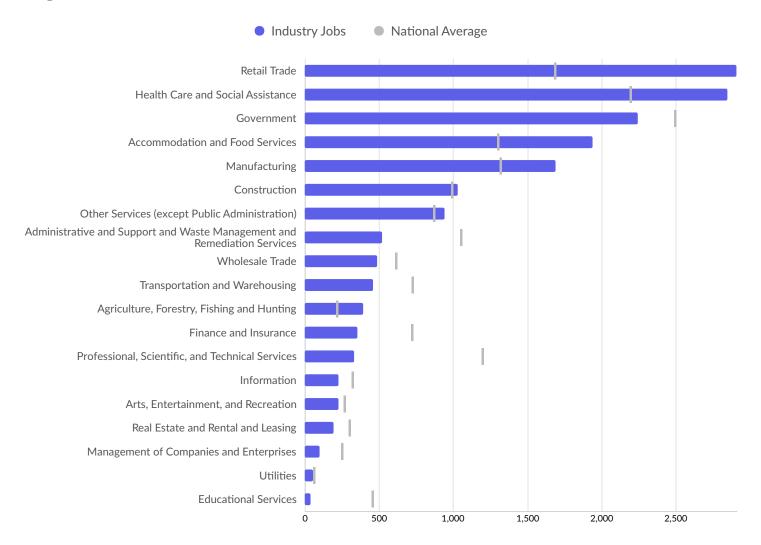


Top Previous Counties	Migrations
Vilas County, WI	344
Lincoln County, WI	153
Marathon County, WI	128
Dane County, WI	82
Milwaukee County, WI	79
Waukesha County, WI	63

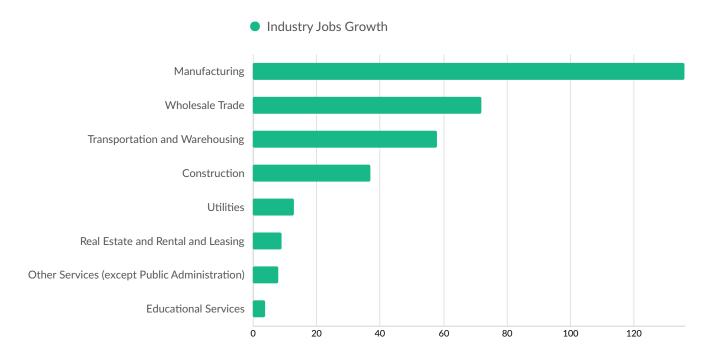
Top Previous Counties	Migrations
Outagamie County, WI	47
Cook County, IL	47
Portage County, WI	38
Winnebago County, WI	37
Langlade County, WI	36
Columbia County, WI	35
Wood County, WI	30
Livingston County, MI	30
Walworth County, WI	29
Top Following Counties	Migrations
Vilas County, WI	327
Lincoln County, WI	119
Marathon County, WI	97
Dane County, WI	44
Brown County, WI	36
Forest County, WI	31
Outagamie County, WI	30
Washington County, MN	30
Winnebago County, WI	28
Milwaukee County, WI	26
Portage County, WI	26
Ramsey County, MN	24
Los Angeles County, CA	24
Marquette County, WI	23
Langlade County, WI	22

Industry Characteristics

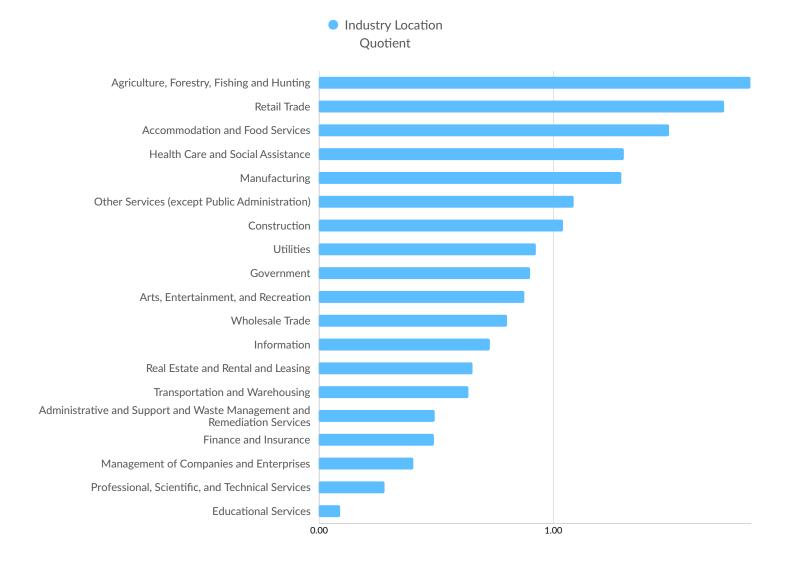
Largest Industries



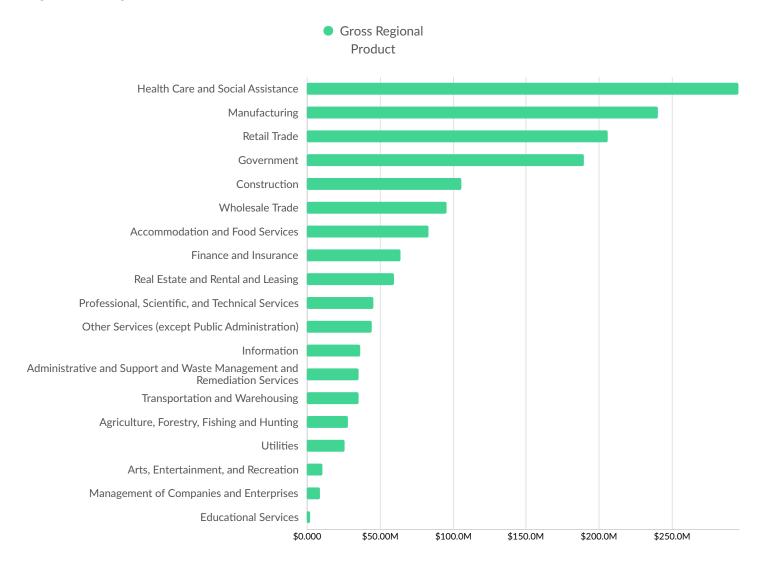
Top Growing Industries



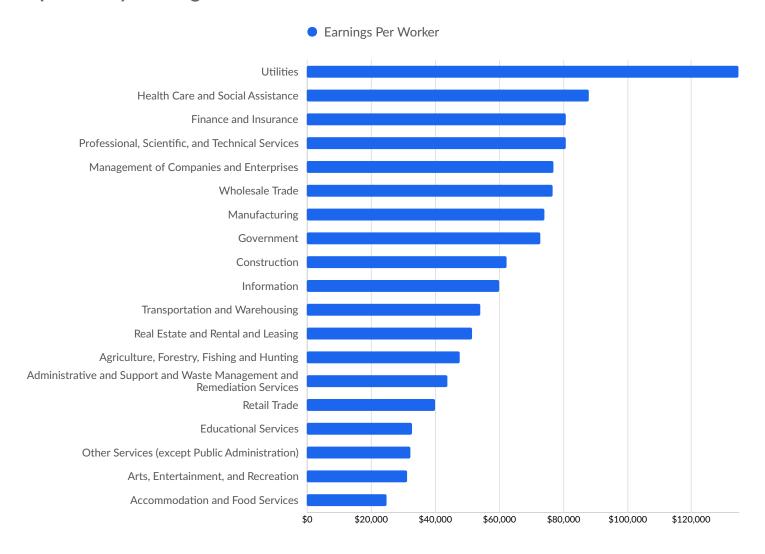
Top Industry Location Quotient



Top Industry GRP



Top Industry Earnings



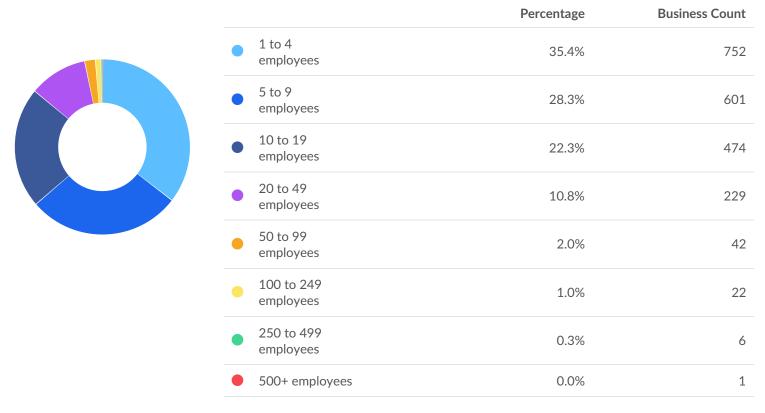
Business Characteristics

3,665 Companies Employ Your Workers

Online profiles for your workers mention 3,665 companies as employers, with the top 10 appearing below. In the last 12 months, 300 companies in Oneida County, WI posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marshfield Clinic	172	Marshfield Clinic	279
Nicolet College	170	Aspirus	263
Ministry Health Care	156	Beaver Dam Community Hospit	175
School District Of Rhinelander	121	Walmart	89
Walmart	80	Kwik Trip	87
Oneida County	77	Walgreens Boots Alliance	56
Aspirus	65	Oneida County	48
Printpack	59	Nicolet National Bank	40
Lakeland Union High School	54	Nicolet College	36
Drs. Foster & Smith	53	M & R Stores	28

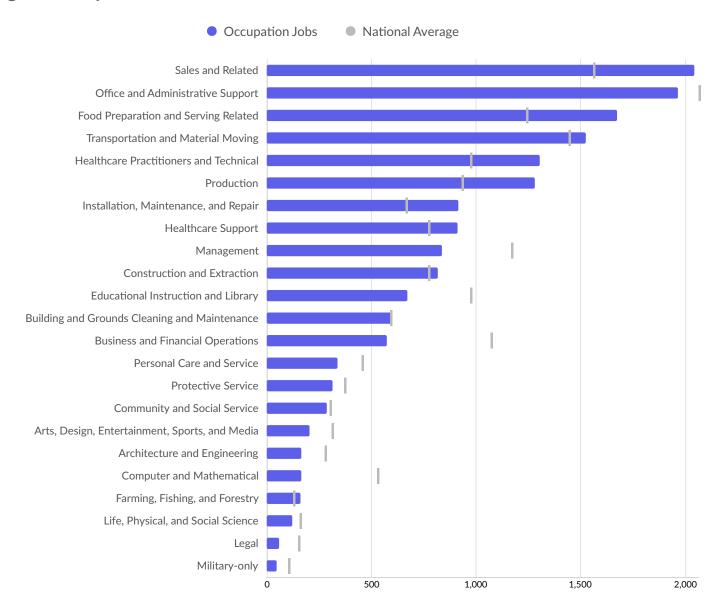
Business Size



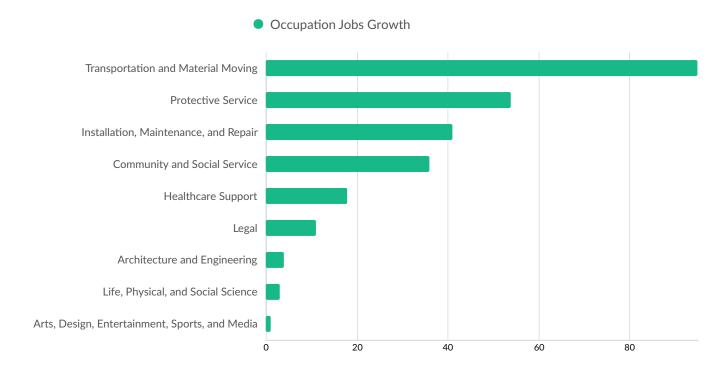
^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

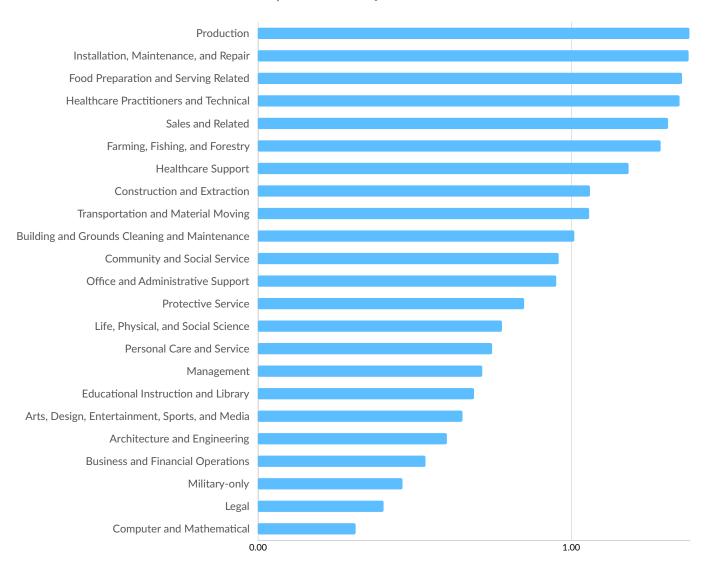


Top Growing Occupations



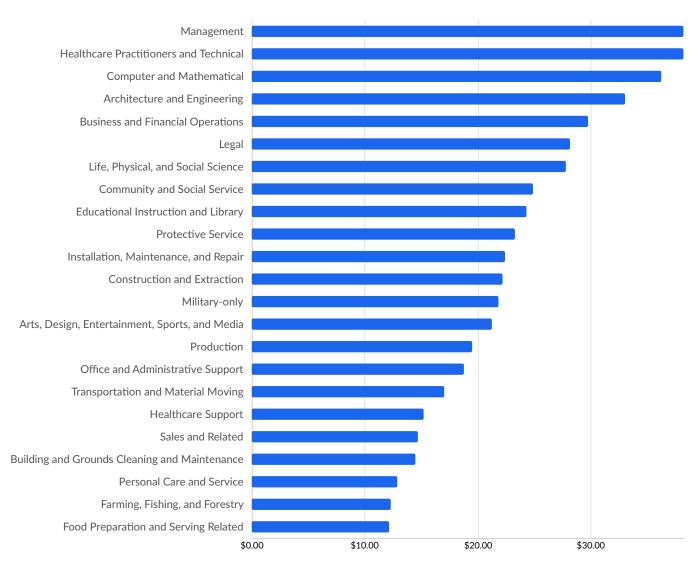
Top Occupation Location Quotient

Occupation Location Quotient



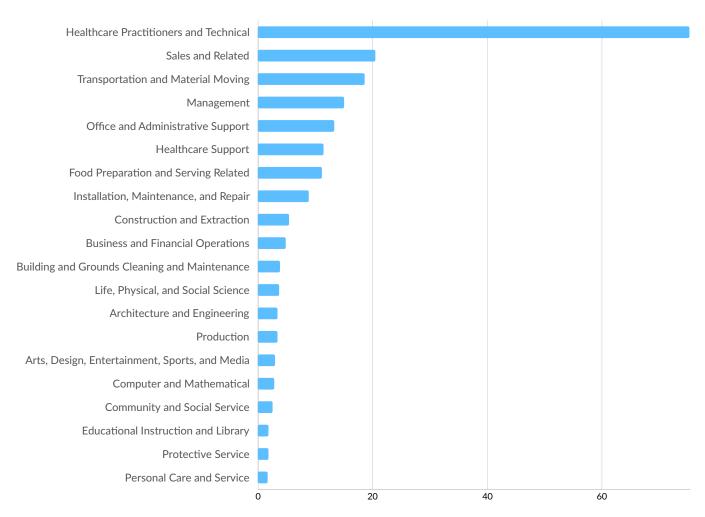
Top Occupation Earnings



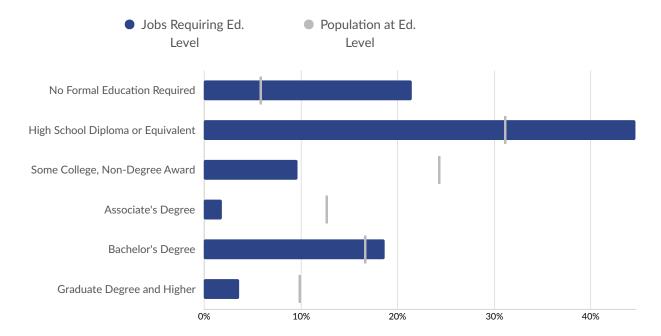


Top Posted Occupations



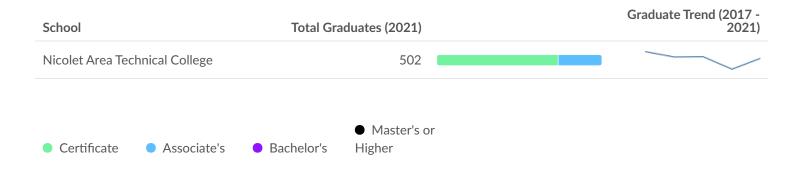


Underemployment



Educational Pipeline

In 2021, there were 502 graduates in Oneida County, WI. This pipeline has shrunk by 13% over the last 5 years. The highest share of these graduates come from Nursing Assistant/Aide and Patient Care Assistant/Aide, Liberal Arts and Sciences/Liberal Studies, and Welding Technology/Welder.



In-Demand Skills

