

NCWRPC

North Central Wisconsin Regional Planning Commission



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In-Demand Skills)



Report Parameters

10 Counties

55001	Adams County, WI	55073	Marathon County, WI
55041	Forest County, WI	55085	Oneida County, WI
55057	Juneau County, WI	55097	Portage County, WI
55067	Langlade County, WI	55125	Vilas County, WI
55069	Lincoln County, WI	55141	Wood County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.



Economy Overview

453,569

Population (2022)

Population grew by 15,124 over the last 5 years and is projected to grow by 17,640 over the next 5 years. 221,945

Total Regional Employment

Jobs decreased by 5,385 over the last 5 years but are projected to grow by 5,736 over the next 5 years.

\$62.7K

Avg. Earnings Per Job (2022)

Regional average earnings per job are **\$18.2K below** the national average earnings of \$80.8K per job.

Takeaways

- As of 2022 the region's population increased by 3.4% since 2017, growing by 15,124. Population is expected to increase by 3.9% between 2022 and 2027, adding 17,640.
- From 2017 to 2022, jobs declined by 2.4% in NCWRPC from 227,331 to 221,945. This change fell short of the national growth rate of 3.8% by 6.2%. As the number of jobs declined, the labor force participation rate decreased from 63.7% to 58.7% between 2017 and 2022.
- Concerning educational attainment, **16.8% of the selected regions' residents possess a Bachelor's Degree** (4.1% below the national average), and **12.8% hold an Associate's Degree** (3.9% above the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

	Population (2023)	Labor Force (Apr 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	457,338	221,923	221,945	99.6	\$25.81B	\$33.33B	\$31.89B
State	5,965,358	3,097,211	3,177,345	100.4	\$392.30B	\$355.91B	\$386.44B

Apr 2023 Labor Force Breakdown



Educational Attainment

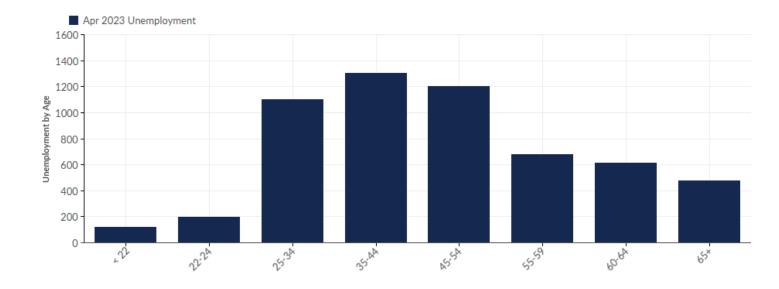
Concerning educational attainment, **16.8% of the selected regions' residents possess a Bachelor's Degree** (4.1% below the national average), and **12.8% hold an Associate's Degree** (3.9% above the national average).

	% of Population	Population
Less Than 9th Grade	2.1%	6,858
• 9th Grade to 12th Grade	4.8%	15,524
High School Diploma	35.3%	115,205
Some College	20.6%	67,245
Associate's Degree	12.8%	41,717
Bachelor's Degree	16.8%	54,747
• Graduate Degree and Higher	7.8%	25,489



Unemployment by Demographics

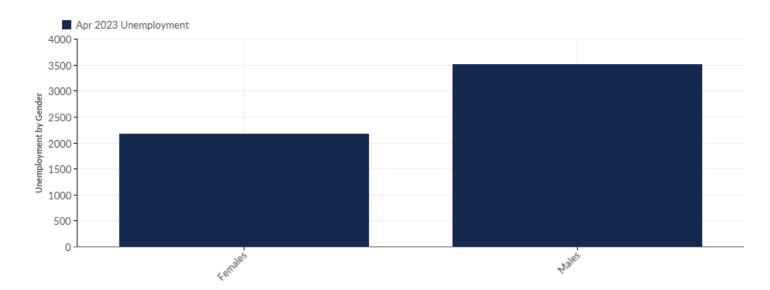
Unemployment by Age



Age	Unemployment (Apr 2023)	% of Unemployed
< 22	116	2.04%
22-24	199	3.50%
25-34	1,101	19.38%
35-44	1,300	22.88%
45-54	1,203	21.18%
55-59	677	11.92%
60-64	612	10.77%
65+	474	8.34%
	Total 5,681	100.00%

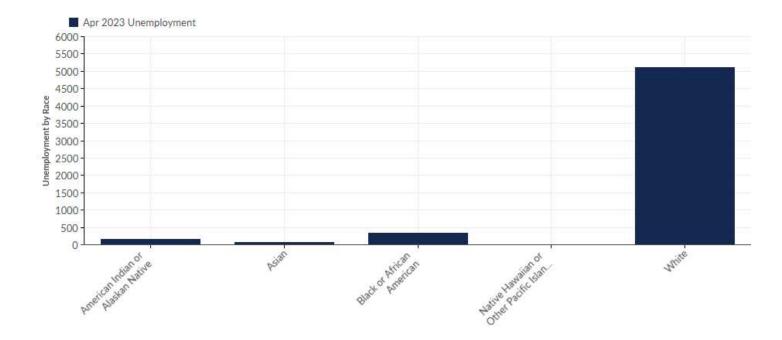
Lightcast Q3 2023 Data Set | lightcast.io

Unemployment by Gender



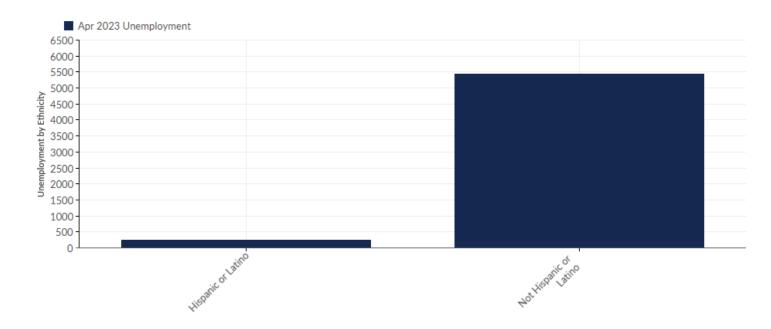
Gender	U	nemployment (Apr 2023)	% of Unemployed
Females		2,167	38.14%
Males		3,514	61.86%
	Total	5,681	100.00%

Unemployment by Race



Race	Unemployment (Apr 2023)	% of Unemployed
American Indian or Alaskan Native	152	2.68%
Asian	69	1.21%
Black or African American	339	5.97%
Native Hawaiian or Other Pacific Islander	5	0.09%
White	5,117	90.07%
	Total 5,681	100.00%

Unemployment by Ethnicity

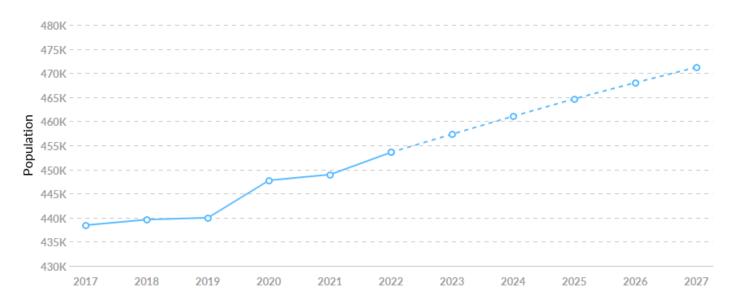


Ethnicity	Unemployment (Apr 2023)	% of Unemployed
Hispanic or Latino	247	4.35%
Not Hispanic or Latino	5,434	95.65%
To	otal 5,681	100.00%

Historic & Projected Trends

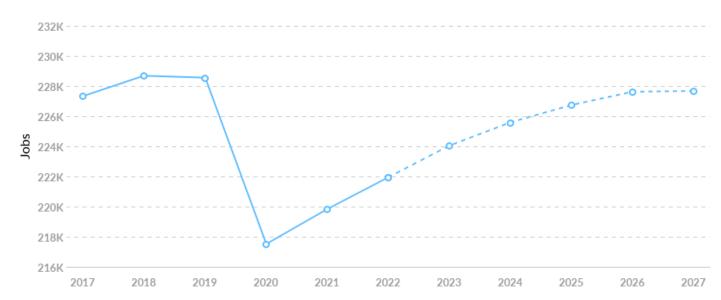
Population Trends

As of 2022 the region's population **increased by 3.4%** since 2017, growing by 15,124. Population is expected to **increase by 3.9%** between 2022 and 2027, adding 17,640.



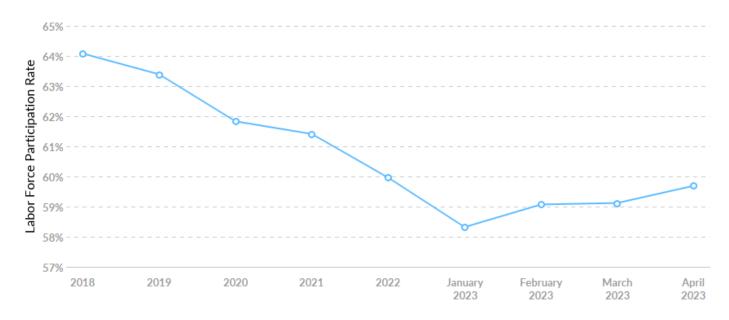
Timeframe	Population
2017	438,445
2018	439,593
2019	439,989
2020	447,742
2021	448,943
2022	453,569
2023	457,338
2024	461,054
2025	464,651
2026	468,015
2027	471,208

Job Trends



From 2017 to 2022, jobs declined by 2.4% in NCWRPC from 227,331 to 221,945. This change fell short of the national growth rate of 3.8% by 6.2%.

Timeframe	Jobs
2017	227,331
2018	228,687
2019	228,558
2020	217,511
2021	219,831
2022	221,945
2023	224,048
2024	225,592
2025	226,744
2026	227,624
2027	227,681



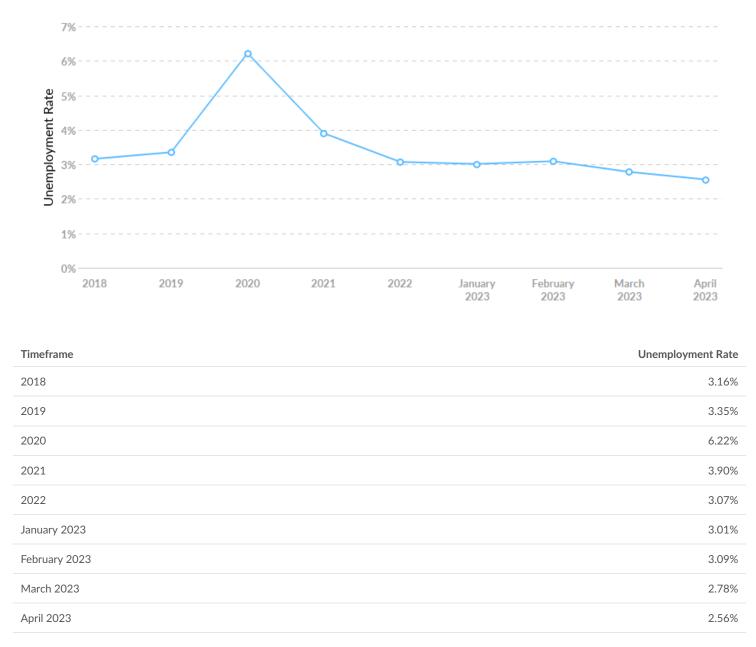
Labor Force Participation Rate Trends

Timeframe	Labor Force Participation Rate
2018	64.08%
2019	63.39%
2020	61.83%
2021	61.41%
2022	59.96%
January 2023	58.32%
February 2023	59.07%
March 2023	59.12%
April 2023	59.69%



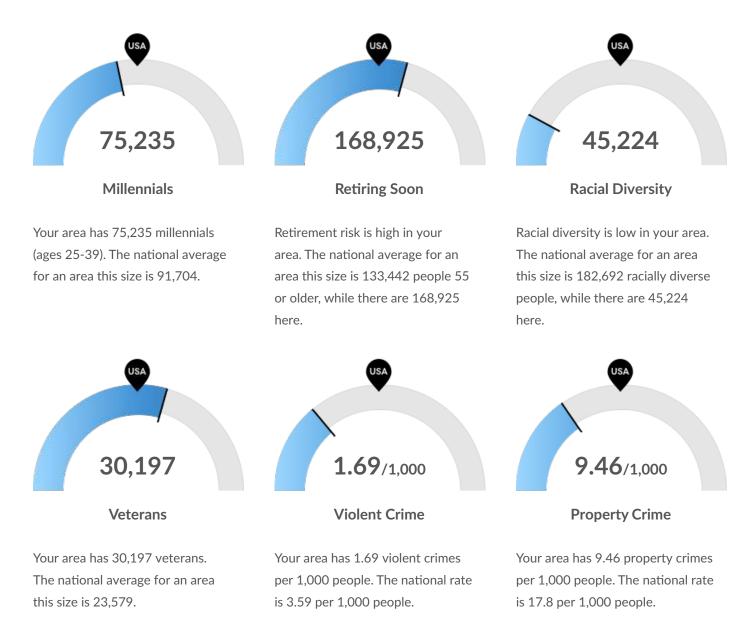
Unemployment Rate Trends

Your areas had an April 2023 unemployment rate of 2.56%, decreasing from 3.16% 5 years before.



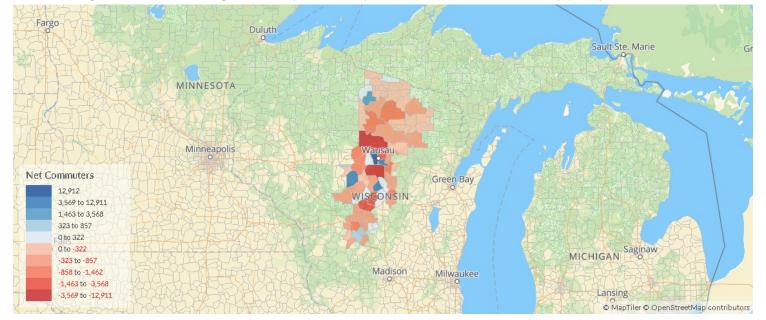


Population Characteristics



Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2022 Employment	ZIP	Nar
54401	Wausau, WI (in Maratho	29,635	54401	Wa
54481	Stevens Point, WI (in Po	17,929	54481	Stev
54449	Marshfield, WI (in Woo	17,251	54494	Wis
54476	Schofield, WI (in Marath	14,195	54449	Mar
54494	Wisconsin Rapids, WI (i	12,029	54403	Wa

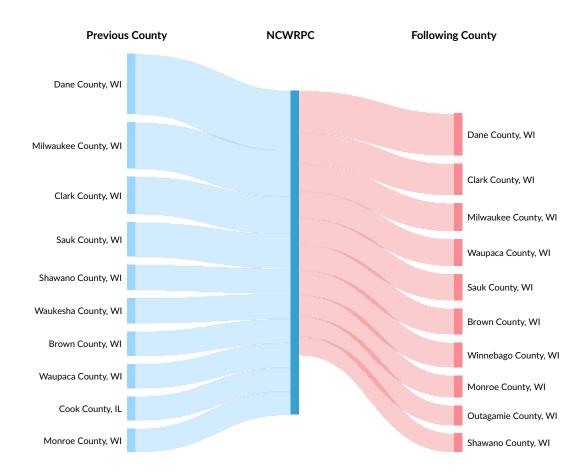
Where Talent Lives

ZIP	Name	2022 Workers
54401	Wausau, WI (in Maratho	16,723
54481	Stevens Point, WI (in Po	14,071
54494	Wisconsin Rapids, WI (i	13,954
54449	Marshfield, WI (in Woo	12,873
54403	Wausau, WI (in Maratho	12,642

Inbound and Outbound Migration

The table below analyzes past and current residents of NCWRPC. The left column shows residents of other counties migrating to NCWRPC. The right column shows residents migrating from NCWRPC to other counties.

As of 2020, 744 people have migrated from Dane County, WI to NCWRPC. In the same year, 521 people left NCWRPC migrating to Dane County, WI. The total Net Migration for NCWRPC in 2020 was 1,800.



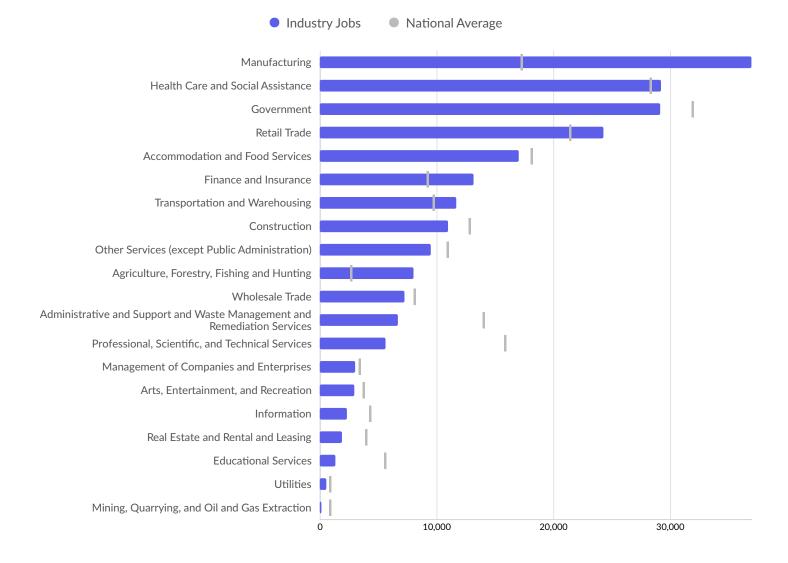
Top Previous Counties	Migrations
Dane County, WI	744
Milwaukee County, WI	571
Clark County, WI	464
Sauk County, WI	425
Shawano County, WI	312
Waukesha County, WI	312

Lightcast Q3 2023 Data Set | lightcast.io

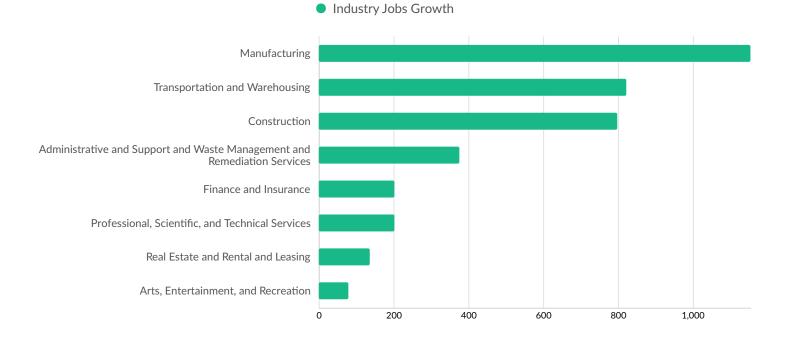
Top Previous Counties	Migrations
Brown County, WI	302
Waupaca County, WI	300
Cook County, IL	297
Monroe County, WI	289
Outagamie County, WI	282
Winnebago County, WI	274
Columbia County, WI	245
Rock County, WI	192
Hennepin County, MN	180
Top Following Counties	Migrations
Dane County, WI	521
Clark County, WI	388
Milwaukee County, WI	343
Waupaca County, WI	330
Sauk County, WI	327
Brown County, WI	319
Winnebago County, WI	307
Monroe County, WI	269
Outagamie County, WI	244
Shawano County, WI	229
Waukesha County, WI	177
Columbia County, WI	159
Eau Claire County, WI	158
La Crosse County, WI	146
Maricopa County, AZ	146

Industry Characteristics

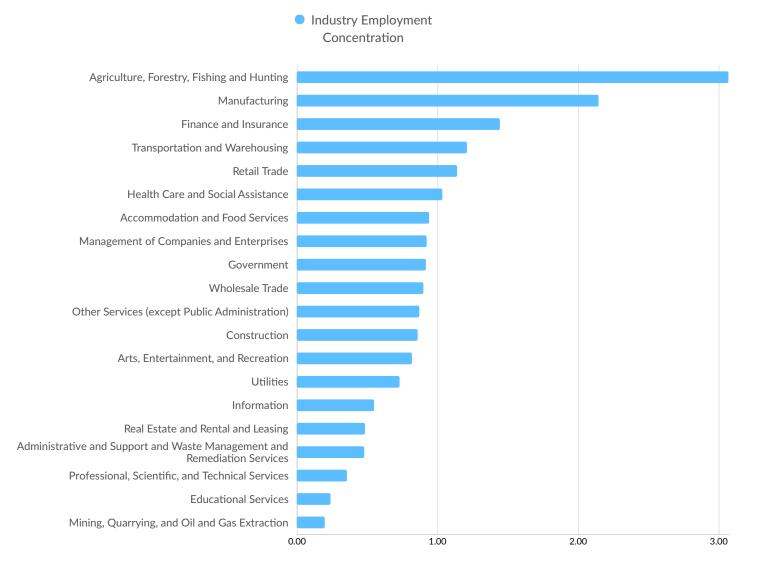
Largest Industries



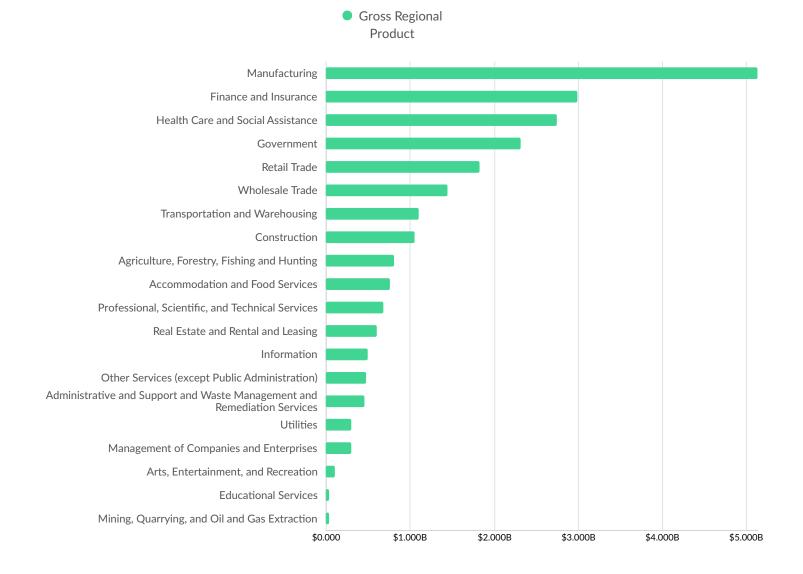
Top Growing Industries



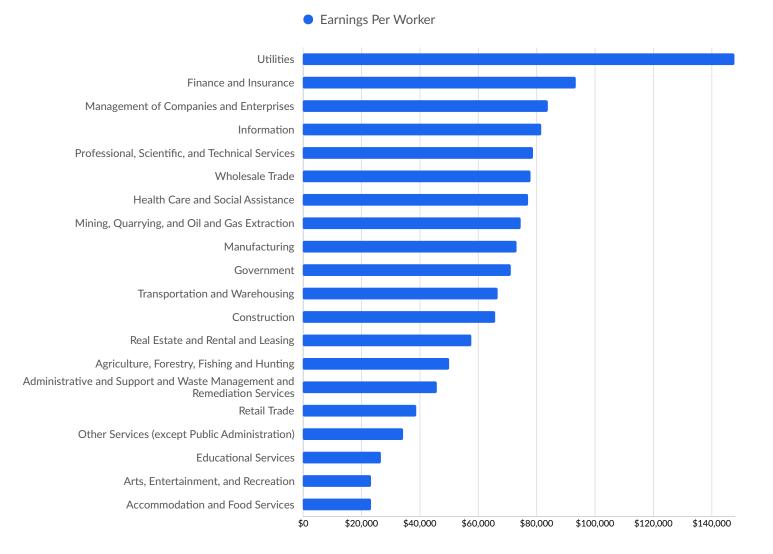
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

26,070 Companies Employ Your Workers

Online profiles for your workers mention 26,070 companies as employers, with the top 10 appearing below. In the last 12 months, 1,879 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Marshfield Clinic	2,510	Aspirus	1,661
University of Wisconsin System	1,746	Marshfield Clinic	1,386
Sentry	1,710	Beaver Dam Community Hospit	789
Aspirus	1,636	Sentry Insurance	592
Ministry Health Care	768	Kwik Trip	443
Greenheck	664	Walgreens Boots Alliance	292
Walmart	574	Fleet Farm	290
State of Wisconsin	562	ABR Employment Services	286
Church Mutual Insurance Comp	544 💼	CompHealth	274
Northcentral Technical College	493	Walmart	250

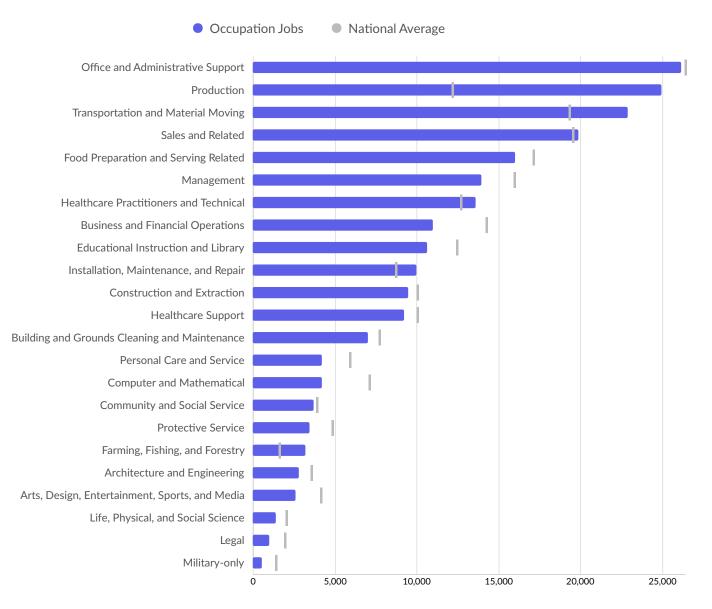
Business Size

	Percentage	Business Count
1 to 4 employees	33.1%	6,138
5 to 9 employees	28.8%	5,352
10 to 19 employees	22.0%	4,094
20 to 49 employees	11.8%	2,198
50 to 99 employees	2.5%	461
100 to 249 employees	1.2%	230
250 to 499 employees	0.4%	67
500+ employees	0.2%	31

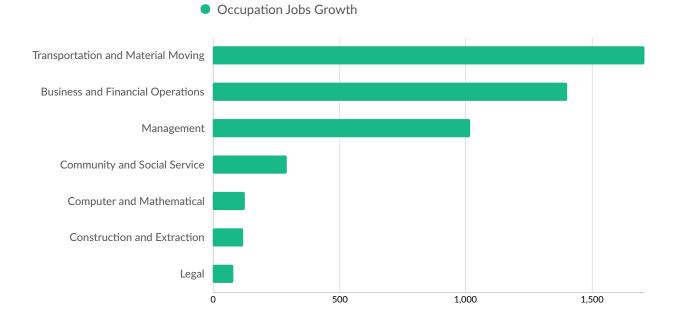
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

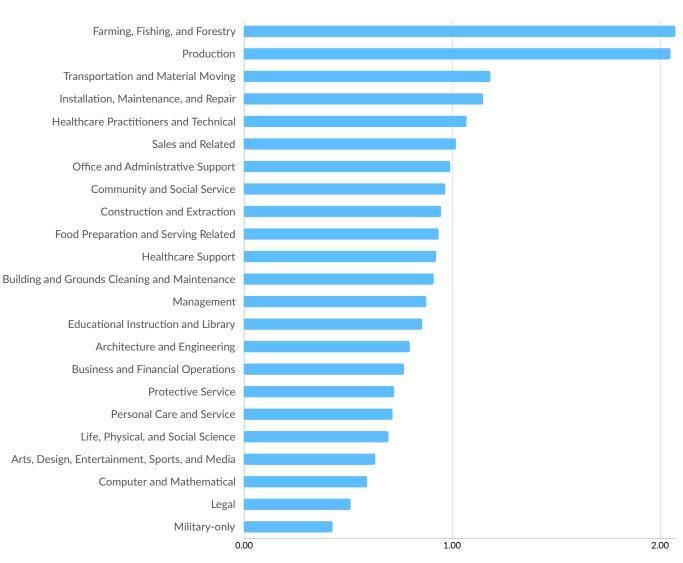
Largest Occupations



Top Growing Occupations



Top Occupation Employment Concentration



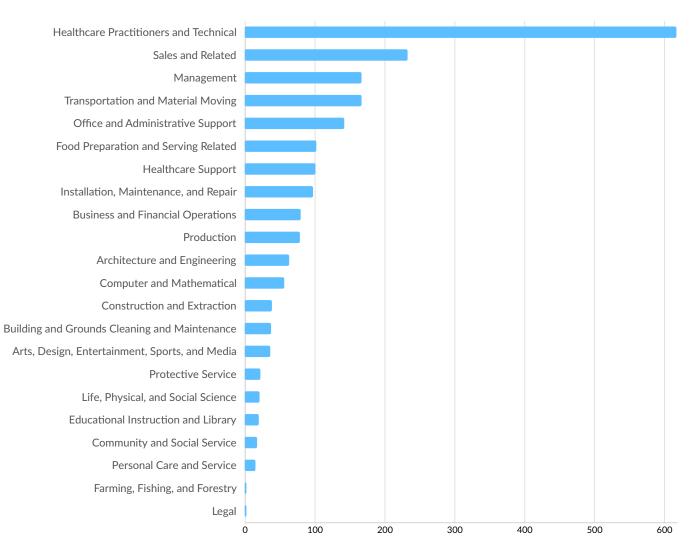
Occupation Employment Concentration

Top Occupation Earnings



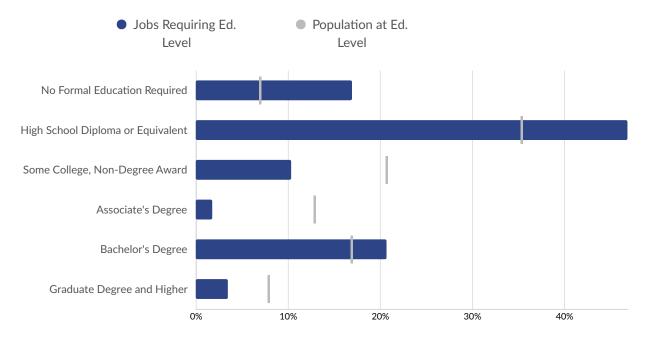
Median Hourly Earnings

Top Posted Occupations



Unique Average Monthly Postings

Underemployment



Educational Pipeline

In 2021, there were 6,039 graduates in NCWRPC. This pipeline has grown by 1% over the last 5 years. The highest share of these graduates come from "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), "Welding Technology/Welder" (Certificate), and "Registered Nursing/Registered Nurse" (Associate's).

School	Total Graduates (2021)		Graduate Trend (2017 - 2021)
Northcentral Technical College	2,435		
University of Wisconsin-Stevens Point	2,102		$\overline{}$
Mid-State Technical College	965		
Nicolet Area Technical College	502		<u> </u>
State College of Beauty Culture Inc	35	I	

• Certificate

Associate's

 Master's or Higher

Bachelor's

In-Demand Skills

