

# Adams County, WI

North Central Wisconsin Regional Planning Commission



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## **Report Parameters**

1 County

55001 Adams County, WI

### **Class of Worker**

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



## **Economy Overview**

## 21,547

#### Population (2023)

Population grew by 1,161 over the last 5 years and is projected to grow by 1,103 over the next 5 years. 5,631

#### **Total Regional Employment**

Jobs decreased by 254 over the last 5 years but are projected to grow by 148 over the next 5 years.

## \$55.2K

Median Household Income (2022)

Median household income is **\$19.9K below** the national median household income of \$75.1K.

### Takeaways

- As of 2023 the region's population increased by 5.7% since 2018, growing by 1,161. Population is expected to increase by 5.1% between 2023 and 2028, adding 1,103.
- From 2018 to 2023, jobs declined by 4.3% in Adams County, WI from 5,885 to 5,631. This change fell short of the national growth rate of 4.3% by 8.6%. As the number of jobs declined, the labor force participation rate decreased from 47.8% to 43.0% between 2018 and 2023.
- Concerning educational attainment, **11.8% of Adams County**, **WI residents possess a Bachelor's Degree** (9.3% below the national average), and **8.6% hold an Associate's Degree** (0.3% below the national average).
- The top three industries in 2023 are Crop Production, Local Government, Excluding Education and Hospitals, and Traveler Accommodation.

	Population (2024)	Labor Force (Mar 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	21,804	7,934	5,631	96.6	\$665.28M	\$1.48B	\$1.24B
State	5,940,347	3,129,054	3,241,311	100.2	\$416.85B	\$383.10B	\$414.67B

### Mar 2024 Labor Force Breakdown



### **Educational Attainment**

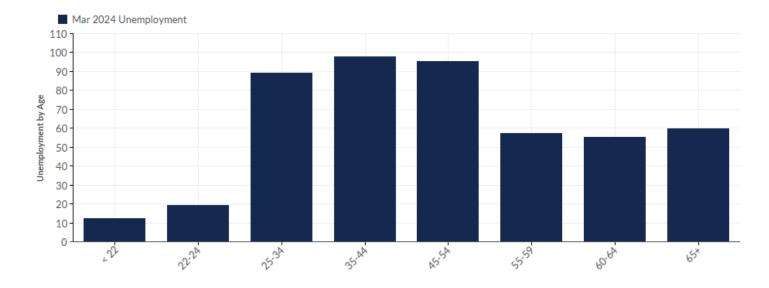
Concerning educational attainment, **11.8% of Adams County, WI residents possess a Bachelor's Degree** (9.3% below the national average), and **8.6% hold an Associate's Degree** (0.3% below the national average).

	% of Population	Population
Less Than 9th Grade	2.5%	439
• 9th Grade to 12th Grade	9.1%	1,594
<ul> <li>High School Diploma</li> </ul>	40.9%	7,206
Some College	23.1%	4,064
Associate's Degree	8.6%	1,512
Bachelor's Degree	11.8%	2,081
• Graduate Degree and Higher	4.0%	710



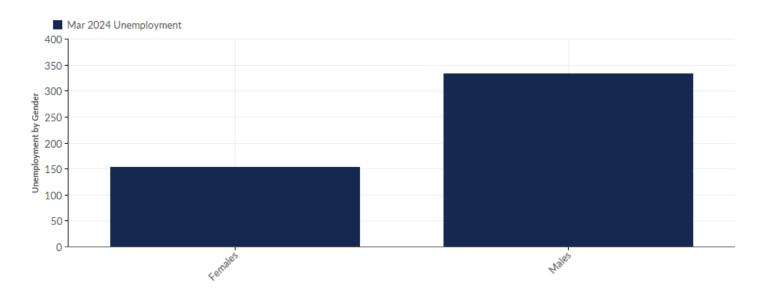
## Unemployment by Demographics

## Unemployment by Age



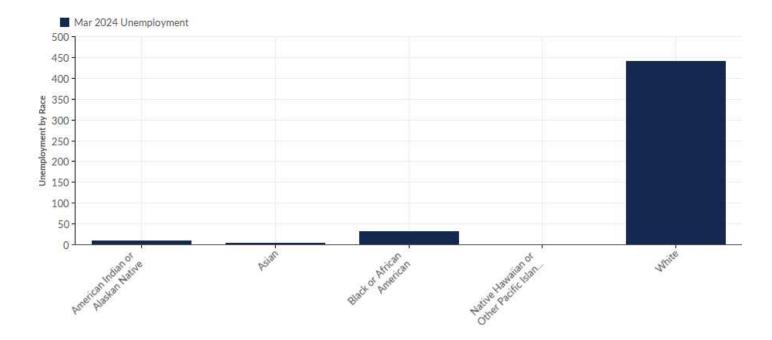
Age	Unemployment (Mar 2024)	% of Unemployed
< 22	12	2.47%
22-24	19	3.91%
25-34	89	18.31%
35-44	98	20.16%
45-54	95	19.55%
55-59	57	11.73%
60-64	55	11.32%
65+	60	12.35%
	Total 486	100.00%

### **Unemployment by Gender**



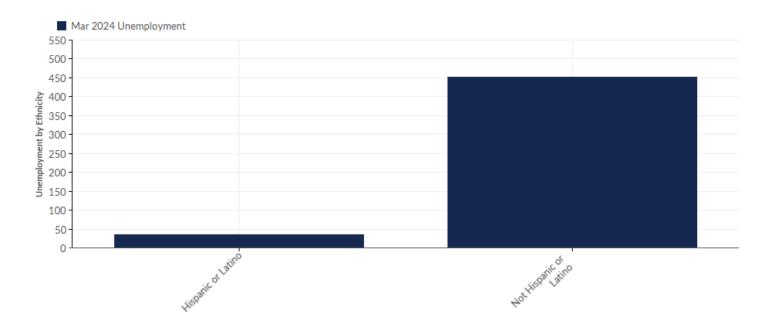
Gender	Une	mployment (Mar 2024)	% of Unemployed
Females		153	31.48%
Males		333	68.52%
	Total	486	100.00%

### **Unemployment by Race**



Race	Unemployment (Mar 2024)	% of Unemployed
American Indian or Alaskan Native	10	2.06%
Asian	4	0.82%
Black or African American	32	6.58%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	440	90.53%
	Total 486	100.00%

### **Unemployment by Ethnicity**

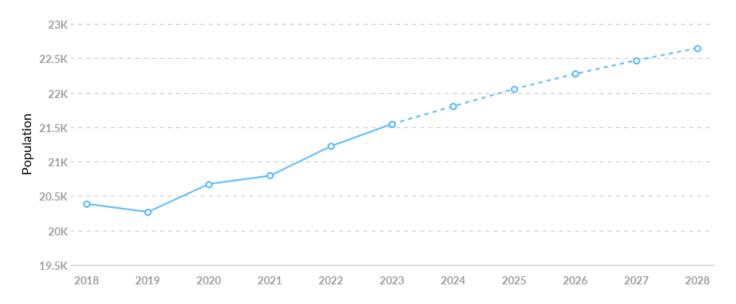


Ethnicity	Unemployment (Mar 2024)	% of Unemployed
Hispanic or Latino	34	7.00%
Not Hispanic or Latino	452	93.00%
Т	otal 486	100.00%

## Historic & Projected Trends

### **Population Trends**

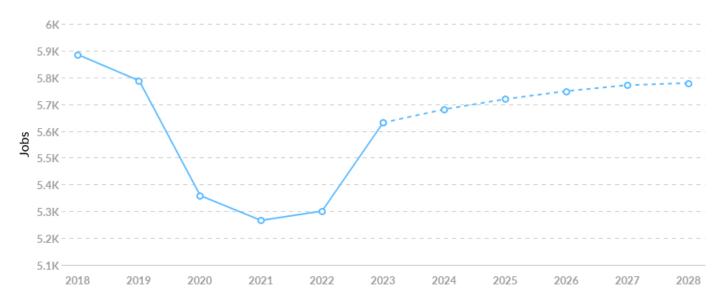
As of 2023 the region's population **increased by 5.7%** since 2018, growing by 1,161. Population is expected to **increase by 5.1%** between 2023 and 2028, adding 1,103.



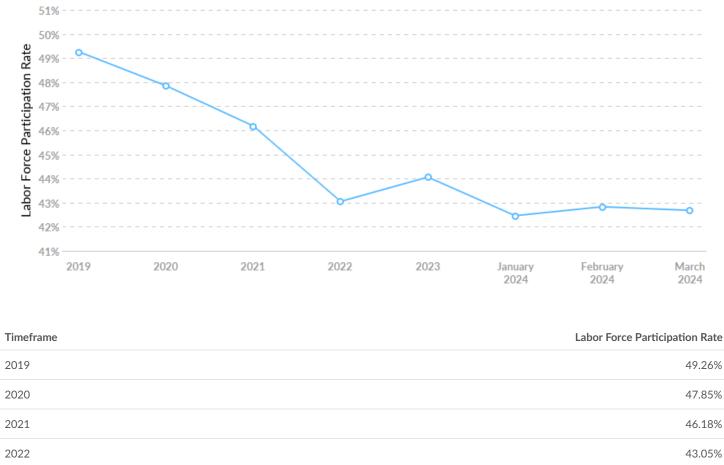
Timeframe	Population
2018	20,386
2019	20,268
2020	20,675
2021	20,795
2022	21,226
2023	21,547
2024	21,804
2025	22,055
2026	22,275
2027	22,471
2028	22,649

### **Job Trends**

From 2018 to 2023, jobs declined by 4.3% in Adams County, WI from 5,885 to 5,631. This change fell short of the national growth rate of 4.3% by 8.6%.



Timeframe	Jobs
2018	5,885
2019	5,788
2020	5,359
2021	5,266
2022	5,301
2023	5,631
2024	5,681
2025	5,719
2026	5,749
2027	5,771
2028	5,779



### Labor Force Participation Rate Trends

 1111 Classified
 149.26%

 2019
 49.26%

 2020
 47.85%

 2021
 46.18%

 2022
 43.05%

 2023
 44.06%

 January 2024
 42.46%

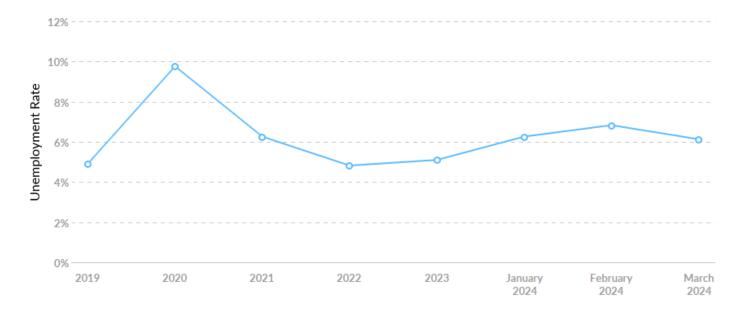
 February 2024
 42.83%

 March 2024
 42.68%



### **Unemployment Rate Trends**

Adams County, WI had a March 2024 unemployment rate of 6.13%, increasing from 4.91% 5 years before.



Timeframe	Unemployment Rate
2019	4.91%
2020	9.76%
2021	6.26%
2022	4.82%
2023	5.10%
January 2024	6.26%
February 2024	6.83%
March 2024	6.13%



## **Population Characteristics**



Millennials

Adams County, WI has 2,997 millennials (ages 25-39). The national average for an area this size is 4,316.

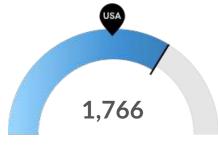


**Retiring Soon** 

Retirement risk is high in Adams County, WI. The national average for an area this size is 6,361 people 55 or older, while there are 10,838 here. 2,267

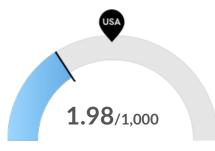
**Racial Diversity** 

Racial diversity is low in Adams County, WI. The national average for an area this size is 8,729 racially diverse people, while there are 2,267 here.



Veterans

Adams County, WI has 1,766 veterans. The national average for an area this size is 1,085.



#### Violent Crime

Adams County, WI has 1.98 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

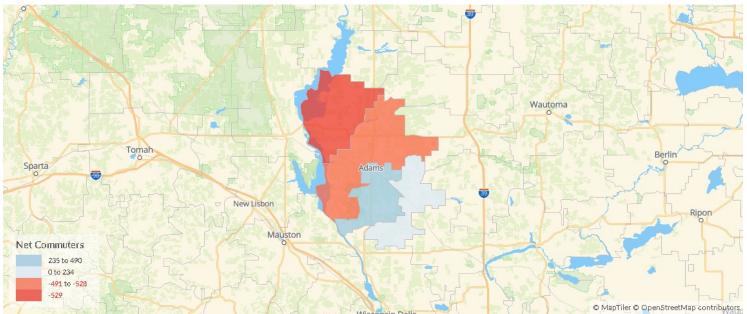


Property Crime

Adams County, WI has 9.19 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

### Place of Work vs Place of Residence

Understanding where talent in Adams County, WI currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 53934.



Where Talent Lives

#### Where Talent Works

ZIP	Name	2023 Employment	ZIP	Name
53910	Adams, WI (in Adams co	2,011	53934	Friendship, WI (in Adam
53934	Friendship, WI (in Adam	1,957	53910	Adams, WI (in Adams co
53936	Grand Marsh, WI (in Ad	1,125	53936	Grand Marsh, WI (in Ad
54613	Arkdale, WI (in Adams c	537	54613	Arkdale, WI (in Adams c

2023 Workers

2.449

1,776

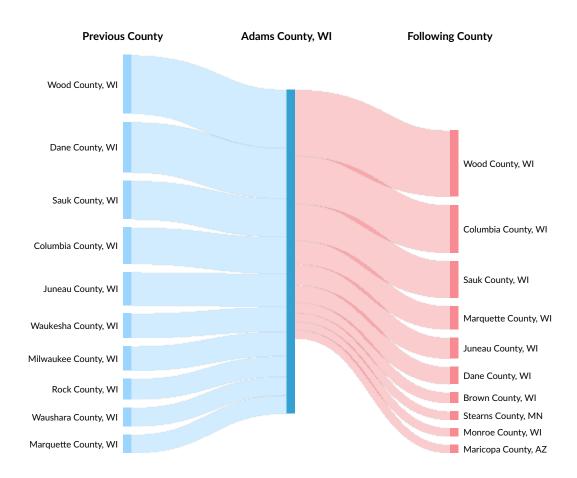
1,074

1,066

## Inbound and Outbound Migration

The table below analyzes past and current residents of Adams County, WI. The left column shows residents of other counties migrating to Adams County, WI. The right column shows residents migrating from Adams County, WI to other counties.

As of 2021, 136 people have migrated from Wood County, WI to Adams County, WI. In the same year, 154 people left Adams County, WI migrating to Wood County, WI. The total Net Migration for Adams County, WI in 2021 was 425.



#### Top Previous Counties

#### Migrations

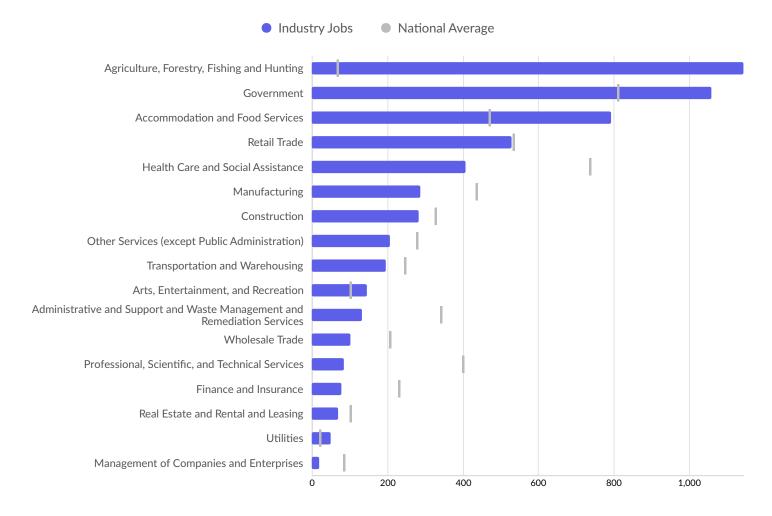
136
117
89
85
77
57

#### Lightcast Q3 2024 Data Set | lightcast.io

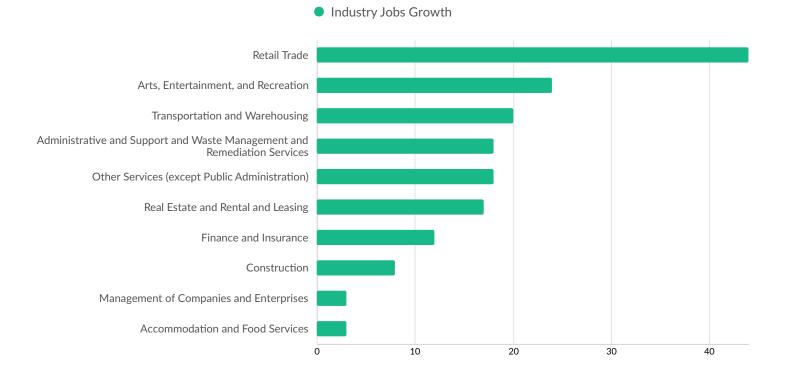
Milwaukee County, WI57Rock County, WI48Waushara County, WI43Marquette County, WI43Racine County, WI32Portage County, WI32Cook County, IL27Outagamie County, WI32Defferson County, WI32Forp Following CountiesMigrationsWood County, WI111Sak County, WI34Diage County, WI34Sak County, WI34Sak County, WI34Janeau County, WI34Jane County, IL34Janeau County, IL34Yausha County, IL34Yausha County, WI34Yausha C	Top Previous Counties	Migrations
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Cook County, IL27Outagamie County, WI26Jefferson County, WI17Top Following CountiesMigrationsWood County, WI154Columbia County, WI111Sauk County, WI64Marquette County, WI49Juneau County, WI49Dane County, WI49Brown County, WI25Stearns County, MI20Maricopa County, AZ19Nye County, NV15Lake County, IL41Peoria County, IL41Feoria County, IL41Shawano County, WI41	Racine County, WI	39
Outagamie County, WI26Jefferson County, WI17Top Following CountiesMigrationsWood County, WI154Columbia County, WI111Sauk County, WI111Sauk County, WI166Marquette County, WI49Dane County, WI49Dane County, WI40Brown County, WI20Maricopa County, AZ19Nye County, NV15Lake County, IL41Peoria County, IL41Shawano County, WI15	Portage County, WI	32
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Wood County, WI154Columbia County, WI111Sauk County, WI86Marquette County, WI54Juneau County, WI49Dane County, WI40Brown County, WI25Stearns County, MN20Monroe County, XVI20Maricopa County, AZ19Nye County, IL14Peoria County, IL14Shawano County, WI14	Jefferson County, WI	17
Columbia County, WI111Sauk County, WI86Marquette County, WI54Juneau County, WI49Dane County, WI40Brown County, WI25Stearns County, MN20Monroe County, WI20Maricopa County, AZ19Nye County, NV15Lake County, IL14Peoria County, WI14	Top Following Counties	Migrations
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Marquette County, WI54Juneau County, WI49Dane County, WI40Brown County, WI25Stearns County, MN20Monroe County, WI20Maricopa County, AZ19Nye County, NV15Lake County, IL14Peoria County, WI14	Columbia County, WI	111
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Brown County, WI25Stearns County, MN20Monroe County, WI20Maricopa County, AZ19Nye County, NV15Lake County, IL14Peoria County, IL14Shawano County, WI14	Juneau County, WI	49
Stearns County, MN20Monroe County, WI20Maricopa County, AZ19Nye County, NV15Lake County, IL14Peoria County, IL14Shawano County, WI14	Dane County, WI	40
Monroe County, WI20Maricopa County, AZ19Nye County, NV15Lake County, IL14Peoria County, IL14Shawano County, WI14	Brown County, WI	25
Maricopa County, AZ19Nye County, NV15Lake County, IL14Peoria County, IL14Shawano County, WI14	Stearns County, MN	20
Nye County, NV15Lake County, IL14Peoria County, IL14Shawano County, WI14	Monroe County, WI	20
Lake County, IL14Peoria County, IL14Shawano County, WI14	Maricopa County, AZ	19
Peoria County, IL14Shawano County, WI14	Nye County, NV	15
Shawano County, WI 14	Lake County, IL	14
	Peoria County, IL	14
Waukesha County, WI 12	Shawano County, WI	14
	Waukesha County, WI	12

## **Industry Characteristics**

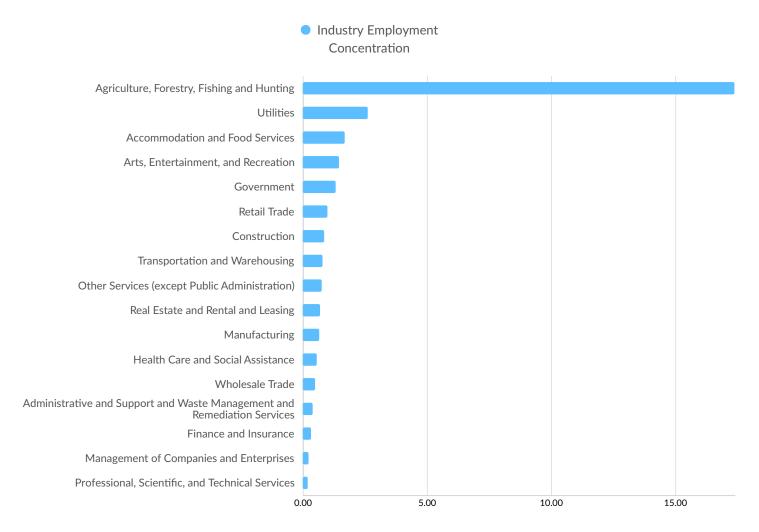
### **Largest Industries**



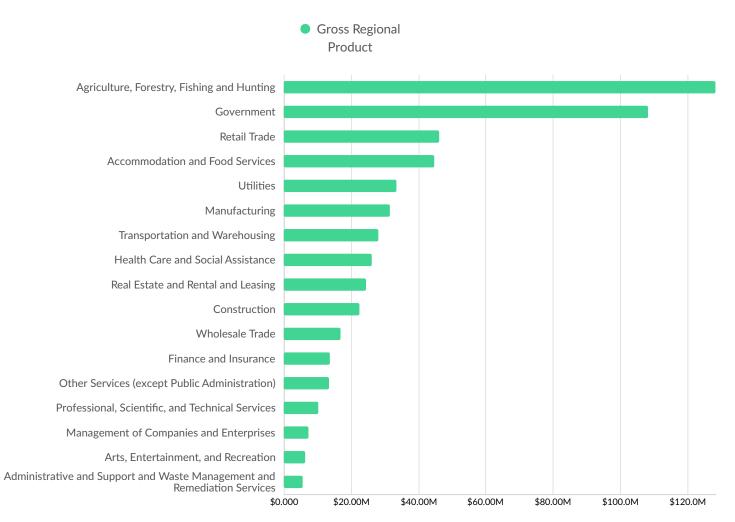
### **Top Growing Industries**



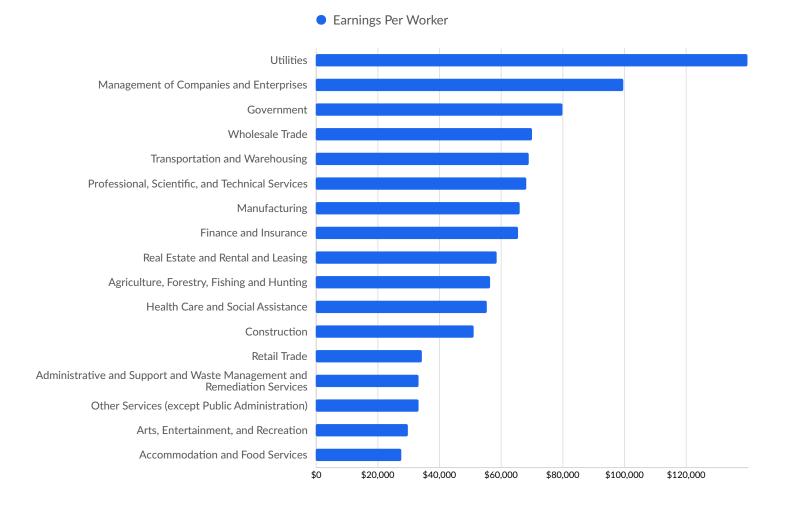
### **Top Industry Employment Concentration**



### **Top Industry GRP**



### **Top Industry Earnings**



## **Business Characteristics**

### 606 Companies Employ Your Workers

Online profiles for your workers mention 606 companies as employers, with the top 10 appearing below. In the last 12 months, 72 companies in Adams County, WI posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Adams Friendship Area Schools	18	United States Department of Ju	43
Moundview Memorial Hospital	12	Gundersen Health System	39
Adams County Government	10	Bureau of Prisons	34
Adams-Columbia Electric Coope	10	Kwik Trip	15 📩
Adams-Friendship School District	10	Dollar General	13
WestRock	10	WestRock	13
Allied Cooperative	8	HCL Technologies	8
University of Wisconsin System	7	Renewal Rehab	7
Mile Bluff Medical Center	6	Grande Cheese Co Limited	5
Coldwell Banker	5 💼	Molina Healthcare	5

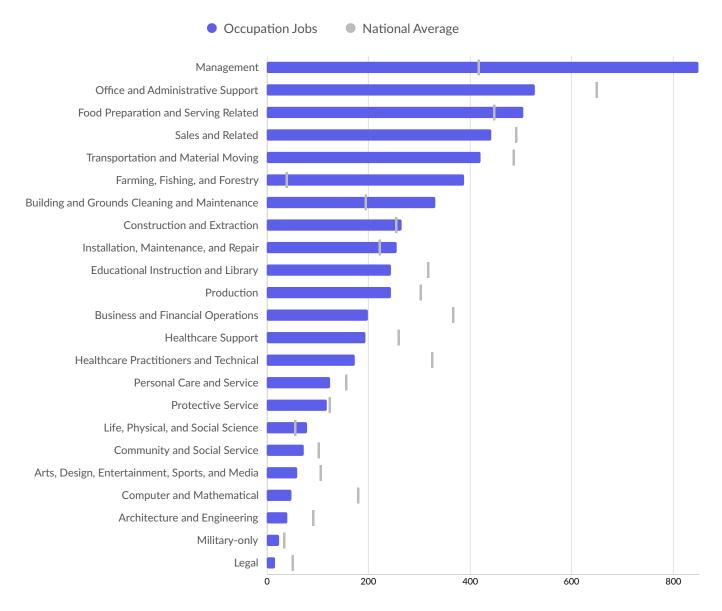
### **Business Size**

	Percentage	<b>Business Count</b>
• 1 to 4 employees	38.9%	174
• 5 to 9 employees	32.0%	143
• 10 to 19 employees	17.0%	76
• 20 to 49 employees	8.5%	38
50 to 99 employees	2.7%	12
100 to 249 employees	0.7%	3
• 250 to 499 employees	0.2%	1
	<ul> <li>employees</li> <li>5 to 9 employees</li> <li>10 to 19 employees</li> <li>20 to 49 employees</li> <li>50 to 99 employees</li> <li>100 to 249 employees</li> <li>250 to 499</li> </ul>	<ul> <li>1 to 4 employees</li> <li>5 to 9 employees</li> <li>10 to 19 employees</li> <li>10 to 49 employees</li> <li>20 to 49 employees</li> <li>50 to 99 employees</li> <li>50 to 99 employees</li> <li>2.7%</li> <li>100 to 249 employees</li> <li>250 to 499</li> <li>0.7%</li> </ul>

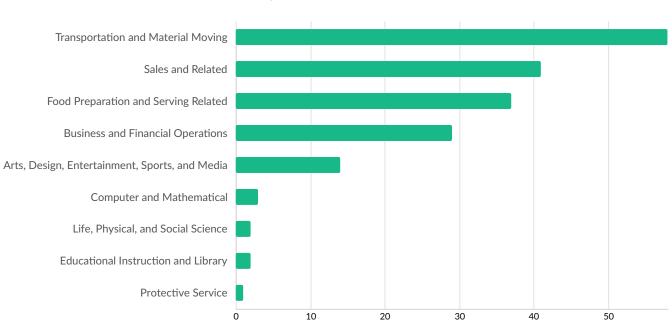
\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

## Workforce Characteristics

### **Largest Occupations**

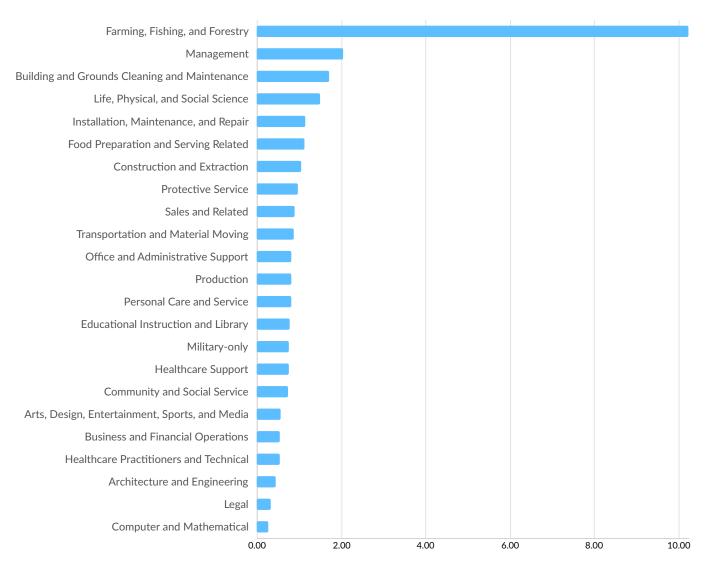


### **Top Growing Occupations**



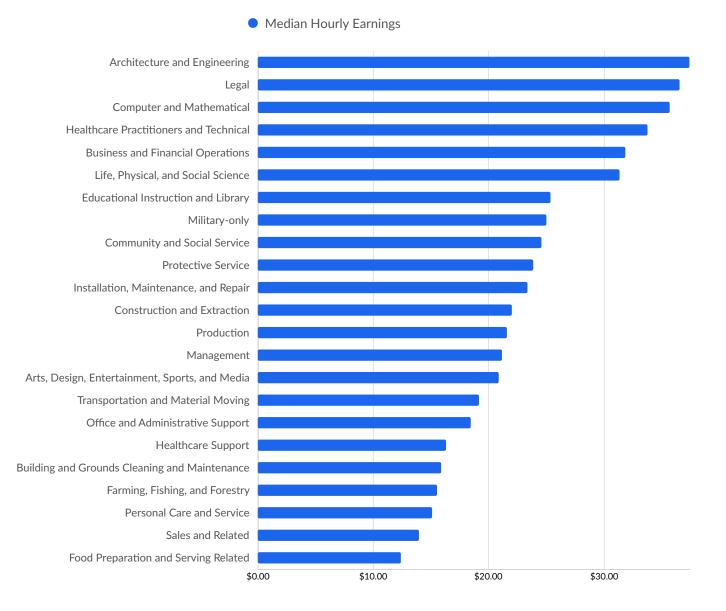
Occupation Jobs Growth

### **Top Occupation Employment Concentration**



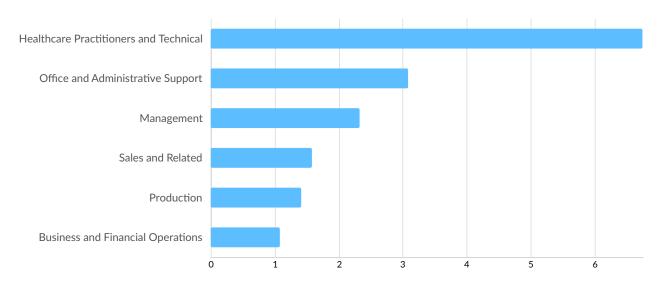
Occupation Employment Concentration

### **Top Occupation Earnings**



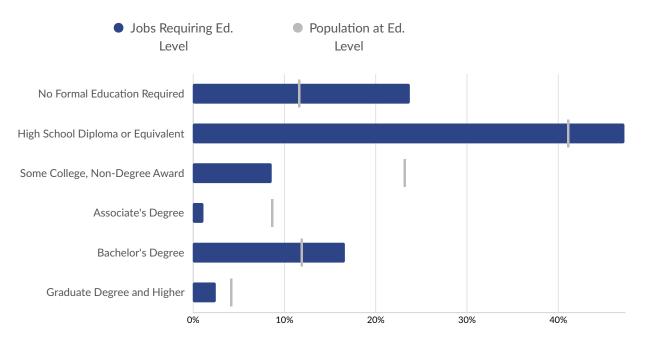


### **Top Posted Occupations**



Unique Average Monthly Postings

### Underemployment





## **Educational Pipeline**

Over the last 4 years, no schools in Adams County, WI produced graduates.

## **In-Demand Skills**

