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Report Parameters

5 Counties

| 55001 | Adams County, WI |
|-------|---------------------|
| 55069 | Lincoln County, WI |
| 55073 | Marathon County, WI |

| 55097 | Portage County, WI |
|-------|--------------------|
| 55141 | Wood County, WI |

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.



Economy Overview

335,093

Population (2024)

Population grew by 7,794 over the last 5 years and is projected to grow by 5,012 over the next 5 years. 172,950

Total Regional Employment

Jobs decreased by 4,657 over the last 5 years but are projected to grow by 2,206 over the next 5 years.

\$68.1K

Avg. Earnings Per Job (2024)

Regional average earnings per job are **\$18.6K below** the national average earnings of \$86.7K per job.

Takeaways

- As of 2024 the region's population increased by 2.4% since 2019, growing by 7,794. Population is expected to increase by 1.5% between 2024 and 2029, adding 5,012.
- From 2019 to 2024, jobs declined by 2.6% in Centergy from 177,607 to 172,950. This change fell short of the national growth rate of 4.3% by 6.9%. As the number of jobs declined, the labor force participation rate decreased from 66.0% to 62.8% between 2019 and 2024.
- Concerning educational attainment, **18.1% of the selected regions' residents possess a Bachelor's Degree** (3.4% below the national average), and **13.3% hold an Associate's Degree** (4.4% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

| | Population (2025) | Labor Force (May 2025) | Jobs (2024) | Cost of Living | GRP | Imports | Exports |
|--------|----------------------|---------------------------------|----------------|----------------------|-----------|-----------|-----------|
| Region | 336,300 | 169,540 | 172,950 | 99.1 | \$22.65B | \$27.18B | \$26.06B |
| State | 5,948,400 | 3,123,479 | 3,263,455 | 100.3 | \$439.69B | \$391.85B | \$421.21B |

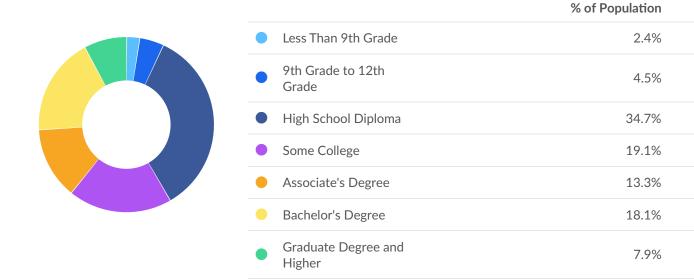


May 2025 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, **18.1% of the selected regions' residents possess a Bachelor's Degree** (3.4% below the national average), and **13.3% hold an Associate's Degree** (4.4% above the national average).



Population

5,727

10,697

82.766

45,680

31,634

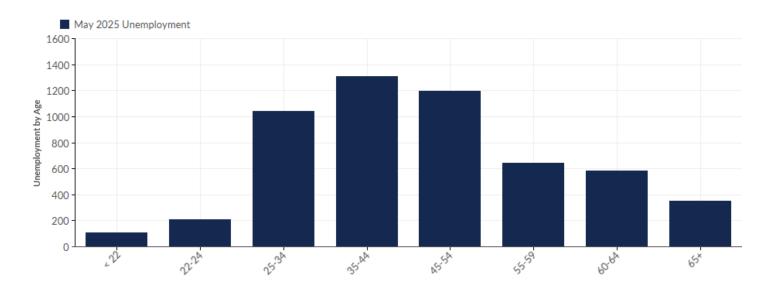
43,192

18,885



Unemployment by Demographics

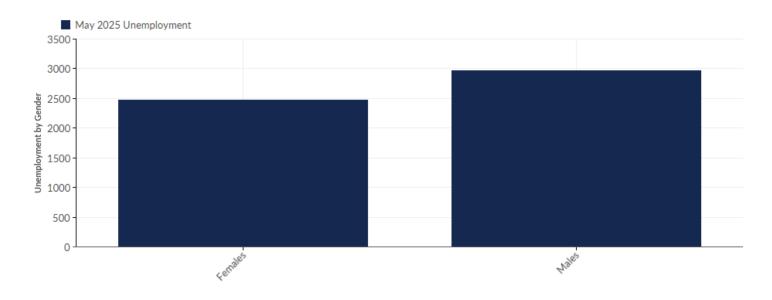
Unemployment by Age



| Age | Un | employment (May 2025) | % of Unemployed |
|-------|-------|--------------------------|--------------------|
| < 22 | | 106 | 1.95% |
| 22-24 | | 206 | 3.79% |
| 25-34 | | 1,044 | 19.20% |
| 35-44 | | 1,307 | 24.03% |
| 45-54 | | 1,198 | 22.03% |
| 55-59 | | 642 | 11.81% |
| 60-64 | | 581 | 10.68% |
| 65+ | | 354 | 6.51% |
| | Total | 5,438 | 100.00% |



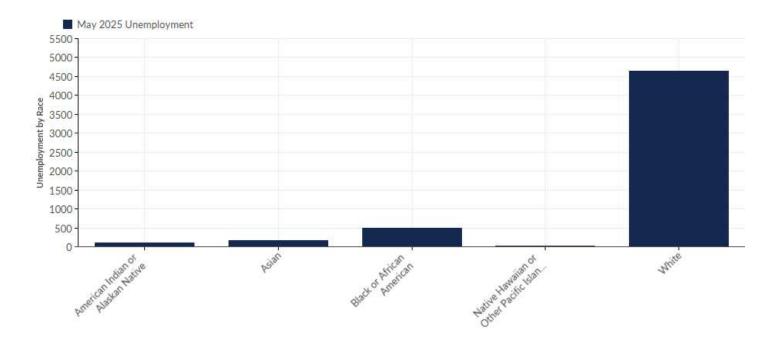
Unemployment by Gender



| Gender | Unemployment (May 2025) | % of Unemployed |
|---------|----------------------------|--------------------|
| Females | 2,472 | 45.46% |
| Males | 2,966 | 54.54% |
| | Total 5,438 | 100.00% |



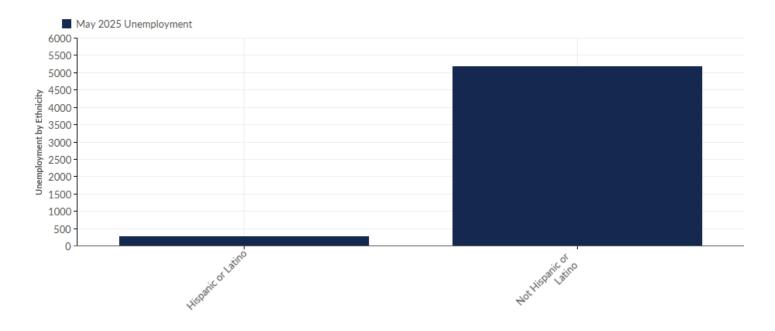
Unemployment by Race



| Race | Unemployment (May 2025) | % of Unemployed |
|---|----------------------------|--------------------|
| American Indian or Alaskan Native | 112 | 2.06% |
| Asian | 168 | 3.09% |
| Black or African American | 500 | 9.19% |
| Native Hawaiian or Other Pacific Islander | 11 | 0.20% |
| White | 4,647 | 85.45% |
| | Total 5,438 | 100.00% |



Unemployment by Ethnicity



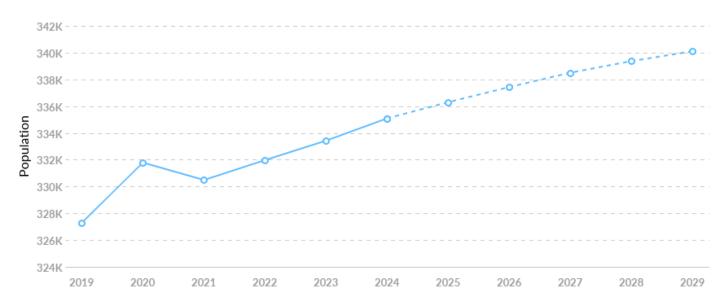
| Ethnicity | Unemploymen (May 2025 | t % of) Unemployed |
|------------------------|--------------------------|------------------------|
| Hispanic or Latino | 265 | 4.87% |
| Not Hispanic or Latino | 5,173 | 95.13% |
| | Total 5,438 | 3 100.00% |



Historic & Projected Trends

Population Trends

As of 2024 the region's population increased by 2.4% since 2019, growing by 7,794. Population is expected to increase by 1.5% between 2024 and 2029, adding 5,012.

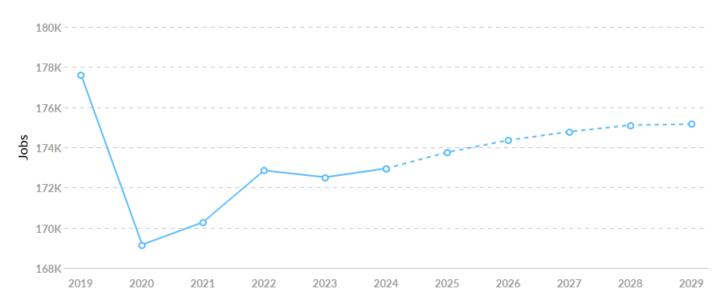


| Timeframe | Population |
|-----------|------------|
| 2019 | 327,299 |
| 2020 | 331,785 |
| 2021 | 330,487 |
| 2022 | 331,974 |
| 2023 | 333,429 |
| 2024 | 335,093 |
| 2025 | 336,300 |
| 2026 | 337,429 |
| 2027 | 338,501 |
| 2028 | 339,368 |
| 2029 | 340,104 |



Job Trends

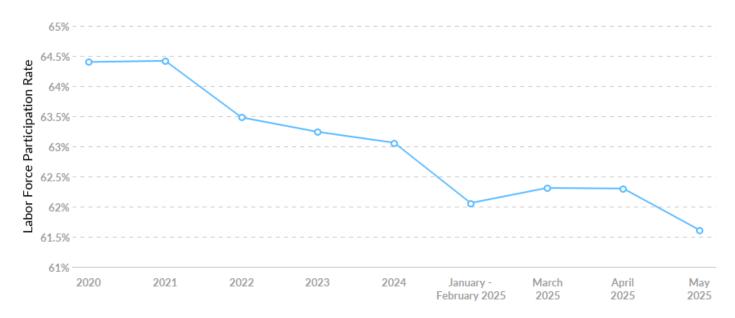
From 2019 to 2024, jobs declined by 2.6% in Centergy from 177,607 to 172,950. This change fell short of the national growth rate of 4.3% by 6.9%.



| Timeframe | Jobs |
|-----------|---------|
| 2019 | 177,607 |
| 2020 | 169,150 |
| 2021 | 170,275 |
| 2022 | 172,850 |
| 2023 | 172,514 |
| 2024 | 172,950 |
| 2025 | 173,758 |
| 2026 | 174,355 |
| 2027 | 174,780 |
| 2028 | 175,108 |
| 2029 | 175,156 |



Labor Force Participation Rate Trends

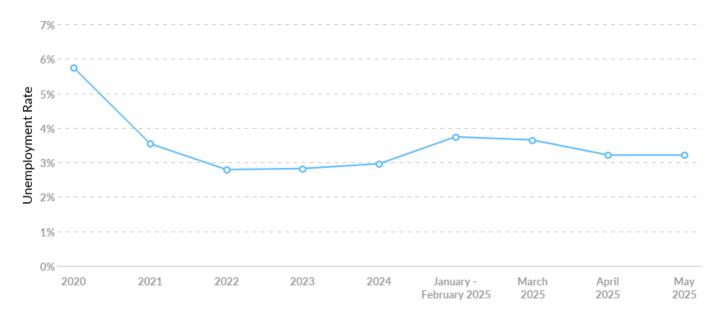


| Timeframe | Labor Force Participation Rate |
|-------------------------|--------------------------------|
| 2020 | 64.40% |
| 2021 | 64.42% |
| 2022 | 63.48% |
| 2023 | 63.24% |
| 2024 | 63.06% |
| January - February 2025 | 62.06% |
| March 2025 | 62.31% |
| April 2025 | 62.30% |
| May 2025 | 61.61% |



Unemployment Rate Trends

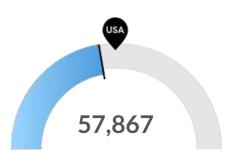
Your areas had a May 2025 unemployment rate of 3.21%, decreasing from 5.74% 5 years before.



| Timeframe | Unemployment Rate |
|-------------------------|-------------------|
| 2020 | 5.74% |
| 2021 | 3.54% |
| 2022 | 2.79% |
| 2023 | 2.82% |
| 2024 | 2.96% |
| January - February 2025 | 3.74% |
| March 2025 | 3.65% |
| April 2025 | 3.21% |
| May 2025 | 3.21% |

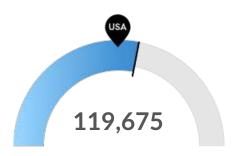


Population Characteristics



Millennials

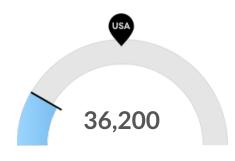
Your area has 57,867 millennials (ages 25-39). The national average for an area this size is 67,747.



Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 100,654 people 55 or older, while there are 119,675

here.



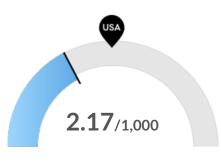
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 138,863 racially diverse people, while there are 36,200 here.



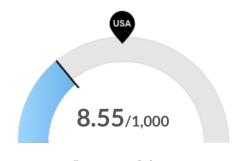
Veterans

Your area has 19,742 veterans. The national average for an area this size is 16,496.



Violent Crime

Your area has 2.17 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.



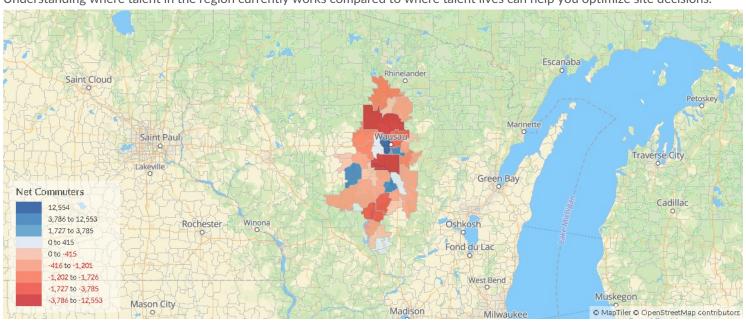
Property Crime

Your area has 8.55 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



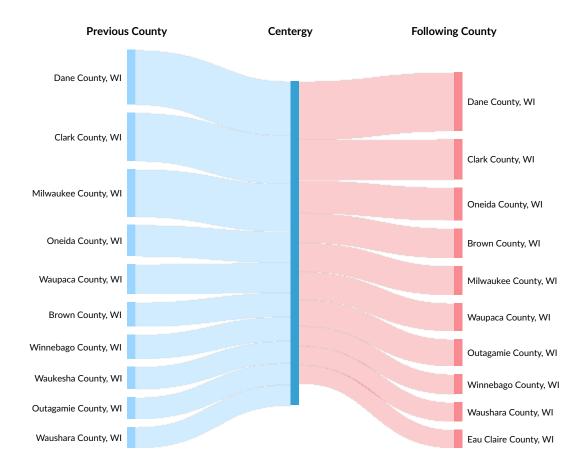
| Where Talent Works | | | Where Talent Lives | | |
|--------------------|--------------------------|--------------------|--------------------|--------------------------|-----------------|
| ZIP | Name | 2024 Employment | ZIP | Name | 2024 Workers |
| 54401 | Wausau, WI (in Maratho | 29,087 | 54401 | Wausau, WI (in Maratho | 16,533 |
| 54481 | Stevens Point, WI (in Po | 18,822 | 54481 | Stevens Point, WI (in Po | 14,621 |
| 54449 | Marshfield, WI (in Woo | 17,163 | 54494 | Wisconsin Rapids, WI (i | 14,415 |
| 54476 | Schofield, WI (in Marath | 15,024 | 54403 | Wausau, WI (in Maratho | 12,638 |
| 54494 | Wisconsin Rapids, WI (i | 11,954 | 54449 | Marshfield, WI (in Woo | 12,485 |
| | | | | | |



Inbound and Outbound Migration

The table below analyzes past and current residents of Centergy. The left column shows residents of other counties migrating to Centergy. The right column shows residents migrating from Centergy to other counties.

As of 2022, 461 people have migrated from Dane County, WI to Centergy. In the same year, 497 people left Centergy migrating to Dane County, WI. The total Net Migration for Centergy in 2022 was 1,152.



| Top Previous Counties | Migrations |
|-----------------------|------------|
| Dane County, WI | 461 |
| Clark County, WI | 407 |
| Milwaukee County, WI | 402 |
| Oneida County, WI | 263 |
| Waupaca County, WI | 252 |
| Brown County, WI | 205 |

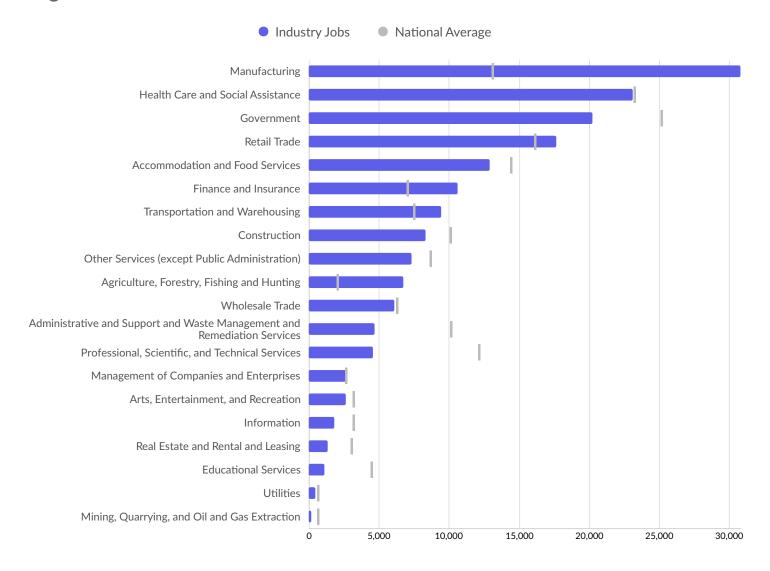


| Top Previous Counties | Migrations |
|------------------------|------------|
| Winnebago County, WI | 204 |
| Waukesha County, WI | 187 |
| Outagamie County, WI | 182 |
| Waushara County, WI | 176 |
| Shawano County, WI | 173 |
| Cook County, IL | 154 |
| Columbia County, WI | 151 |
| Hennepin County, MN | 148 |
| Maricopa County, AZ | 139 |
| Top Following Counties | Migrations |
| Dane County, WI | 497 |
| Clark County, WI | 340 |
| Oneida County, WI | 277 |
| Brown County, WI | 249 |
| Milwaukee County, WI | 245 |
| Waupaca County, WI | 235 |
| Outagamie County, WI | 227 |
| Winnebago County, WI | 169 |
| Waushara County, WI | 161 |
| Eau Claire County, WI | 154 |
| Sauk County, WI | 146 |
| Shawano County, WI | 140 |
| Waukesha County, WI | 139 |
| Langlade County, WI | 126 |
| Hennepin County, MN | 120 |

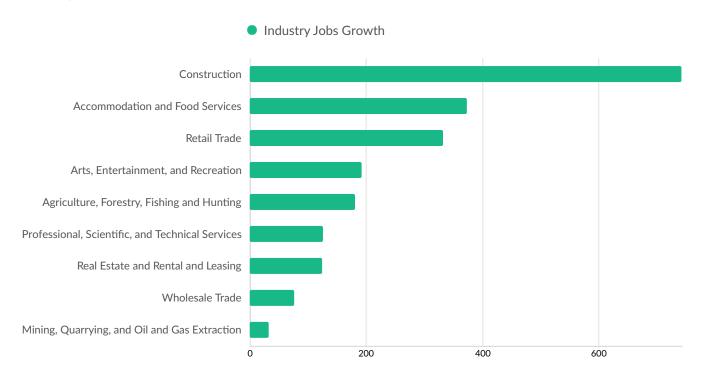


Industry Characteristics

Largest Industries

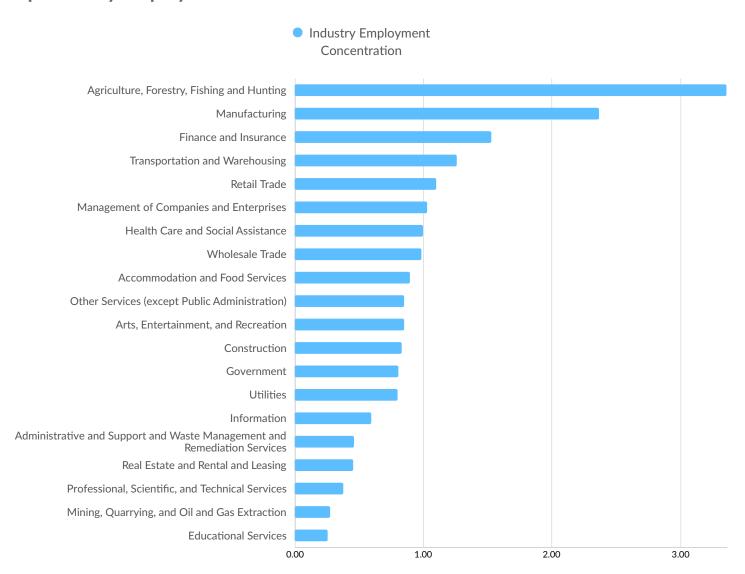


Top Growing Industries



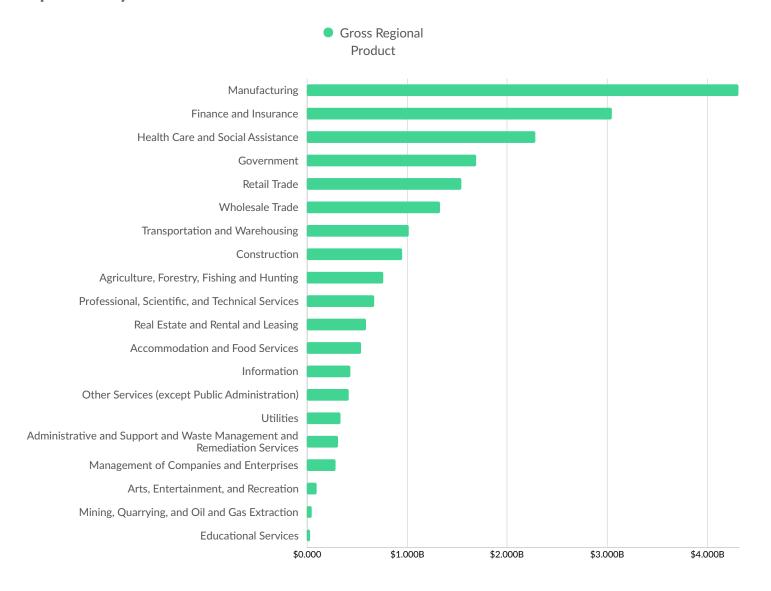


Top Industry Employment Concentration



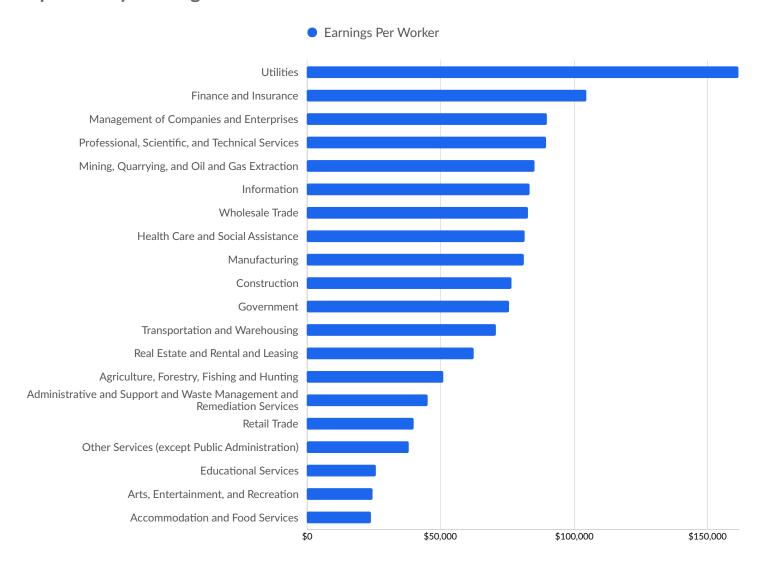


Top Industry GRP





Top Industry Earnings





Business Characteristics

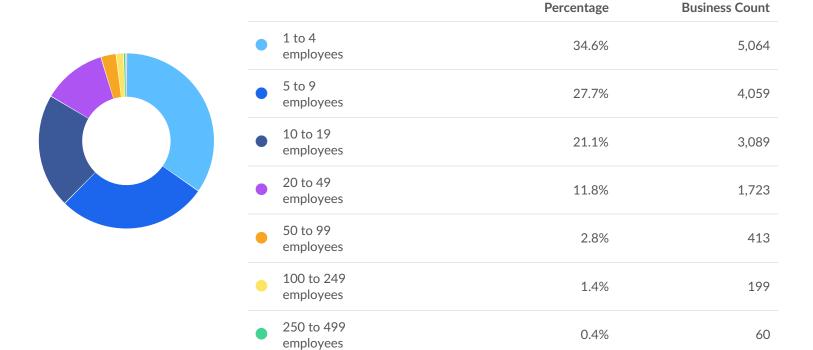
19,018 Companies Employ Your Workers

Online profiles for your workers mention 19,018 companies as employers, with the top 10 appearing below. In the last 12 months, 2,804 companies in your area posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|--------------------------------|----------|------------------------|-----------------|
| Marshfield Clinic | 2,436 | Marshfield Clinic | 2,256 |
| Sentry | 1,581 | Aspirus | 1,958 |
| Aspirus | 1,502 | Aya Healthcare | 549 |
| University of Wisconsin-Steven | 1,431 | CompHealth | 480 |
| Greenheck | 513 | Service First Staffing | 406 |
| Church Mutual Insurance Comp | 509 | Walmart | 384 |
| Ministry Health Care | 489 | GPAC | 343 |
| Skyward | 402 | Sentry | 342 |
| Northcentral Technical College | 401 | Anders Group | 322 |
| Sentry Insurance | 395 | Pick And Save | 302 |



Business Size



0.2%

500+ employees

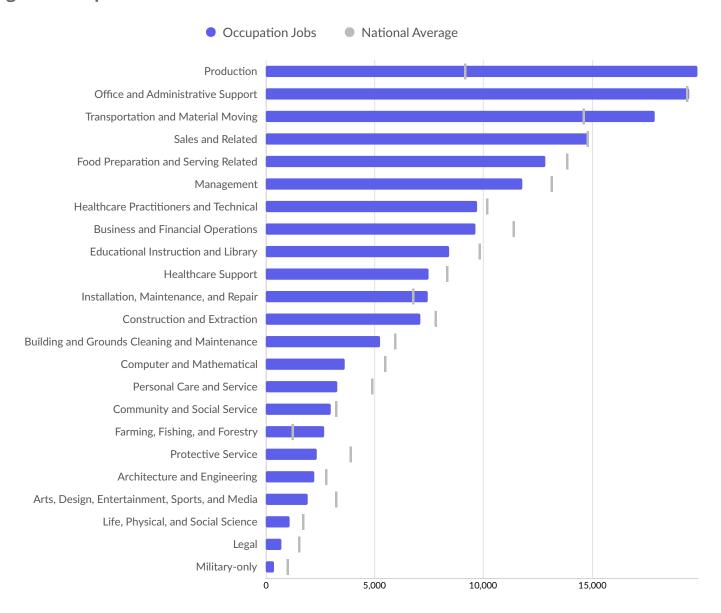
28

^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

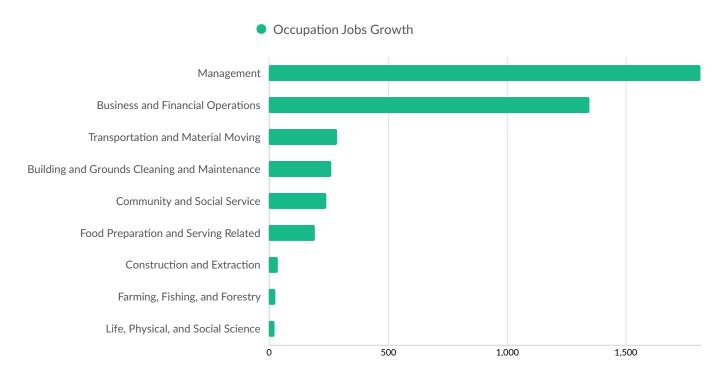


Workforce Characteristics

Largest Occupations



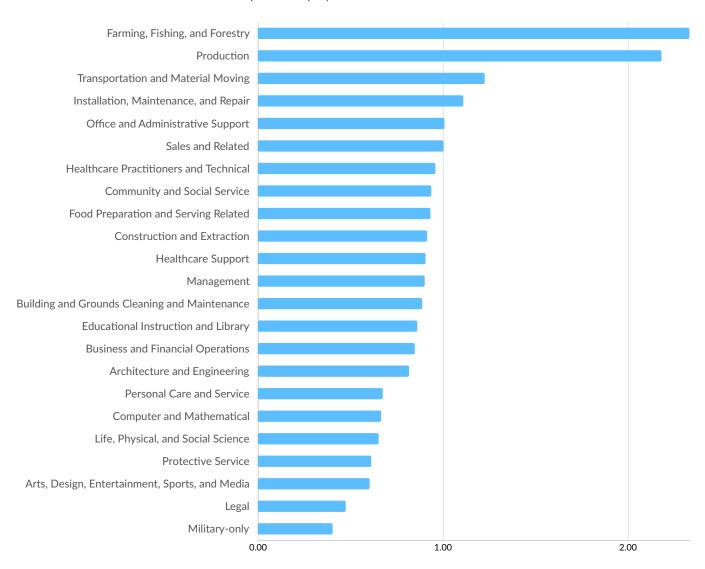
Top Growing Occupations





Top Occupation Employment Concentration

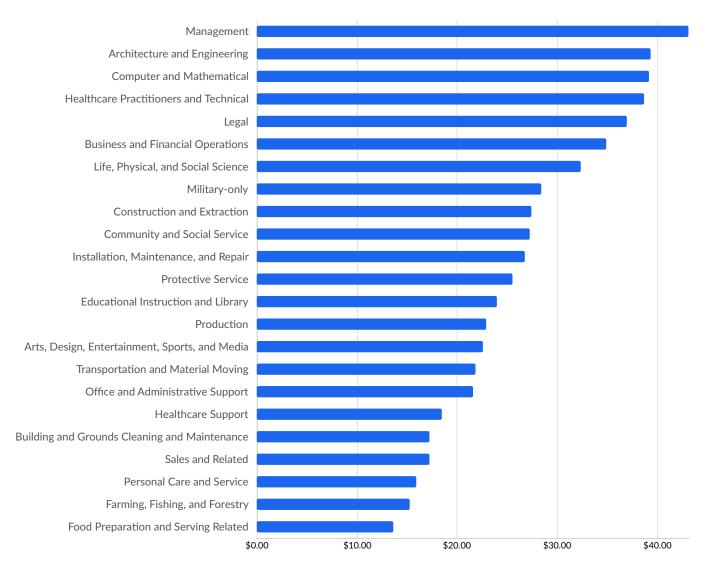
Occupation Employment Concentration





Top Occupation Earnings

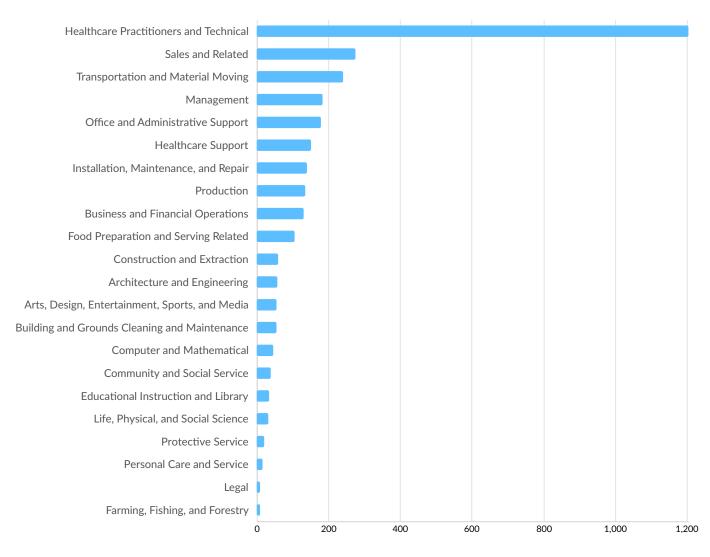






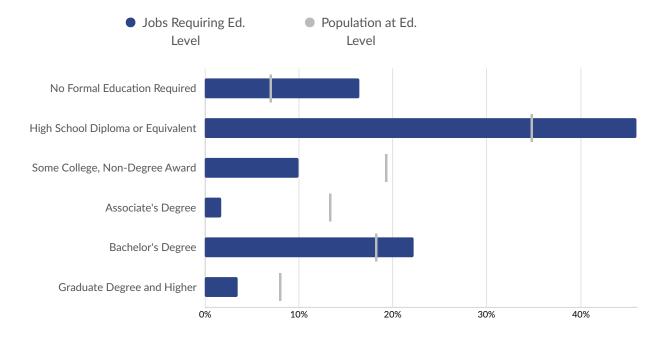
Top Posted Occupations







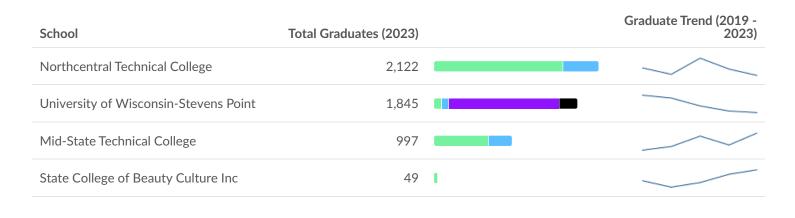
Underemployment





Educational Pipeline

In 2023, there were 5,013 graduates in Centergy. This pipeline has shrunk by 9% over the last 5 years. The highest share of these graduates come from "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), "Welding Technology/Welder" (Certificate), and "Emergency Medical Technology/Technician (EMT Paramedic)" (Certificate).





In-Demand Skills

